



President's Report

Over the last few weeks, Childcare Queensland has been busy not only organising the upcoming Childcare Queensland Annual Conference, but we've also been active in organising members meetings, lobbying governments, sending off submissions, and continuing to develop our increasingly extensive foundation of planning research.

Planning has been of particular importance to the Association in recent times and we are continuing a campaign to raise awareness amongst our current and prospective industry colleagues and stakeholders of the significance of planning mechanisms in the childcare industry to ensure all of our futures are sustainable and viable.

Childcare Queensland's government sub-committee has also been working hard to submit a paper to the National Childcare Accreditation Commission regarding the draft Quality Improvement and Accreditation System Quality Practices Guide 2005. Our submission has been received and, we trust, considered. I would like to thank those Childcare Queensland members who assisted us in compiling the submission which is now available for all to see in the Members Only section of the Childcare Queensland website.

As mentioned, planning for the 2005 Childcare Queensland Annual Conference is well underway and nearly 150 registrations have already been received. I would encourage all members to register for this industry event that will combine a relaxing weekend at an exquisite venue with professional development for licensees and staff. I am particularly excited about the networking activities planned, such as our first Golf Tournament, the Welcome Cocktail Reception and Gala Dinner. So if you enjoy forging new relationships in a fun and relaxed atmosphere, these events are especially designed for you. In other words, if you're no Tiger Woods, never fear, you will be in good company!

This year we are thrilled to have international speaker, Ms Rosemary Murphy, Chief Executive of the National Day Nurseries Association, address the conference to discuss the industry from her perspective and experience internationally.

Childcare Queensland also continues its commitment to regular members meetings. We recently held meetings in Brisbane, the Gold Coast and Sunshine Coast, and for the first time in Toowoomba. Members were updated on issues including the new Child Care Rebate, State and inter-State industrial relations issues, upcoming events, and were briefed by representatives of the Centrelink Compliance Team and the FaCS Child Care Support Team.

On an industrial relations front, we have been watching the implications of the ACT/VIC Work Value case closely in terms of

its potential impact on a State and Federal level and we will be sure to keep you informed of the advice we receive. Meanwhile, our Industrial Relations sub-committee continues to work hard in developing a draft Certified Agreement for the Queensland childcare industry.



In Federal association news, the Childcare Associations Australia board met recently to discuss national issues and took part in the government lobby day from 9 February – 11 February in Canberra. During the lobby day we met with Mr Michael Christo (advisor for Senator Kay Patterson), Mr Jay Martin (Centrelink), Ms Phillipa Brown (Peter Costello's office), Ms Tanya Plibersek, Ms Mary Wood (Tanya's advisor), and Ms Meg Martin (Senator Lunes advisor).

Discussions included the effects of wage increases on centre costs and the implications for families, as well as legislation for the 30% Child Care Rebate; specifically the potential impact of the rebate on Queensland areas with low childcare fees and low wages.

Growth of our Association also continues; we now have more than 400 members, with more supporters of our industry signing up to become members than ever before, including suppliers, sponsors and prospective industry colleagues.

Over the next period, the Association will continue to work hard to lobby on your behalf on issues that are important to the future of the industry. Until then, I sincerely look forward to meeting you all at the 2005 Childcare Queensland Conference at the Hyatt Regency Coolum.

Contents

2005 Childcare Queensland Conference	2-3
Childcare Queensland Planning Report	4
Industrial Relations Update	5
International Perspective to Headline Childcare Conference	6
Government Offers Incentives for Rural Childcare Providers	7
Super Choice not a Concern	7
Vaccinate your Staff against Disease	7
Regional tour a success	7
Workplace Health & Safety Act Amended	8
Childcare Queensland Management Committee	8
Membership Renewals	8



The Conference

If you haven't booked already, now is the time to register for the 2005 Childcare Queensland Annual Conference. The event has attracted numerous Childcare Queensland members and non-members, not only from Queensland but from the rest of Australia. The popularity of the event means tickets are running low, so be sure you don't miss out.

This year's Conference will be held from 29 April – 1 May 2005 in Coolum on the Sunshine Coast. The Conference leaves registrants plenty of opportunity to unwind at the Hyatt Regency Coolum amongst exquisite woodlands, rainforest and pristine beaches in world class facilities while enjoying all the Labor Day long weekend has to offer.

But the Conference is not just about relaxing; guests have the opportunity to develop their professional childcare skills and industry knowledge through prominent keynote speakers and rewarding workshops. With this year's Conference having more speakers, more seminars, and more activities; registrants are guaranteed to take home a wealth of childcare knowledge.

The President of Childcare Queensland, Martin Corkery has extended a welcome invitation for all interested parties to attend the event, which has already attracted an overwhelming number of guests.

"The Conference is shaping up to be the biggest and best yet, with more than 400 people expected to attend over three days," Mr Corkery said.

"There's something for everyone this year, but we really encourage people to register soon and book their accommodation to avoid anyone missing out on what is gearing up to be a wonderful industry event."

The Conference begins on Friday with a Golf Tournament followed by a Welcome Cocktail Reception overlooking the resort pool. Day two is packed with inspirational and informative speakers ending with the Gala Dinner, which includes a delicious three course meal. Day three provides registrants the choice between practical workshops or a Prospective Owners Seminar.

The Prospective Owners Seminar will detail everything you need to know about opening a childcare centre. The innovative Seminar covers information from establishing a need to designing a centre.

"Many people have been drawn to the Conference due to the inclusion of seminars for those who own, or are interested in owning their own childcare centre," Mr Corkery said.

To find out more about Childcare Queensland's 2005 Annual Conference contact Childcare Queensland by phone (07) 3257 3926 or log onto www.childcareqld.com to download the registration brochure.

Golf Glorious Golf

If you have registered for the Childcare Queensland Conference, or if you are planning to, make sure you sign up for the Bendigo Bank Golf Tournament where you will experience a unique blend of contrasting Coolum landscapes, from coastal holes adjoining the Pacific Ocean to the manicured fairways of woodland holes that drift through groves of melaleuca and native bushland. The Tournament, hitting off on Friday, 29 April, also offers players the chance to win great prizes.

Hyatt Regency Coolum's golf course is home of the Australian PGA Championship and is rated as one of the top resort courses in Australia by *Golf Digest Magazine* (February 2002). Designed by the renowned Robert Trent Jones Junior, the golf course covers over a third of the resort, and the scenery is stunning.

Introducing "Toothfairies Tell the Tooth"

Toothfairy visits Day Care Centres, Family Day Care Groups, Holiday Care and Playgroups all over South-East Queensland.

- Educational
- Stimulating
- Fairy Fantastic

"Paediatric Oral Health Care Education Program" targeting all children - Daycares, P/S and gr. 1, 2 and 3.

- Meets requirements for accreditation principal 6.3 Health and hygiene (QIAS Source Book)
- Objectives are

- Oral hygiene
- Personal hygiene
- Dietary Advice

Contact

Alisa Tulloch 0418 808 759
Education Coordinator
Stephanie Wilson 0413 704 983
Program Director
Email
stephanie@toothfairies.com.au

TFI is proudly sponsored by



Specializing in Childcare Design

Architecture
Interior Design
Planning

- Site Analysis Studies
- Regulation Compliance
- Design & Documentation
- Master Planning
- Refurbishment

J A R D I N E ARCHITECTS

345 Ann Street Brisbane 4000 T: 3229 9322 F: 3229 2611

email@jardinearchitects.com.au

The Venue

***Special rates for Childcare Queensland Conference attendees!**

Limited rooms available.

Hyatt Regency Coolum is situated on Australia's beautiful Sunshine Coast. A resort hotel, it is truly an 'Australian' experience. Set at the base of Mount Coolum, this Sunshine Coast resort covers 150 hectares (350 acres) of exquisitely natural woodlands, bushland, rainforest, wallums and gardens, with the resort hotel fronting onto the Pacific Ocean with two kilometres of pristine Sunshine Coast beach.

With world-class facilities, Hyatt Regency Coolum is like no other resort hotel on the Sunshine Coast - a championship golf course, tennis centre, Sun Spa, resort gift shop, private-access beach and childcare facilities are just a few of the activities from which hotel guests can benefit from in this stunning Sunshine Coast location.

Hyatt Regency Coolum offers a variety of accommodation styles to suit any need. From elegantly appointed Studio Suites for couples, to the spacious luxury of self-contained Presidents Villas which are ideal for families. The exclusive Ambassadors Club offers the ultimate in luxury with villas and residences providing a top-of-the-range experience.

Accommodation is provided in discrete clusters of low-rise suites, set in natural bushland and rainforest, yet close to every facility you need. Mature trees and shrubbery provide valuable privacy and space between the strategically located accommodation clusters.



Reward your Staff

We all understand the importance of our employees to our businesses – now is the time to give them the formal recognition they deserve.

How? Nominate your staff for a coveted Childcare Queensland Award, to be presented at the 2005 Conference at the Hyatt Regency Coolum (closing date for nominations is Friday, 8 April 2005).

Childcare Queensland has developed three new awards designed to officially recognise the skills, commitment and competence displayed by the many individuals currently working, or studying and training in their pursuit of a career in childcare. Childcare centre staff and upcoming students are an integral aspect of early education and in the development of children in our care.

The categories are:

- Student of the Year
- Assistant/Trainee of the Year
- Group Leader of the Year

The 2005 Childcare Queensland Awards ensure that high achieving individuals receive the public recognition they deserve for the high standard of work they constantly produce. The awards will be presented at the Gala Dinner of the 2005 Childcare Queensland Annual Conference.

WHY SHOP AROUND?

Quality educational resources, equipment & toys at the best prices.

EE will match any competitors advertised price on identical items!



**Educational Experience**
FREECALL 1800 025 270

Are you seeking quality staff training?

WE OFFER

- Certificate III, Diploma and Advanced Diploma in Children's Services
- Flexible learning styles - online, external, full-time, part-time, workshops
- Tailored courses to reflect your service's needs (eg - Incorporating programming for Cert III and Accreditation for Diploma)
- Traineeships * (fee for service)
- 7 Day phone support (8:00am to 8:00pm)

ABOVE ALL

We specialise in on the job training with minimum interruption to the children's daily routine

*Do not fall under the user choice restrictions

(07) 3801 4866

www.earlychildhoodcollege.com



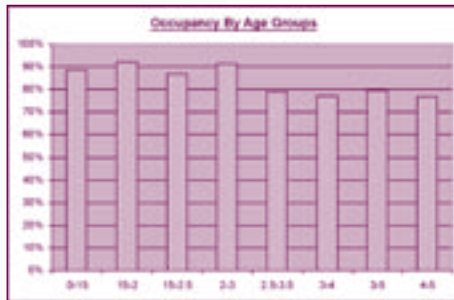
Childcare Queensland Planning Report

In December 2004, Childcare Queensland once again distributed its quarterly survey to members throughout Queensland. The survey forms part of the Association's Strategic Plan and is aimed at evaluating the occupancy levels in Queensland childcare centres.

The proliferation of childcare centres is an issue of critical importance to Childcare Queensland and our members. Along with our Federal association - Childcare Associations Australia, Childcare Queensland is lobbying governments to reintroduce a planning mechanism to ensure new centres are built in areas of high demand whilst oversupply of places does not occur in areas of low unmet demand.

More than 100 surveys were returned from centres throughout Queensland including the Brisbane metropolitan area, Ipswich, Toowoomba, Logan, Gold Coast, Sunshine Coast, Central Queensland and North Queensland.

This information will form the foundation of a report that will be produced quarterly, mapping the trends in childcare centre occupancy levels.



Outlined below is a summary of the key findings of the survey.

Industry Snapshot

Average Occupancy Percentage:	84.13%
Number of centres with 100% occupancy:	2

Rooms Occupancies

The occupancies of individual rooms

0 - 15 months:	88%
15 months - 2 years:	92%
15 months - 2.5 years:	87%
2 - 3 years:	92%
2.5 - 3.5 years:	79%
3 - 4 years:	77%
3 - 5 years:	80%
4 - 5 years:	77%

Childcare Queensland will be continuing to seek confidential information from members on a quarterly basis regarding occupancy levels in centres to create a realistic picture of the current situation to present to governments.

Look out for the next Planning Survey to include your average daily fee. We understand you all have very busy lives, but please assist us by taking the time to complete these questionnaires when you receive them, and we sincerely thank all of those who have so far taken the time to contribute to your industry Association.

Selling your Childcare Centre? Buying a business?

Who better to perform the business appraisal and valuation than qualified accountants. It's about starting with the end in mind and maximising your return

You receive our 5 Star Plan when you list with UPA

5Starplan

- Tax Planning - know the outcome before you sell
- Accountants Valuation - find out what your business is really worth
- Sales Package - this will ensure your business is presented professionally
- Due Diligence report - have all the answers ready for prospective buyers
- No Listing Fee - UPA do not charge you a listing fee

When you list your Childcare Centre for sale with UPA on our 5 Star Plan all of this is included plus we can help you with:

- Due Dilligence for purchases
- Accounting specialists in Childcare
- Asset protection advice from future litigation



Call UPA now for details
(07) 5591 1661
www.upa.com.au

UPA
"Business Thinkers"

Industrial Relations Update

Contributed by Employer Services

ACTU seeking \$26.60 increase

In the 2005 Living Wage Case, the ACTU is seeking a \$26.60-a-week wage rise for Australia's 1.6 million award workers.

If successful, the claim would increase the \$467.40 federal minimum weekly wage by 5.7% to \$494 per week, and the minimum hourly rate from \$12.30 to \$13.

The annual minimum is currently \$24,370 (annually) and if the Australian Industrial Relations Commission (AIRC) granted the full claim, it would rise to \$25,757. The State and Territory Governments are supporting a \$20.00 per week increase.

Given past practice, any increases would flow into the State Award system from 1 September 2005.

AIRC provides for single day of post-Budget Living Wage (2005) submissions

The AIRC's Living Wage Case Full Bench has partly acceded to the Howard Government's bid to delay hearings until after the May Budget.

The Commission Bench said it was adopting a timetable that maintained the substance of the ACTU's proposal, but also provided for post-Budget written submissions from the parties and a single post-Budget hearing day, if needed, on May 19. It said that if the Post-Budget hearing proceeded, it would hear "short supplementary oral submissions".

The Bench said it had programmed the extra submissions and hearing on the expectation that the Budget would be handed down on May 10.

If the Budget was delayed, it would be prepared to change the hearing date.

Federal Workplace Relations Minister Kevin Andrews asked the Living Wage Full Bench to delay hearing the case until after the May Budget – when the seven-member Bench would have normally already delivered its decision.

Minister Andrews argued that the Bench would be armed with the latest economic data if it delayed the case.

Employer groups supported Minister Andrews' application.

The Bench said it would hear the case from April 4 to 8. It also set aside April 11, when it will sit if necessary, plus the possible May 19 hearing.

It directed the ACTU to file its submissions by February 4 and state governments by February 11. All other submissions must be filed by March 18.

The Bench will accept post-Budget written submissions until May 17.

The AIRC when hearing the 2004 claim this year had its final hearing day on March 26 and delivered its decision on May 5, in accord with its recent practice of handing down a decision early in May.

Pay Equity Case

Employer Services has been advised by the LHMU that the Queensland Branch will await the outcome in the Dental Assistant's Pay Equity Case before proceeding to pursue the Child Care Case. Employer Services is representing the Australian Dental Association and the Dental Case is set down for 3 weeks of hearing and evidence in April 2005. A decision may not be known for months thereafter.

The parties to the Victorian and ACT Child Care Awards have met under the direction of the Australian Industrial Relations Commission to determine a revised classification / wage structure. This follows the AIRC'S decision in January.

Whilst the structures have been agreed, the dates for phasing in have not. Increases of \$6.00 per week to \$140.00 are likely to result. A Pay Equity Case in New South Wales is due to begin in August 2005 and increases of \$100.00 per week are being sought.

A close working relationship has been fostered and maintained between the employer parties (including Childcare Queensland) to the Queensland Pay Equity Case to endeavour to ensure that when the Queensland case eventuates, a common employer position may also eventuate.

You're doing a Great Job looking after the children
BUT WHO IS LOOKING AFTER YOU?



The first & only
Super Fund
developed by
Child Carers
for
Child Carers!

The Facts speak for themselves >>>>

- Tailor made
- Industry specific
- Independent (not tied to any insurance company or fund manager)
- High levels of insurance cover at very competitive rates (e.g. up to \$85,000 for death and TPD for only \$1 per week)
- Optional Sickness & Accident Cover (for as little as \$6c per week)
- Special Maternity/Paternity Waiver
- Straightforward & User-friendly
- Simplified administration
- Personal service

The Australian Child Care Super Fund is a first in this nation – a highly professional investment opportunity created specifically for the Child Care Industry.

The Australian Child Care Super Fund was created to meet the specific needs of child carers so that all those involved in child care can have their own industry specific super fund.

Developed by people who know the Child Care Industry the Australian Child Care Super Fund provides high levels of insurance cover at very competitive rates. It is very simple, straightforward and user-friendly to avoid unnecessary management fees.

With the Australian Child Care Super Fund you are assured of strong performance. The Fund is not tied to any insurance company or fund manager. This means that the Fund is constantly looking for top performers to provide you with the best returns for your investment. Currently our fund managers include: Colonial First State, Merrill Lynch, Credit Suisse, Citicorp, Perpetual, Macquarie and the like.

Constant monitoring ensures that the Fund managers used from time to time, maintain our high standard of competitiveness.

For added protection of members, the Funds are controlled by an independent custodian, namely Commonwealth Custodial Services, a member of the Commonwealth Bank Group, one of Australia's largest financial institutions.

IF YOU WOULD LIKE TO KNOW MORE ABOUT THIS INNOVATIVE SERVICE, CALL US ON THE TOLL FREE HOTLINE BELOW:

So Simple It's Childs Play! 1 800 060 215



Are you still paying a flat management fee?

Professional childcare centre management requires a balance of a great team, a caring approach to children and excellent systems and processes to ensure a professional and profitable operation – **that's why our management fees are performance based** – your bottom line is very important to us.

For an informal discussion regarding the management of your childcare centre call Anthony Smith, Group General Manager on 07 3832 7933 or e-mail anthony.smith@guardianchildcare.com.au

Guardian Childcare Alliance
Cnr Leichhardt Street and Wickham Terrace, Brisbane QLD 4000
V: 07 3832 7933 F: 07 3832 7944
www.guardianchildcare.com.au

International Perspective to Headline Childcare Conference



Quality assurance programs for early years care and education will be detailed to Queensland childcare centre owners at a major State conference in April this year.

Rosemary Murphy, the chief executive of the United Kingdom's National Day Nurseries Association (NDNA) will detail the successful Quality Councils program for day

care settings and the supporting training and conference program for its successful implementation.

President of Childcare Queensland, Martin Corkery said that as a keynote speaker at this year's Childcare Queensland Conference, Ms Murphy will provide an insight into the benefits provided to childcare centres from the comprehensive program.

Mr Corkery said the Conference, which has already attracted more than 150 delegates from around Australia, is targeting service delivery benchmarks for the childcare industry.

"The increasing demand for quality childcare centre places throughout Queensland is driving the industry to ensure that all centres provide high quality care and soundly based educational programs," he said.

"Our keynote speaker will detail her experiences in the UK and set some goals for the continued delivery of quality services.

"In the UK, the NDNA is now developing regional training centres supporting providers and the Association's infrastructure.

"This year they are developing a NDNA Development Centre, housing business development and workforce training units with a suite of training rooms and administrative facilities," he said.

Mr Corkery said that there were continuing challenges for the childcare industry to deliver education and care services to an increasing range of children from 0 to 5 years.

"Ms Murphy's national charity is the only organisation representing day nurseries in the UK where it has a thriving network of members from childcare providers in the private, voluntary and public sectors.

"An international perspective on childcare issues from an important speaker will be refreshing for the Australian childcare industry."

The position Ms Murphy holds relies on her to work closely with Ministers and senior civil servants on all aspects of early years care and education.

Ms Murphy was awarded the OBE in 2001 for her work for NDNA promoting, developing and raising the profile of childcare and her contribution to early years education.

Ms Murphy will speak at the 2005 Childcare Queensland Annual Conference on Saturday 30 April, 2005 at 9.30am; an event not to be missed.



PROVIDING BED LINEN SOLUTIONS TO THE CHILDCARE INDUSTRY

Specialising in tailor made linen to specifically fit the beds at YOUR centre

- Choose from a wide range of colours
- Labelling and screen-printing of your logo available
- Great old fashion service & 100% guarantee

To **FIND OUT MORE** about how **The Kindy Sheet Company** can provide your bed linen solutions please call **07 3312 0550** or email info@thekindysheetcompany.com

www.thekindysheetcompany.com

Education Resource Posters for Early Childhood sector...

Set 1 - 12 Subjects includes:

Water Play, Sand Play, Role Play, Storytelling ...

Set 2 - 12 Subjects includes:

Parent Involvement, Experimenting, Construction, Friendships ...



Contact **0414 611 960**
donna@mppg.com.au

for an brochure/order form

A Great Start for
Investment!

Why do more people in Childcare choose HESTA:

- Has had 16 consecutive years of positive returns on its Core Pool* to 30 June 2004, with a return of 15.5% for 2003/04
- Has a low \$1 per week administration fee
- Has 500,000 members, 30,000 employers and \$6.5 billion in assets
- Gives all profits for members
- Is the industry super fund for Health & Community Services

To join HESTA, just see your employer or for more information contact HESTA on **1800 813 327** or visit www.hesta.com.au

Specialists for Health & Community Services

HESTA
SUPER FUND

HESTA's Product Disclosure Statement, available by calling 1800 813 327, should be considered when making a decision about the Fund.

* The 5 year average return to 30 June 2004 is 7.2% p.a. Investments can go up and down. Past performance is not necessarily indicative of future performance. This information is about the Fund and is of a general nature. It does not take into account your objectives, financial situation or specific needs so you should look at your own financial position and requirements before making a decision. You may wish to consult an adviser when doing this. H.E.S.T. Australia Limited ACN 006 818 695 AFSL No. 235249

Government Offers Incentives for Rural Childcare Providers

Childcare Queensland members who are planning to build or establish long day care centres in rural or urban fringe areas are in luck, as the Australian Government Department of Family and Community Services (FaCS) invites interested service providers to apply for Choice and Flexibility in Child Care: Long Day Care Incentive Scheme.

Short term funding is provided through the scheme as an incentive for service providers to 'set up shop' in areas which have limited access to quality and affordable childcare.

The scheme is a part of the Australian Government's Stronger Families and Community Strategy, providing \$125.3 million over four years to the cause, ending in 2008. \$12.8 million will go toward the Long Day Care Initiative Scheme.

FaCS has provided potential areas for applicants to select from; however you can also prove an area outside this selection has high, unmet demand through extensive local research.

Interested service providers are invited to either contact their local State or Territory Office of FaCS on 1300 653 227 for an application pack, or to download the pack from the FaCS web page www.facs.gov.au.

Super Choice not a Concern

The recent *Superannuation Amendment (Choice of Superannuation Funds) Bill 2003* has been passed however it will not affect the Queensland childcare industry.

The super choice legislation will commence on 1 July 2005 but not for workers whose contributions are being made in accordance with a state industrial award.

Where the award requires payment contributions less than the 9% SG rate to the award fund, all employer contributions can be made to that fund.

The Association of Superannuation Funds of Australia Limited (ASFA) reported that future changes may be made to allow super choice for those under the state industrial award.

Regional tour a success

Childcare Queensland recently embarked on a regional tour of North Queensland from 14 – 18 March, visiting Cairns, Atherton, Townsville and Mackay to meet industry professionals and discuss important industry issues.

All regional childcare centre owners and licensees were invited to meet with the Association to discuss their concerns, listen to their needs, and to provide them with industry support.

The regional tour was a great opportunity for all childcare industry professionals to meet with Childcare Queensland to discuss issues such as the need and viability of regional childcare centres, and the demands and pressures placed on operators of regional businesses.

Topics discussed on the tour included the 30 per cent Child Care Rebate, ACT/Victoria work value case, proliferation of childcare centres, issues relating to the recruitment of staff and the 2005 Annual Conference.

Childcare Queensland President Mr Martin Corkery said the Association recognised the need to provide regional operators with support and to listen to their needs in a burgeoning childcare industry.

Vaccinate Your Staff Against Disease

If you are unclear how best to manage occupational vaccine-preventable infectious disease risks, Workplace Health and Safety Queensland now have a safety link on their website indicating how to implement an occupational immunisation program for childcare workers.

The site provides a range of information on vaccine-preventable diseases such as how you can protect workers against vaccine-preventable diseases, how to manage vaccine refusal, how to handle workers who are unsure of their immunity, who pays for vaccination, and more.

Workers who are infected with vaccine-preventable diseases that are spread from person to person, for example measles or rubella, may transmit the disease to other childcare workers or children. It is important to inform employees about the risk of diseases to unvaccinated workers and to ensure control measures for those who choose not to be vaccinated are put in place.

Visit the website for more information:

www.whs.qld.gov.au/safetylink/health/index.htm

childcare centres
our speciality

Our Child Care division boasts a team of specialists with many years of experience in child care ownership, management, valuation and sales. This team of specialists can provide service and advice to you in the following areas:
Business Sales or Acquisition | Development sites
Investment Properties & Business and Property Appraisals

BENCHMARK
BUSINESS SALES

Kevin Stapleton 0409 878 352
Past Vice President (CIAQ)
kstapleton@childcaresales.com.au
www.childcaresales.com.au

Terry Blair 0412 807 808
Selling Child Care since 1995
terry@benchmarkbusiness.net

ROBINA: Lvl 4, 2 Town Square Terraces, Robina Town Centre Dve, Robina Centre, QLD 4230 | Ph: 07 5562 2711
BRISBANE: 3374 Pacific Highway Springwood, QLD 4127 Ph: 07 3387 7722 | Fax: 07 3387 7783
SYDNEY: 15/100 Corrimal Street, Willongong NSW 2500 Ph: 0410 477 858 | Fax: 02 4228 7071

www.benchmarkbusiness.net
www.childcaresales.com.au

Workplace Health & Safety Act Amended

Childcare Queensland members may be interested to know the *Workplace Health and Safety Act 1995* has been amended and reprinted as of 1 February 2005.

Childcare Queensland advises members to view the new Act to ensure childcare centres abide by Workplace Health and Safety regulations.

The Act's objective is to establish benchmarks for industries, such as childcare, by making regulations and codes of practice.

Being aware and abiding by the *Workplace Health and Safety Act 1995* will help prevent death, injury, or illness to childcare employees at their place of work.

To view the amended *Workplace Health and Safety Act 1995* visit the Queensland Government website: www.whs.qld.gov.au.

Childcare Queensland Management Committee 2004-2005

President

Martin Corkery
Playhouse Children's Development Centres
Ph: (07) 3812 8000
Fax: (07) 3812 8022
Email: martin@community.com.au

Vice-President

Kerrie Lada
Hardy's Road Early Childhood Centre
Ph: (07) 5530 6142
Fax: (07) 5530 6142
Email: paulandkerrie@iprimus.com.au

BOARD MEMBERS

Kathy Butler

Aroona Child Care Centre
Ph: (07) 5492 6599
Fax: (07) 5492 6510
Email: katherinelee@hn.ozemail.com.au

Lyn Phillips

Elizabeth Kindy
Ph: (07) 3277 4052
Fax: (07) 3277 4054
Email: elizabethkindy@quicknet.com.au

Wendy Ross

Roma Kindergarten & Day Care Centre
Ph: (07) 3357 1850
Email: ross.wendy@pcyc.org.au

Annette Cunado

Sweetgum Child Care Centre
Ph: (07) 3260 7044
Fax: (07) 3260 7088
Email: annette@kal.net.au

Treasurer

Trevor Davies
Ipswich Day Care Centre
Ph: (07) 3870 1466
Fax: (07) 3876 1257
Email: davco1@ozemail.com.au

Secretary

Debra North
Happy House Childcare and
Early Education Centre
Ph: (07) 3805 5511
Fax: (07) 5529 0984
Email: Croninnorth@aol.com

Peter Price

Centenary Child Care &
Early Education Centre
Ph: (07) 3279 4448
Fax: (07) 3376 8904
Email: peter@peterprice.com.au

Gwynn Bridge

Runaway Bay Kindyland
Ph: (07) 5537 2354
Fax: (07) 5537 2354
Email: Gwynneth@onaustralia.com.au

David Blake

Tewantin Early Learning Centre
Ph: (07) 5474 1988
Fax: (07) 5455 5637
Email: david@suncoastchildcare.com.au

Renew Membership Renewals

2005-2006 membership renewals are fast approaching, watch out for your renewal notice in the post over the next few weeks. We have designed new renewal forms so please ensure you provide us with as much information as possible and make sure your details are correct and up to date.

CONTACT INFORMATION

Published by:

Childcare Queensland Inc.
24 Chermiside Street
Newstead QLD 4006
PO Box 2477
Fortitude Valley BC QLD 4006
Ph: (07) 3257 3926
Freecall: 1300 365 325
Fax: (07) 3252 4666
Email: info@childcareqld.com

Disclaimer

All material in this newsletter is copyright and cannot be reproduced in part or in full without written permission from Childcare Queensland Inc. Articles published in this newsletter are published as a service to readers and should not be substituted for specific advice in relation to any issue. While advertising in this newsletter is encouraged, Childcare Queensland does not accept responsibility for any product or service liability. Any legal liability for defects in quality or workmanship arising from any goods or services advertised in this newsletter will remain the responsibility of the manufacturer or supplier.