

# Getting your super ready for Award Modernisation



## The Australian Child Care Super Fund makes meeting the conditions of the new Modern Awards easy.

This Fact Sheet may help answer any queries you have about Modern Awards and your super fund.

### Q. What is Award Modernisation?

**A.** Award Modernisation is the process the Government has undertaken to streamline the rules governing working conditions for Australians. The purpose is to create efficiencies by reducing the hundreds of State and Federal Awards in existence to only approximately 150 Modern Awards, making it simpler and easier to apply for employers, employees and regulators.

The Modern Awards cover all aspects of employment from wages and overtime hours to an employer's obligations with regard to superannuation.

If your business is covered by a Modern Award, you are obliged to adhere to the new Industry Award from 1 January 2010.

### Q. How do I know if I need to operate under a Modern Award?

**A.** Find out more about Modern Awards by visiting the Australian Industrial Relations website through the Tools, Downloads and Links page at [www.childcaresuper.com.au/award\\_modernisation](http://www.childcaresuper.com.au/award_modernisation)

Generally speaking, the Modern Awards may apply to:

- all incorporated entities
- employers in States or Territories who have already referred their industrial relations powers, namely Victoria, ACT and NT, and
- unincorporated employers in NSW, SA, Qld and Tasmania from 1 January 2011, as they have referred their powers and there is a one year grace period.

WA has not referred its industrial relations powers. This means sole traders and partnerships in WA are excluded from the modern awards.

### Q. When will the new Awards take effect?

**A.** All industry Awards take effect from 1 January 2010.

Find your Award Modernisation facts fast at:

[www.childcaresuper.com.au/award\\_modernisation](http://www.childcaresuper.com.au/award_modernisation)

### Q. What is the affect on superannuation?

**A.** Superannuation has been included in industrial awards since the late 1980s. The Award Modernisation process has changed the current default fund arrangements through the implementation of new, standard provisions only naming a few funds. A default fund is the fund that you choose as an employer on behalf of your employees if they do not make their own choice.

Each Modern Award specifies the superannuation funds which an employer can use as their default fund.

### Q. Is the Australian Child Care Super Fund named in the Modern Award?

**A.** Yes – the Australian Child Care Super Fund is named in the Children's Services Award.

Because this Fund is named in the Modern Award – nothing changes. You can nominate the Australian Child Care Super Fund as a default fund and if you are currently contributing to this Fund you can continue to make employer contributions in the same way you always have.

### Q. Will my superannuation arrangements be affected by the Modern Award?

**A.** The information below summarises those employers whose current superannuation arrangements may or may not be impacted.

1. If your superannuation fund is **not named** in the Modern Award and you commenced contributions with that fund **after 12 September 2008** you are likely to be impacted. If you wish to continue contributing to that super fund not nominated in the Modern Award for your industry, you will need to organise your current and future employees to nominate that fund as their chosen fund for superannuation guarantee contributions by completing a *Standard Choice Form*.

# Getting your super ready for Award Modernisation

2. If your superannuation fund is **not named** in a Modern Award and you commenced contributions with that fund **before 12 September 2008** you will not be impacted. You can continue to use this superannuation fund as your default fund and your current and future employees will not need to complete a *Standard Choice Form* to continue to contribute to your preferred fund. Should an employee decide to have superannuation contributions paid to another fund they will need to complete a *Standard Choice Form* naming their fund.
3. If you have a valid enterprise agreement your employees under that agreement will not be impacted.

## Q. Where can I find out if my super fund is named in the Modern Award?

- A. Simply visit the Australian Industrial Relations website through the Tools, Downloads and Links page at [www.childcaresuper.com.au/award\\_modernisation](http://www.childcaresuper.com.au/award_modernisation) to see if your fund is named in your industry's Modern Award.

## Q. Can my employees still choose any fund for their super contributions?

- A. Yes. Your employees may nominate any super fund for you to make employer contributions. If their chosen fund is not the default fund in the Modern Award, then they will need to complete a *Standard Choice Form*.

## Q. What are my next steps?

- A. The following steps may assist you in identifying what you should do now:

### Step 1

Check to see if your current super fund is nominated in the Modern Award by visiting the Australian Industrial Relations website through the Tools, Downloads and Links page at [www.childcaresuper.com.au/award\\_modernisation](http://www.childcaresuper.com.au/award_modernisation)

### Step 2

If your fund is not nominated, check if you commenced with the fund before 12 September 2008

### Step 3

If you commenced with the fund after 12 September 2008 and it's not nominated in the Modern Award, decide if you are prepared to organise *Standard Choice Forms* for your current and future employees

### Step 4

If you don't want to organise *Standard Choice Forms* in the future and you want to change to the Australian Child Care Super Fund which is nominated in the Children's Services Award, simply download an *Employer Application Form* from [www.childcaresuper.com.au/award\\_modernisation](http://www.childcaresuper.com.au/award_modernisation) or call us on **1800 060 215**.

One of our specialist consultants can complete all the paperwork for you and your employees so changing funds is easy and you can start contributing within three days of your enquiry. **SIMPLE!**

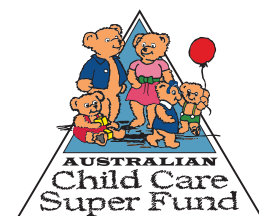
If you would like to know more, please contact us:

**Australian Child Care Super Fund**  
**GPO Box 2788, Melbourne VIC 3001**  
T **1800 060 215**  
F **1300 722 581**  
E **info@childcare.com.au**  
[www.childcaresuper.com.au](http://www.childcaresuper.com.au)

## Disclaimer

This document contains information of a general nature only. It is not intended to constitute the provision of advice. Before acting on any information you should consider its appropriateness having regard to your objectives, financial situation and needs. Prior to making a decision in relation to any financial product you should consider the relevant Product Disclosure Statement in deciding whether to acquire or continue to hold the product.

Guild Trustee Services Pty Limited. ABN 84 068 826 728. AFS Licence No. 233815. RSE Licence No. L0000611 as trustee for the Australian Child Care Super Fund. Fund Registration No. R1001617. ABN 19 022 138 786.



A member of the Guild Group