

MA000120
South-East

CHILDREN'S SERVICES AWARD 2010 transitioning from CHILD CARE INDUSTRY AWARD (QLD) 2003 - WAGES AND CLASSIFICATION STRUCTURE (Transition Period ends on 1 July 2014).

PLEASE NOTE: TABLE INCLUDES THE LATEST FEDERAL MINIMUM WAGE (FMW) **INCREASE OF APPROXIMATELY \$26.00 PER WEEK** (\$0.69 per hour) EFFECTIVE FROM THE **FIRST PAY PERIOD ON, OR AFTER, 1 JULY 2010.**

PLEASE NOTE:

Section A - Wage Rates are applicable to **Services who wish to Transition** from the Old Award to the new Modern Award.

Section B - Wage Rates are applicable to **Services who DO NOT wish to Transition**, but wish to move directly to the new Modern Award.

All "Levels A" apply to Employees who **DO NOT** hold the relevant Qualifications, but who are required by the Employer perform the indicative duties at that Level.

SECTION: A
PLEASE NOTE: Wage Rates below are **Transitional Minimum Wage Rates.**

SECTION: B
PLEASE NOTE: Wage Rates below are **all inclusive, FULL Modern Award Wage Rates.**

OLD Award Level	Current Award Level	Rate at 1/10/08	Hourly rate	Casual rate	Modern Award Rate (Excl \$26)	New Weekly Rate at 1/07/10	Hourly rate	Casual rate	New Weekly Rate at 1/07/10	Hourly rate	Casual rate
Assistant Child Care Worker - Unqualified											
Year 1	1.1 [on commencement]	556.70	14.65	18.02	557.00	582.76	15.34	18.92	583.00	15.34	19.18
Year 2	2.1 [on commencement]	579.12	15.24	18.75	579.30	605.16	15.93	19.65	605.30	15.93	19.91
Year 3	2.2 [after 1 year]	600.02	15.79	19.42	600.20	626.06	16.48	20.33	626.20	16.48	20.60
	3A.1 [on commencement]				627.38	653.38	17.19	21.22	653.38	17.19	21.49
	3A.2 [after 1 year]				637.64	663.64	17.46	21.55	663.64	17.46	21.83
Assistant Child Care Worker - 1 Year Qualified - Year 1	3.1 [Certificate III]	637.64	16.78	20.64	637.64	663.64	17.46	21.55	663.64	17.46	21.83
Assistant Child Care Worker - 1 Year Qualified - Year 2	3.2 [after 1 year]	660.82	17.39	21.39	660.44	686.44	18.06	22.29	686.44	18.06	22.58
Assistant Child Care Worker - 1 Year Qualified - Year 3	3.3 [after 2 years]	682.10	17.95	22.08	682.10	708.10	18.63	22.99	708.10	18.63	23.29
Assistant Child Care Worker - 1 Year Qualified - Year 3	3.4 [Diploma]	682.10	17.95	22.08	721.24	715.93	18.84	23.25	747.24	19.66	24.58
Group Leader - Unqualified - Year 1	4A.1 [on commencement]	682.10	17.95	22.08	682.10	708.10	18.63	22.99	708.10	18.63	23.29
Group Leader - Unqualified - Year 2	4A.2 [after 1 year]	691.98	18.21	22.40	691.98	717.98	18.89	23.32	717.98	18.89	23.62
Group Leader - Unqualified - Year 2	4A.3 [after 2 years]	691.98	18.21	22.40	701.86	719.96	18.95	23.38	727.86	19.15	23.94
Group Leader - Unqualified - Year 2	4A.4 [after 3 years]	691.98	18.21	22.40	712.12	722.01	19.00	23.45	738.12	19.42	24.28
Group Leader - Unqualified - Year 2	4A.5 [after 4 years]	691.98	18.21	22.40	722.00	723.98	19.05	23.51	748.00	19.68	24.61
										0.00	0.00
Group Leader - 1 Year Qual - Year 1	4A.1 [on commencement]	701.86	18.47	22.72	682.10	708.10	18.63	22.99	708.10	18.63	23.29
Group Leader - 1 Year Qual - Year 2	4A.2 [after 1 year]	712.12	18.74	23.05	691.98	717.98	18.89	23.32	717.98	18.89	23.62
Group Leader - 1 Year Qual - Year 3	4A.3 [after 2 years]	722.00	19.00	23.37	701.86	727.86	19.15	23.64	727.86	19.15	23.94
Group Leader - 1 Year Qual - Year 3	4A.4 [after 3 years]	722.00	19.00	23.37	712.12	738.12	19.42	23.97	738.12	19.42	24.28
Group Leader - 1 Year Qual - Year 3	4A.5 [after 4 years]	722.00	19.00	23.37	722.00	748.00	19.68	24.29	748.00	19.68	24.61
										0.00	0.00
Group Leader - 2 Year Qual - Year 1	4.1 [Diploma]	755.82	19.89	24.46	755.82	781.82	20.57	25.39	781.82	20.57	25.72
Group Leader - 2 Year Qual - Year 2	4.2 [after 1 year]	767.60	20.20	24.85	767.60	793.60	20.88	25.77	793.60	20.88	26.11
Group Leader - 2 Year Qual - Year 3											
Group Leader - 3 Year Qual - Year 1 or 2	4.3 [after 2 years]	779.38	20.51	25.23	779.38	805.38	21.19	26.15	805.38	21.19	26.49
Group Leader - 2 Year Qual - Year 3											
Group Leader - 3 Year Qual - Year 1 or 2	5A.1 [on commencement]	779.38	20.51	25.23	791.54	807.81	21.26	26.23	817.54	21.51	26.89
Group Leader - 2 Year Qual - Year 3											
Group Leader - 3 Year Qual - Year 1 or 2	5A.2 [after 1 year]	779.38	20.51	25.23	803.32	810.17	21.32	26.31	829.32	21.82	27.28
Group Leader - 2 Year Qual - Year 3											
Group Leader - 3 Year Qual - Year 1 or 2	5A.3 [after 2 years]	779.38	20.51	25.23	815.10	812.52	21.38	26.39	841.10	22.13	27.67
Assistant Director - 2 Year Qual - Year 1	5.1 [Level V Diploma]	791.54	20.83	25.62	791.54	817.54	21.51	26.55	817.54	21.51	26.89
Assistant Director - 2 Year Qual - Year 2	5.2 [after 1 year]	803.32	21.14	26.00	803.32	829.32	21.82	26.93	829.32	21.82	27.28
Assistant Director - 2 Year Qual - Year 3	5.3 [after 2 years]	815.10	21.45	26.38	815.10	841.10	22.13	27.31	841.10	22.13	27.67
Assistant Director - 3 Year Qual - Year 1	5.4 [Asst Director Adv Dip]	818.14	21.53	26.48	818.14	844.14	22.21	27.41	844.14	22.21	27.77
Assistant Director - 3 Year Qual - Year 2	5.4 [Asst Director Adv Dip]	812.82	21.39	26.31	818.14	839.88	22.10	27.27	844.14	22.21	27.77

OLD Award Level	Current Award Level	Rate at 1/10/08	Hourly rate	Casual rate	Modern Award Rate (Excl \$26)	SECTION: A			SECTION: B		
						New Weekly Rate at 1/07/10	Hourly rate	Casual rate	New Weekly Rate at 1/07/10	Hourly rate	Casual rate
Director - Unqualified - Year 1	6A.1 [on commencement]	815.10	21.45	26.38	916.56	861.39	22.67	27.97	942.56	24.80	31.01
Director - Unqualified - Year 2	6A.2 [after 1 year]	812.82	21.39	26.31	928.34	861.92	22.68	27.99	954.34	25.11	31.39
Director - Unqualified - Year 2	6A.3 [after 2 years]	812.82	21.39	26.31	940.12	864.28	22.74	28.07	966.12	25.42	31.78
Director - 1 Year Qual - Year 1	6.1 [on commencement]	812.82	21.39	26.31	916.56	859.57	22.62	27.91	942.56	24.80	31.01
	6.4 [on commencement]	812.82	21.39	26.31	976.22	871.50	22.93	28.30	1002.22	26.37	32.97
	6.7 [on commencement]	812.82	21.39	26.31	1,009.66	878.19	23.11	28.52	1035.66	27.25	34.07
Director - 1 Year Qual - Year 2	6.2 [After 1 Year]	829.16	21.82	26.84	928.34	875.00	23.03	28.41	954.34	25.11	31.39
	6.5 [After 1 Year]	829.16	21.82	26.84	985.34	886.40	23.33	28.78	1011.34	26.61	33.27
	6.8 [After 1 Year]	829.16	21.82	26.84	1,021.44	893.62	23.52	29.02	1047.44	27.56	34.46
Director - 2 Year Qualified - Year 1	6.1 [on commencement] (Up to 39 children)	889.20	23.40	28.78	916.56	920.67	24.23	29.90	942.56	24.80	31.01
	6.4 [on commencement] (40-59 children)	889.20	23.40	28.78	976.22	932.60	24.54	30.29	1002.22	26.37	32.97
	6.7 [on commencement] (60 or more children)	889.20	23.40	28.78	1,009.66	939.29	24.72	30.50	1035.66	27.25	34.07
Director - 2 Year Qualified - Year 2	6.2 [After 1 Year] (Up to 39 children)	916.56	24.12	29.67	928.34	944.92	24.87	30.68	954.34	25.11	31.39
	6.5 [After 1 Year] (40-59 children)	916.56	24.12	29.67	985.34	956.32	25.17	31.06	1011.34	26.61	33.27
	6.8 [After 1 Year] (60 or more children)	916.56	24.12	29.67	1,021.44	963.54	25.36	31.29	1047.44	27.56	34.46
Director - 2 Year Qualified - Year 3	6.3 [After 2 Years] (Up to 39 children)	928.34	24.43	30.05	940.12	956.70	25.18	31.07	966.12	25.42	31.78
	6.6 [After 2 Years] (40-59 children)	928.34	24.43	30.05	997.50	968.17	25.48	31.44	1023.50	26.93	33.67
	6.9 [After 2 Years] (60 or more children)	928.34	24.43	30.05	1,033.22	975.32	25.67	31.67	1059.22	27.87	34.84
Director - 2 Year Qualified - Year 4	6.3 [After 2 Years] (Up to 39 children)	940.12	24.74	30.43	940.12	966.12	25.42	31.37	966.12	25.42	31.78
	6.6 [After 2 Years] (40-59 children)	940.12	24.74	30.43	997.50	977.60	25.73	31.75	1023.50	26.93	33.67
	6.9 [After 2 Years] (60 or more children)	940.12	24.74	30.43	1,033.22	984.74	25.91	31.98	1059.22	27.87	34.84
Director - 3 Year Qualified - Year 1	6.1 [on commencement] (Up to 39 children)	916.56	24.12	29.67	916.56	942.56	24.80	30.61	942.56	24.80	31.01
	6.4 [on commencement] (40-59 children)	916.56	24.12	29.67	976.22	954.49	25.12	31.00	1002.22	26.37	32.97
	6.7 [on commencement] (60 or more children)	916.56	24.12	29.67	1,009.66	961.18	25.29	31.21	1035.66	27.25	34.07
Director - 3 Year Qualified - Year 2	6.2 [After 1 Year] (Up to 39 children)	928.34	24.43	30.05	928.34	954.34	25.11	30.99	954.34	25.11	31.39
	6.5 [After 1 Year] (40-59 children)	928.34	24.43	30.05	985.34	965.74	25.41	31.36	1011.34	26.61	33.27
	6.8 [After 1 Year] (60 or more children)	928.34	24.43	30.05	1,021.44	972.96	25.60	31.60	1047.44	27.56	34.46
Director - 3 Year Qualified - Year 3	6.3 [After 2 Years] (Up to 39 children)	940.12	24.74	30.43	940.12	966.12	25.42	31.37	966.12	25.42	31.78
	6.6 [After 2 Years] (40-59 children)	940.12	24.74	30.43	997.50	977.60	25.73	31.75	1023.50	26.93	33.67
	6.9 [After 2 Years] (60 or more children)	940.12	24.74	30.43	1,033.22	984.74	25.91	31.98	1059.22	27.87	34.84
Director - 3 Year Qualified - Year 4	6.3 [After 2 Years] (Up to 39 children)	976.22	25.69	31.60	940.12	995.00	26.18	32.31	966.12	25.42	31.78
	6.6 [After 2 Years] (40-59 children)	976.22	25.69	31.60	997.50	1,006.48	26.49	32.68	1023.50	26.93	33.67
	6.9 [After 2 Years] (60 or more children)	976.22	25.69	31.60	1,033.22	1,013.62	26.67	32.92	1059.22	27.87	34.84
Director - 3 Year Qualified - Year 5	6.3 [After 2 Years] (Up to 39 children)	985.34	25.93	31.89	940.12	1,002.30	26.38	32.55	966.12	25.42	31.78
	6.6 [After 2 Years] (40-59 children)	985.34	25.93	31.89	997.50	1,013.77	26.68	32.92	1023.50	26.93	33.67
	6.9 [After 2 Years] (60 or more children)	985.34	25.93	31.89	1,033.22	1,020.92	26.87	33.15	1059.22	27.87	34.84
Director - 3 Year Qualified - Year 6	6.3 [After 2 Years] (Up to 39 children)	997.50	26.25	32.29	940.12	1,012.02	26.63	32.86	966.12	25.42	31.78
	6.6 [After 2 Years] (40-59 children)	997.50	26.25	32.29	997.50	1,023.50	26.93	33.24	1023.50	26.93	33.67
	6.9 [After 2 Years] (60 or more children)	997.50	26.25	32.29	1,033.22	1,030.64	27.12	33.47	1059.22	27.87	34.84
Director - 3 Year Qualified - Year 7	6.3 [After 2 Years] (Up to 39 children)	1,009.66	26.57	32.68	940.12	1,021.75	26.89	33.18	966.12	25.42	31.78
	6.6 [After 2 Years] (40-59 children)	1,009.66	26.57	32.68	997.50	1,033.23	27.19	33.55	1023.50	26.93	33.67
	6.9 [After 2 Years] (60 or more children)	1,009.66	26.57	32.68	1,033.22	1,040.37	27.38	33.78	1059.22	27.87	34.84
Director - 3 Year Qualified - Year 8	6.3 [After 2 Years] (Up to 39 children)	1,021.44	26.88	33.06	940.12	1,031.18	27.14	33.49	966.12	25.42	31.78
	6.6 [After 2 Years] (40-59 children)	1,021.44	26.88	33.06	997.50	1,042.65	27.44	33.86	1023.50	26.93	33.67
	6.9 [After 2 Years] (60 or more children)	1,021.44	26.88	33.06	1,033.22	1,049.80	27.63	34.09	1059.22	27.87	34.84
Director - 3 Year Qualified - Year 9	6.3 [After 2 Years] (Up to 39 children)	1,033.22	27.19	33.44	940.12	1,040.60	27.38	33.79	966.12	25.42	31.78
	6.6 [After 2 Years] (40-59 children)	1,033.22	27.19	33.44	997.50	1,052.08	27.69	34.16	1023.50	26.93	33.67
	6.9 [After 2 Years] (60 or more children)	1,033.22	27.19	33.44	1,033.22	1,059.22	27.87	34.40	1059.22	27.87	34.84

JUNIOR RATES

PLEASE NOTE: Section A - Wage Rates are applicable to Services who wish to Transition from the Old Award to the new Modern Award. Section B - Wage Rates are applicable to Services who DO NOT wish to Transition, but wish to move directly to the new Modern Award.						SECTION: A PLEASE NOTE: Wage Rates below are Transitional Minimum Wage Rates.			SECTION: B PLEASE NOTE: Wage Rates below are all inclusive, FULL Modern Award Wage Rates.		
Assistant Child Care Worker - Unqualified						Weekly Rate payable fom 1/7/10	Hourly Rate payable from 1/7/10	Casual rate payable from 1/7/10	Weekly Rate payable fom 1/7/10	Hourly Rate payable from 1/7/10	Casual rate payable from 1/7/10
OLD AWARD LEVEL	MODERN AWARD LEVEL on commencement	Weekly Rate at 1/10/08	Hourly Rate at 1/10/08	Casual rate at 1/10/08	New Modern Award Weekly Rate (excl \$26)						
Percentage of ACCW Year 1:	Percentage of CSE Level 2.1:										
17 and under 18 years: 55%	Under 17 yrs of age: 70%	306.19	8.06	9.91	405.51	344.25	9.06	11.18	423.71	11.15	13.94
17 and under 18 years: 55%	Under 18 yrs of age: 80%	306.19	8.06	9.91	463.44	358.44	9.43	11.64	484.24	12.74	15.93
18 and under 19 years: 65%	Under 19 yrs of age: 90%	361.86	9.52	11.71	521.37	417.16	10.98	13.55	544.77	14.34	17.92
19 and under 20 years: 75%	Under 20 yrs of age: 100%	417.53	10.99	13.51	579.30	475.88	12.52	15.45	605.30	15.93	19.91
20 and under 21 years: 85%	Under 21 yrs of age: 100%	473.20	12.45	15.32	579.30	520.42	13.70	16.90	605.30	15.93	20.60
Percentage of ACCW Year 2:	Percentage of CSE Level 2.2:										
17 and under 18 years: 55%	Under 17 yrs of age: 70%	318.52	8.38	10.31	420.14	357.04	9.40	11.59	438.34	11.54	14.42
17 and under 18 years: 55%	Under 18 yrs of age: 80%	318.52	8.38	10.31	480.16	371.64	9.78	12.07	500.96	13.18	16.48
18 and under 19 years: 65%	Under 19 yrs of age: 90%	376.43	9.91	12.18	540.18	432.58	11.38	14.05	563.58	14.83	18.54
19 and under 20 years: 75%	Under 20 yrs of age: 100%	434.34	11.43	14.06	600.20	493.51	12.99	16.03	626.20	16.48	20.60
20 and under 21 years: 85%	Under 21 yrs of age: 100%	492.25	12.95	15.93	600.20	539.84	14.21	17.53	626.20	16.48	20.60
Percentage of ACCW Year 3:	Percentage of CSE Level 2.2:										
17 and under 18 years: 55%	Under 17 yrs of age: 70%	330.01	8.68	10.68	420.14	366.24	9.64	11.89	438.34	11.54	14.42
17 and under 18 years: 55%	Under 18 yrs of age: 80%	330.01	8.68	10.68	480.16	380.84	10.02	12.37	500.96	13.18	16.48
18 and under 19 years: 65%	Under 19 yrs of age: 90%	390.01	10.26	12.62	540.18	443.45	11.67	14.40	563.58	14.83	18.54
19 and under 20 years: 75%	Under 20 yrs of age: 100%	450.02	11.84	14.57	600.20	506.05	13.32	16.43	626.20	16.48	20.60
20 and under 21 years: 85%	Under 21 yrs of age: 100%	510.02	13.42	16.51	600.20	554.05	14.58	17.99	626.20	16.48	20.60
Assistant Child Care Worker - Qualified (Employees with a Certificate III must be paid the adult rate at Level 3 under the Children's Services Award 2010)						Weekly Rate payable fom 1/7/10	Hourly Rate payable from 1/7/10	Casual rate payable from 1/7/10	Weekly Rate payable fom 1/7/10	Hourly Rate payable from 1/7/10	Casual rate payable from 1/7/10
OLD AWARD LEVEL	MODERN AWARD LEVEL on commencement	Weekly Rate at 1/10/08	Hourly Rate at 1/10/08	Casual rate at 1/10/08	New Modern Award Weekly Rate (excl \$26)						
Percentage of ACCW Year 1:	Percentage of CSE Level 3.1:										
17 and under 18 years: 55%	Under 17 yrs of age: 100%	350.70	9.23	11.35	637.64	434.09	11.42	14.10	663.64	17.46	21.83
17 and under 18 years: 55%	Under 18 yrs of age: 100%	350.70	9.23	11.35	637.64	434.09	11.42	14.10	663.64	17.46	21.83
18 and under 19 years: 65%	Under 19 yrs of age: 100%	414.47	10.91	13.42	637.64	485.10	12.77	15.75	663.64	17.46	21.83
19 and under 20 years: 75%	Under 20 yrs of age: 100%	478.23	12.59	15.48	637.64	536.11	14.11	17.41	663.64	17.46	21.83
20 and under 21 years: 85%	Under 21 yrs of age: 100%	541.99	14.26	17.54	637.64	587.12	15.45	19.07	663.64	17.46	21.83
Percentage of ACCW Year 2:	Percentage of CSE Level 3.2:										
17 and under 18 years: 55%	Under 17 yrs of age: 100%	363.45	9.56	11.76	660.44	448.85	11.81	14.58	686.44	18.06	22.58
17 and under 18 years: 55%	Under 18 yrs of age: 100%	363.45	9.56	11.76	660.44	448.85	11.81	14.58	686.44	18.06	22.58
18 and under 19 years: 65%	Under 19 yrs of age: 100%	429.53	11.30	13.90	660.44	501.71	13.20	16.29	686.44	18.06	22.58
19 and under 20 years: 75%	Under 20 yrs of age: 100%	495.62	13.04	16.04	660.44	554.58	14.59	18.01	686.44	18.06	22.58
20 and under 21 years: 85%	Under 21 yrs of age: 100%	561.70	14.78	18.18	660.44	607.45	15.99	19.73	686.44	18.06	22.58
Percentage of ACCW Year 3:	Percentage of CSE Level 3.3:										
17 and under 18 years: 55%	Under 17 yrs of age: 100%	375.16	9.87	12.14	682.10	462.54	12.17	15.02	708.10	18.63	23.29
17 and under 18 years: 55%	Under 18 yrs of age: 100%	375.16	9.87	12.14	682.10	462.54	12.17	15.02	708.10	18.63	23.29
18 and under 19 years: 65%	Under 19 yrs of age: 100%	443.37	11.67	14.35	682.10	517.11	13.61	16.79	708.10	18.63	23.29
19 and under 20 years: 75%	Under 20 yrs of age: 100%	511.58	13.46	16.56	682.10	571.68	15.04	18.56	708.10	18.63	23.29
20 and under 21 years: 85%	Under 21 yrs of age: 100%	579.79	15.26	18.77	682.10	626.25	16.48	20.34	708.10	18.63	23.29
SUPPORT WORKER											
Assistant Child Care Worker - Unqualified	Modern Award Level	Weekly Rate at 1/10/08	Hourly Rate at 1/10/08	Casual rate at 1/10/08	New Modern Award Weekly Rate (excl \$26)	Weekly Rate payable fom 1/7/10	Hourly Rate payable from 1/7/10	Casual rate payable from 1/7/10	Weekly Rate payable fom 1/7/10	Hourly Rate payable from 1/7/10	Casual rate payable from 1/7/10
Year 1	Level 1.1 [on commencement]	556.7	14.65	18.02	557.00	582.76	15.34	18.92	583.00	15.34	19.18
Year 2	Level 2.1 [on commencement]	579.12	15.24	18.75	579.30	605.16	15.93	19.65	605.30	15.93	19.91
Year 3	Level 2.2 [after 1 year]	600.02	15.79	19.42	600.20	626.06	16.48	20.33	626.20	16.48	20.60
Assistant Child Care Worker - Qualified	Level 3.1 [on commencement]	637.64	16.78	20.64	637.64	663.64	17.46	21.55	663.64	17.46	21.83
PLEASE NOTE: Junior employes employed as Children's Services Employee Levels 3, 4 and 5 must be paid as adults.											

TEACHERS - CENTRES WORKING TERM TIME															
OLD Award Level	Current Award Level	Rate at 1/10/08	Hourly rate	Casual rate	Modern Award Rate (Excl \$26)	SECTION: A					SECTION: B				
						New Weekly Rate at 1/07/10	Hourly rate	Casual Full Day	Casual Half Day	Casual Quarter Day	New Weekly Rate at 1/07/10	Hourly rate	Casual Full Day	Casual Half Day	Casual Quarter Day
	All other Teachers														
	1 [on commencement]				733.67	759.68	19.99	187.49	93.74	46.87	759.68	19.99	189.92	94.96	47.48
	2 [after 1 year]				749.35	775.35	20.40	191.36	95.68	47.84	775.35	20.40	193.84	96.92	48.46
	3 [after 2 years]				770.43	796.44	20.96	196.56	98.28	49.14	796.44	20.96	199.11	99.55	49.78
	4 [after 3 years]				799.18	825.18	21.72	203.65	101.83	50.91	825.18	21.72	206.30	103.15	51.57
	5 [after 4 years]				827.92	853.93	22.47	210.75	105.37	52.69	853.93	22.47	213.48	106.74	53.37
	2 Year Trained														
	1 [on commencement]				733.67	759.68	19.99	187.49	93.74	46.87	759.68	19.99	189.92	94.96	47.48
	2 [after 1 year]				749.35	775.35	20.40	191.36	95.68	47.84	775.35	20.40	193.84	96.92	48.46
	3 [after 2 years]				770.43	796.44	20.96	196.56	98.28	49.14	796.44	20.96	199.11	99.55	49.78
	4 [after 3 years]				799.18	825.18	21.72	203.65	101.83	50.91	825.18	21.72	206.30	103.15	51.57
	5 [after 4 years]				827.92	853.93	22.47	210.75	105.37	52.69	853.93	22.47	213.48	106.74	53.37
Teacher - 3 Year Trained	3 Year Trained														
Band 1 Step 1	1 [on commencement]	685.90	18.05	22.20	733.67	721.46	18.99	178.06	89.03	44.51	759.68	19.99	189.92	94.96	47.48
Band 1 Step 2	2 [after 1 year]	699.58	18.41	22.64	749.35	735.54	19.36	181.53	90.77	45.38	775.35	20.40	193.84	96.92	48.46
Band 1 Step 3	3 [after 2 years]	716.30	18.85	23.19	770.43	753.13	19.82	185.87	92.94	46.47	796.44	20.96	199.11	99.55	49.78
Band 1 Step 4	4 [after 3 years]	729.22	19.19	23.60	799.18	769.22	20.24	189.84	94.92	47.46	825.18	21.72	206.30	103.15	51.57
Band 2 Step 1	5 [after 4 years]	743.66	19.57	24.07	827.92	786.52	20.70	194.11	97.06	48.53	853.93	22.47	213.48	106.74	53.37
Band 2 Step 2	6 [after 5 years]	767.98	20.21	24.86	854.68	811.33	21.35	200.24	100.12	50.06	880.68	23.18	220.17	110.09	55.04
Band 2 Step 3	7 [after 6 years]	797.24	20.98	25.81	881.43	840.08	22.11	207.33	103.67	51.83	907.44	23.88	226.86	113.43	56.71
Band 2 Step 4	8 [after 7 years]	826.88	21.76	26.76	910.18	869.55	22.88	214.60	107.30	53.65	936.18	24.64	234.05	117.02	58.51
Band 2 Step 5	9 [after 8 years]	854.24	22.48	27.65	938.92	897.18	23.61	221.42	110.71	55.36	964.93	25.39	241.23	120.62	60.31
Band 3 Step 1	10 [after 9 years]	877.04	23.08	28.39	967.67	921.17	24.24	227.35	113.67	56.84	993.68	26.15	248.42	124.21	62.10
Band 3 Step 2	11 [after 10 years]	877.04	23.08	28.39	996.42	926.92	24.39	228.76	114.38	57.19	1,022.42	26.91	255.61	127.80	63.90
Band 3 Step 2	12 [after 11 years]	901.36	23.72	29.18	1,025.16	952.13	25.06	234.98	117.49	58.75	1,051.17	27.66	262.79	131.40	65.70
Band 3 Step 2		901.36	23.72	29.18	1,025.16	952.13	25.06	234.98	117.49	58.75	1,051.17	27.66	262.79	131.40	65.70
Teacher - 4 Year Trained	4 Year Trained														
Band 2 Step 1	3 [on commencement]	743.66	19.57	24.07	770.43	775.02	20.40	191.27	95.64	47.82	796.44	20.96	199.11	99.55	49.78
Band 2 Step 2	4 [after 1 year]	767.98	20.21	24.86	799.18	800.23	21.06	197.50	98.75	49.37	825.18	21.72	206.30	103.15	51.57
Band 2 Step 3	5 [after 2 years]	797.24	20.98	25.81	827.92	829.38	21.83	204.69	102.35	51.17	853.93	22.47	213.48	106.74	53.37
Band 2 Step 4	6 [after 3 years]	826.88	21.76	26.76	854.68	858.45	22.59	211.86	105.93	52.97	880.68	23.18	220.17	110.09	55.04
Band 2 Step 5	7 [after 4 years]	854.24	22.48	27.65	881.43	885.68	23.31	218.59	109.29	54.65	907.44	23.88	226.86	113.43	56.71
Band 3 Step 1	8 [after 5 years]	877.04	23.08	28.39	910.18	909.67	23.94	224.51	112.25	56.13	936.18	24.64	234.05	117.02	58.51
Band 3 Step 1	9 [after 6 years]	877.04	23.08	28.39	938.92	915.42	24.09	225.93	112.96	56.48	964.93	25.39	241.23	120.62	60.31
Band 3 Step 2	10 [after 7 years]	901.36	23.72	29.18	967.67	940.63	24.75	232.15	116.07	58.04	993.68	26.15	248.42	124.21	62.10
Band 3 Step 2	11 [after 8 years]	901.36	23.72	29.18	996.42	946.38	24.90	233.57	116.78	58.39	1,022.42	26.91	255.61	127.80	63.90
Band 3 Step 2	12 [after 9 years]	901.36	23.72	29.18	1,025.16	952.13	25.06	234.98	117.49	58.75	1,051.17	27.66	262.79	131.40	65.70
Teacher - 5 Year Trained	5 Year Trained														
Band 2 Step 1	4 [on commencement]	743.66	19.57	24.07	799.18	780.77	20.55	192.69	96.35	48.17	825.18	21.72	206.30	103.15	51.57
Band 2 Step 2	5 [after 1 year]	767.98	20.21	24.86	827.92	805.97	21.21	198.91	99.46	49.73	853.93	22.47	213.48	106.74	53.37
Band 2 Step 3	6 [after 2 years]	797.24	20.98	25.81	854.68	834.73	21.97	206.01	103.01	51.50	880.68	23.18	220.17	110.09	55.04
Band 2 Step 4	7 [after 3 years]	826.88	21.76	26.76	881.43	863.80	22.73	213.18	106.59	53.30	907.44	23.88	226.86	113.43	56.71
Band 2 Step 5	8 [after 4 years]	854.24	22.48	27.65	910.18	891.43	23.46	220.01	110.00	55.00	936.18	24.64	234.05	117.02	58.51
Band 3 Step 1	9 [after 5 years]	877.04	23.08	28.39	938.92	915.42	24.09	225.93	112.96	56.48	964.93	25.39	241.23	120.62	60.31
Band 3 Step 1	10 [after 6 years]	877.04	23.08	28.39	967.67	921.17	24.24	227.35	113.67	56.84	993.68	26.15	248.42	124.21	62.10
Band 3 Step 2	11 [after 7 years]	901.36	23.72	29.18	996.42	946.38	24.90	233.57	116.78	58.39	1,022.42	26.91	255.61	127.80	63.90
Band 3 Step 2	12 [after 8 years]	901.36	23.72	29.18	1,025.16	952.13	25.06	234.98	117.49	58.75	1,051.17	27.66	262.79	131.40	65.70
Directors Allowance (per week):	Centre with 39 places or less -					Transitional					Full Modern Award				
	Centre with 40-59 places -					19.87					87.36				
	Centre with more than 60 places -					24.62					108.25				
						29.88					131.42				

TEACHERS - CENTRES WORKING NON-TERM TIME (48+ WEEKS PER YEAR)															
OLD Award Level	Current Award Level	Rate at 1/10/08	Hourly rate	Casual rate	Modern Award Rate (Excl \$26)	SECTION: A					SECTION: B				
						New Weekly Rate at 1/07/10	Hourly rate	Casual Full Day	Casual Half Day	Casual Quarter Day	New Weekly Rate at 1/07/10	Hourly rate	Casual Full Day	Casual Half Day	Casual Quarter Day
	All other Teachers														
	1 [on commencement]				733.67	790.07	20.79	194.99	97.49	48.75	790.07	20.79	197.52	98.76	49.38
	2 [after 1 year]				749.35	806.37	21.22	199.01	99.51	49.75	806.37	21.22	201.59	100.80	50.40
	3 [after 2 years]				770.43	828.29	21.80	204.42	102.21	51.11	828.29	21.80	207.07	103.54	51.77
	4 [after 3 years]				799.18	858.19	22.58	211.80	105.90	52.95	858.19	22.58	214.55	107.27	53.64
	5 [after 4 years]				827.92	888.09	23.37	219.18	109.59	54.79	888.09	23.37	222.02	111.01	55.51
	2 Year Trained														
	1 [on commencement]				733.67	790.07	20.79	194.99	97.49	48.75	790.07	20.79	197.52	98.76	49.38
	2 [after 1 year]				749.35	806.37	21.22	199.01	99.51	49.75	806.37	21.22	201.59	100.80	50.40
	3 [after 2 years]				770.43	828.29	21.80	204.42	102.21	51.11	828.29	21.80	207.07	103.54	51.77
	4 [after 3 years]				799.18	858.19	22.58	211.80	105.90	52.95	858.19	22.58	214.55	107.27	53.64
	5 [after 4 years]				827.92	888.09	23.37	219.18	109.59	54.79	888.09	23.37	222.02	111.01	55.51
Teacher - 3 Year Trained	3 Year Trained														
Band 1 Step 1	1 [on commencement]	685.90	18.05	22.20	733.67	728.37	19.17	179.76	89.88	44.94	790.07	20.79	197.52	98.76	49.38
Band 1 Step 2	2 [after 1 year]	699.58	18.41	22.64	749.35	742.57	19.54	183.27	91.63	45.82	806.37	21.22	201.59	100.80	50.40
Band 1 Step 3	3 [after 2 years]	716.30	18.85	23.19	770.43	760.34	20.01	187.65	93.83	46.91	828.29	21.80	207.07	103.54	51.77
Band 1 Step 4	4 [after 3 years]	729.22	19.19	23.60	799.18	776.65	20.44	191.68	95.84	47.92	858.19	22.58	214.55	107.27	53.64
Band 2 Step 1	5 [after 4 years]	743.66	19.57	24.07	827.92	794.18	20.90	196.00	98.00	49.00	888.09	23.37	222.02	111.01	55.51
Band 2 Step 2	6 [after 5 years]	767.98	20.21	24.86	854.68	819.20	21.56	202.18	101.09	50.54	915.91	24.10	228.98	114.49	57.24
Band 2 Step 3	7 [after 6 years]	797.24	20.98	25.81	881.43	848.18	22.32	209.33	104.66	52.33	943.73	24.84	235.93	117.97	58.98
Band 2 Step 4	8 [after 7 years]	826.88	21.76	26.76	910.18	877.87	23.10	216.66	108.33	54.16	973.63	25.62	243.41	121.70	60.85
Band 2 Step 5	9 [after 8 years]	854.24	22.48	27.65	938.92	905.73	23.84	223.54	111.77	55.88	1,003.53	26.41	250.88	125.44	62.72
Band 3 Step 1	10 [after 9 years]	877.04	23.08	28.39	967.67	929.95	24.47	229.51	114.76	57.38	1,033.42	27.20	258.36	129.18	64.59
Band 3 Step 2	11 [after 10 years]	877.04	23.08	28.39	967.67	929.95	24.47	229.51	114.76	57.38	1,033.42	27.20	258.36	129.18	64.59
Band 3 Step 2	12 [after 11 years]	901.36	23.72	29.18	1,025.16	961.37	25.30	237.27	118.63	59.32	1,093.22	28.77	273.30	136.65	68.33
Band 3 Step 2		901.36	23.72	29.18	1,025.16	961.37	25.30	237.27	118.63	59.32	1,093.22	28.77	273.30	136.65	68.33
Teacher - 4 Year Trained	4 Year Trained														
Band 2 Step 1	3 [on commencement]	743.66	19.57	24.07	770.43	782.22	20.58	193.05	96.53	48.26	828.29	21.80	207.07	103.54	51.77
Band 2 Step 2	4 [after 1 year]	767.98	20.21	24.86	799.18	807.66	21.25	199.33	99.67	49.83	858.19	22.58	214.55	107.27	53.64
Band 2 Step 3	5 [after 2 years]	797.24	20.98	25.81	827.92	837.05	22.03	206.58	103.29	51.65	888.09	23.37	222.02	111.01	55.51
Band 2 Step 4	6 [after 3 years]	826.88	21.76	26.76	854.68	866.32	22.80	213.81	106.90	53.45	915.91	24.10	228.98	114.49	57.24
Band 2 Step 5	7 [after 4 years]	854.24	22.48	27.65	881.43	893.78	23.52	220.58	110.29	55.15	943.73	24.84	235.93	117.97	58.98
Band 3 Step 1	8 [after 5 years]	877.04	23.08	28.39	910.18	918.00	24.16	226.56	113.28	56.64	973.63	25.62	243.41	121.70	60.85
Band 3 Step 1	9 [after 6 years]	877.04	23.08	28.39	938.92	923.97	24.32	228.04	114.02	57.01	1,003.53	26.41	250.88	125.44	62.72
Band 3 Step 2	10 [after 7 years]	901.36	23.72	29.18	967.67	949.41	24.98	234.31	117.16	58.58	1,033.42	27.20	258.36	129.18	64.59
Band 3 Step 2	11 [after 8 years]	901.36	23.72	29.18	967.67	949.41	24.98	234.31	117.16	58.58	1,033.42	27.20	258.36	129.18	64.59
Band 3 Step 2	12 [after 9 years]	901.36	23.72	29.18	1,025.16	961.37	25.30	237.27	118.63	59.32	1,093.22	28.77	273.30	136.65	68.33
Teacher - 5 Year Trained	5 Year Trained														
Band 2 Step 1	4 [on commencement]	743.66	19.57	24.07	799.18	788.20	20.74	194.53	97.26	48.63	858.19	22.58	214.55	107.27	53.64
Band 2 Step 2	5 [after 1 year]	767.98	20.21	24.86	827.92	813.64	21.41	200.81	100.40	50.20	888.09	23.37	222.02	111.01	55.51
Band 2 Step 3	6 [after 2 years]	797.24	20.98	25.81	854.68	842.61	22.17	207.96	103.98	51.99	915.91	24.10	228.98	114.49	57.24
Band 2 Step 4	7 [after 3 years]	826.88	21.76	26.76	881.43	871.89	22.94	215.18	107.59	53.80	943.73	24.84	235.93	117.97	58.98
Band 2 Step 5	8 [after 4 years]	854.24	22.48	27.65	910.18	899.76	23.68	222.06	111.03	55.51	973.63	25.62	243.41	121.70	60.85
Band 3 Step 1	9 [after 5 years]	877.04	23.08	28.39	938.92	923.97	24.32	228.04	114.02	57.01	1,003.53	26.41	250.88	125.44	62.72
Band 3 Step 1	10 [after 6 years]	877.04	23.08	28.39	967.67	929.95	24.47	229.51	114.76	57.38	1,033.42	27.20	258.36	129.18	64.59
Band 3 Step 2	11 [after 7 years]	901.36	23.72	29.18	967.67	955.39	25.14	235.79	117.89	58.95	1,063.32	27.98	265.83	132.91	66.46
Band 3 Step 2	12 [after 8 years]	901.36	23.72	29.18	1,025.16	961.37	25.30	237.27	118.63	59.32	1,093.22	28.77	273.30	136.65	68.33
Directors Allowance (per week):	Centre with 39 places or less -					23.36					Full Modern Award				
	Centre with 40-59 places -					28.95					90.86				
	Centre with more than 60 places -					35.14					112.58				
											136.68				