

MA000120 Mackay Other than OSHC		CHILDREN'S SERVICES AWARD 2010 transitioning from CHILD CARE INDUSTRY AWARD (QLD) 2003 - WAGES AND CLASSIFICATION STRUCTURE (Transition Period ends on 1 July 2014).									
PLEASE NOTE: TABLE INCLUDES THE LATEST FEDERAL MINIMUM WAGE (FMW) INCREASE OF APPROXIMATELY \$26.00 PER WEEK (\$0.69 per hour) EFFECTIVE FROM THE FIRST PAY PERIOD ON, OR AFTER, 1 JULY 2010.											
PLEASE NOTE: Section A - Wage Rates are applicable to Services who wish to Transition from the Old Award to the new Modern Award. Section B - Wage Rates are applicable to Services who DO NOT wish to Transition , but wish to move directly to the new Modern Award. All "Levels A" apply to Employees who DO NOT hold the relevant Qualifications, but who are required by the Employer perform the indicative duties at that Level.						SECTION: A PLEASE NOTE: Wage Rates below are Transitional Minimum Wage Rates .			SECTION: B PLEASE NOTE: Wage Rates below are all inclusive, FULL Modern Award Wage Rates .		
OLD Award Level	Current Award Level	Rate at 1/10/08	Hourly rate	Casual rate	Modern Award Rate (Excl \$26)	New Weekly Rate at 1/07/10	Hourly rate	Casual rate	New Weekly Rate at 1/07/10	Hourly rate	Casual rate
Assistant Child Care Worker - Unqualified											
Year 1	1.1 [on commencement]	557.46	14.67	18.04	557.00	583.00	15.34	18.93	583.00	15.34	19.18
Year 2	2.1 [on commencement]	579.88	15.26	18.77	579.30	605.30	15.93	19.66	605.30	15.93	19.91
Year 3	2.2 [after 1 year]	600.78	15.81	19.45	600.20	626.20	16.48	20.34	626.20	16.48	20.60
	3A.1 [on commencement]				627.38	653.38	17.19	21.22	653.38	17.19	21.49
	3A.2 [after 1 year]				637.64	663.64	17.46	21.55	663.64	17.46	21.83
Assistant Child Care Worker - 1 Year Qualified - Year 1	3.1 [Certificate III]	638.40	16.80	20.66	637.64	663.64	17.46	21.55	663.64	17.46	21.83
Assistant Child Care Worker - 1 Year Qualified - Year 2	3.2 [after 1 year]	661.58	17.41	21.41	660.44	686.44	18.06	22.29	686.44	18.06	22.58
Assistant Child Care Worker - 1 Year Qualified - Year 3	3.3 [after 2 years]	682.86	17.97	22.10	682.10	708.10	18.63	22.99	708.10	18.63	23.29
Assistant Child Care Worker - 1 Year Qualified - Year 3	3.4 [Diploma]	682.86	17.97	22.10	721.24	716.54	18.86	23.27	747.24	19.66	24.58
Group Leader - Unqualified - Year 1	4A.1 [on commencement]	682.86	17.97	22.10	682.10	708.10	18.63	22.99	708.10	18.63	23.29
Group Leader - Unqualified - Year 2	4A.2 [after 1 year]	692.74	18.23	22.42	691.98	717.98	18.89	23.32	717.98	18.89	23.62
Group Leader - Unqualified - Year 2	4A.3 [after 2 years]	692.74	18.23	22.42	701.86	720.56	18.96	23.40	727.86	19.15	23.94
Group Leader - Unqualified - Year 2	4A.4 [after 3 years]	692.74	18.23	22.42	712.12	722.62	19.02	23.47	738.12	19.42	24.28
Group Leader - Unqualified - Year 2	4A.5 [after 4 years]	692.74	18.23	22.42	722.00	724.59	19.07	23.53	748.00	19.68	24.61
										0.00	0.00
Group Leader - 1 Year Qual - Year 1	4A.1 [on commencement]	702.62	18.49	22.74	682.10	708.10	18.63	22.99	708.10	18.63	23.29
Group Leader - 1 Year Qual - Year 2	4A.2 [after 1 year]	712.88	18.76	23.07	691.98	717.98	18.89	23.32	717.98	18.89	23.62
Group Leader - 1 Year Qual - Year 3	4A.3 [after 2 years]	722.76	19.02	23.39	701.86	727.86	19.15	23.64	727.86	19.15	23.94
Group Leader - 1 Year Qual - Year 3	4A.4 [after 3 years]	722.76	19.02	23.39	712.12	738.12	19.42	23.97	738.12	19.42	24.28
Group Leader - 1 Year Qual - Year 3	4A.5 [after 4 years]	722.76	19.02	23.39	722.00	748.00	19.68	24.29	748.00	19.68	24.61
										0.00	0.00
Group Leader - 2 Year Qual - Year 1	4.1 [Diploma]	756.58	19.91	24.49	755.82	781.82	20.57	25.39	781.82	20.57	25.72
Group Leader - 2 Year Qual - Year 2	4.2 [after 1 year]	768.36	20.22	24.87	767.60	793.60	20.88	25.77	793.60	20.88	26.11
Group Leader - 2 Year Qual - Year 3											
Group Leader - 3 Year Qual - Year 1 or 2	4.3 [after 2 years]	780.14	20.53	25.25	779.38	805.38	21.19	26.15	805.38	21.19	26.49
	5A.1 [on commencement]	780.14	20.53	25.25	791.54	808.42	21.27	26.25	817.54	21.51	26.89
	5A.2 [after 1 year]	780.14	20.53	25.25	803.32	810.78	21.34	26.33	829.32	21.82	27.28
	5A.3 [after 2 years]	780.14	20.53	25.25	815.10	813.13	21.40	26.41	841.10	22.13	27.67
Assistant Director - 2 Year Qual - Year 1	5.1 [Level V Diploma]	792.30	20.85	25.65	791.54	817.54	21.51	26.55	817.54	21.51	26.89
Assistant Director - 2 Year Qual - Year 2	5.2 [after 1 year]	804.08	21.16	26.03	803.32	829.32	21.82	26.93	829.32	21.82	27.28
Assistant Director - 2 Year Qual - Year 3	5.3 [after 2 years]	815.86	21.47	26.41	815.10	841.10	22.13	27.31	841.10	22.13	27.67
Assistant Director - 3 Year Qual - Year 1	5.4 [Asst Director Adv Dip]	818.90	21.55	26.51	818.14	844.14	22.21	27.41	844.14	22.21	27.77
Assistant Director - 3 Year Qual - Year 2	5.4 [Asst Director Adv Dip]	813.58	21.41	26.33	818.14	840.49	22.12	27.29	844.14	22.21	27.77

OLD Award Level	Current Award Level	Rate at 1/10/08	Hourly rate	Casual rate	Modern Award Rate (Excl \$26)	SECTION: A			SECTION: B		
						New Weekly Rate at 1/07/10	Hourly rate	Casual rate	New Weekly Rate at 1/07/10	Hourly rate	Casual rate
Director - Unqualified - Year 1	6A.1 [on commencement]	815.86	21.47	26.41	916.56	862.00	22.68	27.99	942.56	24.80	31.01
Director - Unqualified - Year 2	6A.2 [after 1 year]	813.58	21.41	26.33	928.34	862.53	22.70	28.01	954.34	25.11	31.39
Director - Unqualified - Year 2	6A.3 [after 2 years]	813.58	21.41	26.33	940.12	864.89	22.76	28.09	966.12	25.42	31.78
Director - 1 Year Qual - Year 1	6A.1 [on commencement]	813.58	21.41	26.33	916.56	860.18	22.64	27.93	942.56	24.80	31.01
Director - 1 Year Qual - Year 2	6A.2 [after 1 year]	829.16	21.84	26.86	928.56	875.04	23.03	28.42	954.56	25.12	31.40
	6A.3 [after 2 years]	829.16	21.84	26.86	940.12	877.35	23.09	28.49	966.12	25.42	31.78
Director - 2 Year Qualified - Year 1	6.1 [on commencement] (Up to 39 children)	889.96	23.42	28.81	916.56	921.28	24.24	29.92	942.56	24.80	31.01
	6.4 [on commencement] (40-59 children)	889.96	23.42	28.81	976.22	933.21	24.56	30.30	1002.22	26.37	32.97
	6.7 [on commencement] (60 or more children)	889.96	23.42	28.81	1,009.66	939.90	24.73	30.52	1035.66	27.25	34.07
Director - 2 Year Qualified - Year 2	6.2 [After 1 Year] (Up to 39 children)	917.32	24.14	29.69	928.34	945.52	24.88	30.70	954.34	25.11	31.39
	6.5 [After 1 Year] (40-59 children)	917.32	24.14	29.69	985.34	956.92	25.18	31.07	1011.34	26.61	33.27
	6.8 [After 1 Year] (60 or more children)	917.32	24.14	29.69	1,021.44	964.14	25.37	31.31	1047.44	27.56	34.46
Director - 2 Year Qualified - Year 3	6.3 [After 2 Years] (Up to 39 children)	929.10	24.45	30.07	940.12	957.30	25.19	31.09	966.12	25.42	31.78
	6.6 [After 2 Years] (40-59 children)	929.10	24.45	30.07	997.50	968.78	25.49	31.46	1023.50	26.93	33.67
	6.9 [After 2 Years] (60 or more children)	929.10	24.45	30.07	1,033.22	975.92	25.68	31.69	1059.22	27.87	34.84
Director - 2 Year Qualified - Year 4	6.3 [After 2 Years] (Up to 39 children)	940.88	24.76	30.45	940.12	966.12	25.42	31.37	966.12	25.42	31.78
	6.6 [After 2 Years] (40-59 children)	940.88	24.76	30.45	997.50	978.20	25.74	31.77	1023.50	26.93	33.67
	6.9 [After 2 Years] (60 or more children)	940.88	24.76	30.45	1,033.22	985.35	25.93	32.00	1059.22	27.87	34.84
Director - 3 Year Qualified - Year 1	6.1 [on commencement] (Up to 39 children)	917.32	24.14	29.69	916.56	942.56	24.80	30.61	942.56	24.80	31.01
	6.4 [on commencement] (40-59 children)	917.32	24.14	29.69	976.22	955.10	25.13	31.02	1002.22	26.37	32.97
	6.7 [on commencement] (60 or more children)	917.32	24.14	29.69	1,009.66	961.79	25.31	31.23	1035.66	27.25	34.07
Director - 3 Year Qualified - Year 2	6.2 [After 1 Year] (Up to 39 children)	929.10	24.45	30.07	928.34	954.34	25.11	30.99	954.34	25.11	31.39
	6.5 [After 1 Year] (40-59 children)	929.10	24.45	30.07	985.34	966.35	25.43	31.38	1011.34	26.61	33.27
	6.8 [After 1 Year] (60 or more children)	929.10	24.45	30.07	1,021.44	973.57	25.62	31.62	1047.44	27.56	34.46
Director - 3 Year Qualified - Year 3	6.3 [After 2 Years] (Up to 39 children)	940.88	24.76	30.45	940.12	966.12	25.42	31.37	966.12	25.42	31.78
	6.6 [After 2 Years] (40-59 children)	940.88	24.76	30.45	997.50	978.20	25.74	31.77	1023.50	26.93	33.67
	6.9 [After 2 Years] (60 or more children)	940.88	24.76	30.45	1,033.22	985.35	25.93	32.00	1059.22	27.87	34.84
Director - 3 Year Qualified - Year 4	6.3 [After 2 Years] (Up to 39 children)	976.98	25.71	31.62	940.12	995.61	26.20	32.33	966.12	25.42	31.78
	6.6 [After 2 Years] (40-59 children)	976.98	25.71	31.62	997.50	1,007.08	26.50	32.70	1023.50	26.93	33.67
	6.9 [After 2 Years] (60 or more children)	976.98	25.71	31.62	1,033.22	1,014.23	26.69	32.94	1059.22	27.87	34.84
Director - 3 Year Qualified - Year 5	6.3 [After 2 Years] (Up to 39 children)	986.10	25.95	31.92	940.12	1,002.90	26.39	32.57	966.12	25.42	31.78
	6.6 [After 2 Years] (40-59 children)	986.10	25.95	31.92	997.50	1,014.38	26.69	32.94	1023.50	26.93	33.67
	6.9 [After 2 Years] (60 or more children)	986.10	25.95	31.92	1,033.22	1,021.52	26.88	33.17	1059.22	27.87	34.84
Director - 3 Year Qualified - Year 6	6.3 [After 2 Years] (Up to 39 children)	998.26	26.27	32.31	940.12	1,012.63	26.65	32.88	966.12	25.42	31.78
	6.6 [After 2 Years] (40-59 children)	998.26	26.27	32.31	997.50	1,023.50	26.93	33.24	1023.50	26.93	33.67
	6.9 [After 2 Years] (60 or more children)	998.26	26.27	32.31	1,033.22	1,031.25	27.14	33.49	1059.22	27.87	34.84
Director - 3 Year Qualified - Year 7	6.3 [After 2 Years] (Up to 39 children)	1,010.42	26.59	32.71	940.12	1,022.36	26.90	33.20	966.12	25.42	31.78
	6.6 [After 2 Years] (40-59 children)	1,010.42	26.59	32.71	997.50	1,023.50	26.93	33.24	1023.50	26.93	33.67
	6.9 [After 2 Years] (60 or more children)	1,010.42	26.59	32.71	1,033.22	1,040.98	27.39	33.80	1059.22	27.87	34.84
Director - 3 Year Qualified - Year 8	6.3 [After 2 Years] (Up to 39 children)	1,022.20	26.90	33.09	940.12	1,031.78	27.15	33.51	966.12	25.42	31.78
	6.6 [After 2 Years] (40-59 children)	1,022.20	26.90	33.09	997.50	1,023.50	26.93	33.24	1023.50	26.93	33.67
	6.9 [After 2 Years] (60 or more children)	1,022.20	26.90	33.09	1,033.22	1,050.40	27.64	34.11	1059.22	27.87	34.84
Director - 3 Year Qualified - Year 9	6.3 [After 2 Years] (Up to 39 children)	1,033.98	27.21	33.47	940.12	1,041.21	27.40	33.81	966.12	25.42	31.78
	6.6 [After 2 Years] (40-59 children)	1,033.98	27.21	33.47	997.50	1,052.68	27.70	34.18	1023.50	26.93	33.67
	6.9 [After 2 Years] (60 or more children)	1,033.98	27.21	33.47	1,033.22	1,059.22	27.87	34.40	1059.22	27.87	34.84

JUNIOR RATES											
PLEASE NOTE: Section A - Wage Rates are applicable to Services who wish to Transition from the Old Award to the new Modern Award. Section B - Wage Rates are applicable to Services who DO NOT wish to Transition, but wish to move directly to the new Modern Award.						SECTION: A PLEASE NOTE: Wage Rates below are Transitional Minimum Wage Rates.			SECTION: B PLEASE NOTE: Wage Rates below are all inclusive, FULL Modern Award Wage Rates.		
Assistant Child Care Worker - Unqualified						Weekly Rate payable fom 1/7/10	Hourly Rate payable from 1/7/10	Casual rate payable from 1/7/10	Weekly Rate payable fom 1/7/10	Hourly Rate payable from 1/7/10	Casual rate payable from 1/7/10
OLD AWARD LEVEL	MODERN AWARD LEVEL on commencement	Weekly Rate at 1/10/08	Hourly Rate at 1/10/08	Casual rate at 1/10/08	New Modern Award Weekly Rate (excl \$26)						
Percentage of ACCW Year 1:	Percentage of CSE Level 2.1:										
17 and under 18 years: 55%	Under 17 yrs of age: 70%	306.60	8.07	9.92	405.51	344.58	9.07	11.19	423.71	11.15	13.94
17 and under 18 years: 55%	Under 18 yrs of age: 80%	306.60	8.07	9.92	463.44	358.77	9.44	11.65	484.24	12.74	15.93
18 and under 19 years: 65%	Under 19 yrs of age: 90%	362.35	9.54	11.73	521.37	417.55	10.99	13.56	544.77	14.34	17.92
19 and under 20 years: 75%	Under 20 yrs of age: 100%	418.10	11.00	13.53	579.30	476.34	12.54	15.47	605.30	15.93	19.91
20 and under 21 years: 85%	Under 21 yrs of age: 100%	473.84	12.47	15.34	579.30	520.93	13.71	16.92	605.30	15.93	20.60
OLD AWARD LEVEL	MODERN AWARD LEVEL after 1 Year										
Percentage of ACCW Year 2:	Percentage of CSE Level 2.2:										
17 and under 18 years: 55%	Under 17 yrs of age: 70%	318.93	8.39	10.32	420.14	357.38	9.40	11.61	438.34	11.54	14.42
17 and under 18 years: 55%	Under 18 yrs of age: 80%	318.93	8.39	10.32	480.16	371.98	9.79	12.08	500.96	13.18	16.48
18 and under 19 years: 65%	Under 19 yrs of age: 90%	376.92	9.92	12.20	540.18	432.97	11.39	14.06	563.58	14.83	18.54
19 and under 20 years: 75%	Under 20 yrs of age: 100%	434.91	11.45	14.08	600.20	493.97	13.00	16.04	626.20	16.48	20.60
20 and under 21 years: 85%	Under 21 yrs of age: 100%	492.90	12.97	15.95	600.20	540.36	14.22	17.55	626.20	16.48	20.60
OLD AWARD LEVEL	MODERN AWARD LEVEL after 2 Years										
Percentage of ACCW Year 3:	Percentage of CSE Level 2.2:										
17 and under 18 years: 55%	Under 17 yrs of age: 70%	330.43	8.70	10.70	420.14	366.57	9.65	11.90	438.34	11.54	14.42
17 and under 18 years: 55%	Under 18 yrs of age: 80%	330.43	8.70	10.70	480.16	381.18	10.03	12.38	500.96	13.18	16.48
18 and under 19 years: 65%	Under 19 yrs of age: 90%	390.51	10.28	12.64	540.18	443.84	11.68	14.41	563.58	14.83	18.54
19 and under 20 years: 75%	Under 20 yrs of age: 100%	450.59	11.86	14.58	600.20	506.51	13.33	16.45	626.20	16.48	20.60
20 and under 21 years: 85%	Under 21 yrs of age: 100%	510.66	13.44	16.53	600.20	554.57	14.59	18.01	626.20	16.48	20.60
Assistant Child Care Worker - Qualified (Employees with a Certificate III must be paid the adult rate at Level 3 under the Children's Services Award 2010)						Weekly Rate at 1/10/08	Hourly Rate at 1/10/08	Casual rate at 1/10/08	Weekly Rate payable fom 1/7/10	Hourly Rate payable from 1/7/10	Casual rate payable from 1/7/10
OLD AWARD LEVEL	MODERN AWARD LEVEL on commencement										
Percentage of ACCW Year 1:	Percentage of CSE Level 3.1:										
17 and under 18 years: 55%	Under 17 yrs of age: 100%	351.12	9.24	11.37	637.64	434.42	11.43	14.11	663.64	17.46	21.83
17 and under 18 years: 55%	Under 18 yrs of age: 100%	351.12	9.24	11.37	637.64	434.42	11.43	14.11	663.64	17.46	21.83
18 and under 19 years: 65%	Under 19 yrs of age: 100%	414.96	10.92	13.43	637.64	485.50	12.78	15.77	663.64	17.46	21.83
19 and under 20 years: 75%	Under 20 yrs of age: 100%	478.80	12.60	15.50	637.64	536.57	14.12	17.42	663.64	17.46	21.83
20 and under 21 years: 85%	Under 21 yrs of age: 100%	542.64	14.28	17.56	637.64	587.64	15.46	19.08	663.64	17.46	21.83
OLD AWARD LEVEL	MODERN AWARD LEVEL after 1 Year										
Percentage of ACCW Year 2:	Percentage of CSE Level 3.2:										
17 and under 18 years: 55%	Under 17 yrs of age: 100%	363.87	9.58	11.78	660.44	449.18	11.82	14.59	686.44	18.06	22.58
17 and under 18 years: 55%	Under 18 yrs of age: 100%	363.87	9.58	11.78	660.44	449.18	11.82	14.59	686.44	18.06	22.58
18 and under 19 years: 65%	Under 19 yrs of age: 100%	430.03	11.32	13.92	660.44	502.11	13.21	16.31	686.44	18.06	22.58
19 and under 20 years: 75%	Under 20 yrs of age: 100%	496.19	13.06	16.06	660.44	555.04	14.61	18.02	686.44	18.06	22.58
20 and under 21 years: 85%	Under 21 yrs of age: 100%	562.34	14.80	18.20	660.44	607.96	16.00	19.74	686.44	18.06	22.58
OLD AWARD LEVEL	MODERN AWARD LEVEL after 2 Years										
Percentage of ACCW Year 3:	Percentage of CSE Level 3.3:										
17 and under 18 years: 55%	Under 17 yrs of age: 100%	375.57	9.88	12.16	682.10	462.88	12.18	15.03	708.10	18.63	23.29
17 and under 18 years: 55%	Under 18 yrs of age: 100%	375.57	9.88	12.16	682.10	462.88	12.18	15.03	708.10	18.63	23.29
18 and under 19 years: 65%	Under 19 yrs of age: 100%	443.86	11.68	14.37	682.10	517.51	13.62	16.81	708.10	18.63	23.29
19 and under 20 years: 75%	Under 20 yrs of age: 100%	512.15	13.48	16.58	682.10	572.14	15.06	18.58	708.10	18.63	23.29
20 and under 21 years: 85%	Under 21 yrs of age: 100%	580.43	15.27	18.79	682.10	626.76	16.49	20.35	708.10	18.63	23.29
SUPPORT WORKER											
Assistant Child Care Worker - Unqualified	Modern Award Level					Weekly Rate payable fom 1/7/10	Hourly Rate payable from 1/7/10	Casual rate payable from 1/7/10	Weekly Rate payable fom 1/7/10	Hourly Rate payable from 1/7/10	Casual rate payable from 1/7/10
Year 1	Level 1.1 [on commencement]	557.46	14.67	18.04	557.00	583.37	15.35	18.94	583.00	15.34	19.18
Year 2	Level 2.1 [on commencement]	579.88	15.26	18.77	579.30	605.76	15.94	19.67	605.30	15.93	19.91
Year 3	Level 2.2 [after 1 year]	600.78	15.81	19.45	600.20	626.66	16.49	20.35	626.20	16.48	20.60
	Level 3.1 [on commencement]	600.78	15.81	19.45	637.64	634.15	16.69	20.59	663.64	17.46	21.83
PLEASE NOTE: Junior employees employed as Children's Services Employee Levels 3, 4 and 5 must be paid as adults.											

TEACHERS - CENTRES WORKING TERM TIME															
OLD Award Level	Current Award Level	Rate at 1/10/08	Hourly rate	Casual rate	Modern Award Rate (Excl \$26)	SECTION: A					SECTION: B				
						New Weekly Rate at 1/07/10	Hourly rate	Casual Full Day	Casual Half Day	Casual Quarter Day	New Weekly Rate at 1/07/10	Hourly rate	Casual Full Day	Casual Half Day	Casual Quarter Day
	All other Teachers														
	1 [on commencement]				733.67	759.68	19.99	187.49	93.74	46.87	759.68	19.99	189.92	94.96	47.48
	2 [after 1 year]				749.35	775.35	20.40	191.36	95.68	47.84	775.35	20.40	193.84	96.92	48.46
	3 [after 2 years]				770.43	796.44	20.96	196.56	98.28	49.14	796.44	20.96	199.11	99.55	49.78
	4 [after 3 years]				799.18	825.18	21.72	203.65	101.83	50.91	825.18	21.72	206.30	103.15	51.57
	5 [after 4 years]				827.92	853.93	22.47	210.75	105.37	52.69	853.93	22.47	213.48	106.74	53.37
	2 Year Trained														
	1 [on commencement]				733.67	759.68	19.99	187.49	93.74	46.87	759.68	19.99	189.92	94.96	47.48
	2 [after 1 year]				749.35	775.35	20.40	191.36	95.68	47.84	775.35	20.40	193.84	96.92	48.46
	3 [after 2 years]				770.43	796.44	20.96	196.56	98.28	49.14	796.44	20.96	199.11	99.55	49.78
	4 [after 3 years]				799.18	825.18	21.72	203.65	101.83	50.91	825.18	21.72	206.30	103.15	51.57
	5 [after 4 years]				827.92	853.93	22.47	210.75	105.37	52.69	853.93	22.47	213.48	106.74	53.37
Teacher - 3 Year Trained	3 Year Trained														
Band 1 Step 1	1 [on commencement]	686.80	18.05	22.20	733.67	722.18	19.00	178.23	89.12	44.56	759.68	19.99	189.92	94.96	47.48
Band 1 Step 2	2 [after 1 year]	700.48	18.41	22.64	749.35	736.26	19.38	181.71	90.85	45.43	775.35	20.40	193.84	96.92	48.46
Band 1 Step 3	3 [after 2 years]	717.20	18.85	23.19	770.43	753.85	19.84	186.05	93.03	46.51	796.44	20.96	199.11	99.55	49.78
Band 1 Step 4	4 [after 3 years]	730.12	19.19	23.60	799.18	769.94	20.26	190.02	95.01	47.51	825.18	21.72	206.30	103.15	51.57
Band 2 Step 1	5 [after 4 years]	744.56	19.57	24.07	827.92	787.24	20.72	194.29	97.15	48.57	853.93	22.47	213.48	106.74	53.37
Band 2 Step 2	6 [after 5 years]	768.88	20.21	24.86	854.68	812.05	21.37	200.41	100.21	50.10	880.68	23.18	220.17	110.09	55.04
Band 2 Step 3	7 [after 6 years]	798.14	20.98	25.81	881.43	840.80	22.13	207.51	103.76	51.88	907.44	23.88	226.86	113.43	56.71
Band 2 Step 4	8 [after 7 years]	827.78	21.76	26.76	910.18	870.27	22.90	214.78	107.39	53.70	936.18	24.64	234.05	117.02	58.51
Band 2 Step 5	9 [after 8 years]	855.14	22.48	27.65	938.92	897.90	23.63	221.60	110.80	55.40	964.93	25.39	241.23	120.62	60.31
Band 3 Step 1	10 [after 9 years]	877.94	23.08	28.39	967.67	921.89	24.26	227.52	113.76	56.88	993.68	26.15	248.42	124.21	62.10
Band 3 Step 2	11 [after 10 years]	877.94	23.08	28.39	996.42	927.64	24.41	228.94	114.47	57.24	1,022.42	26.91	255.61	127.80	63.90
Band 3 Step 2	12 [after 11 years]	902.26	23.72	29.18	1,025.16	952.85	25.07	235.16	117.58	58.79	1,051.17	27.66	262.79	131.40	65.70
Band 3 Step 2		902.26	23.72	29.18	1,025.16	952.85	25.07	235.16	117.58	58.79	1,051.17	27.66	262.79	131.40	65.70
Teacher - 4 Year Trained	4 Year Trained														
Band 2 Step 1	3 [on commencement]	744.56	19.57	24.07	770.43	775.74	20.41	191.45	95.73	47.86	796.44	20.96	199.11	99.55	49.78
Band 2 Step 2	4 [after 1 year]	768.88	20.21	24.86	799.18	800.95	21.08	197.67	98.84	49.42	825.18	21.72	206.30	103.15	51.57
Band 2 Step 3	5 [after 2 years]	798.14	20.98	25.81	827.92	830.10	21.84	204.87	102.43	51.22	853.93	22.47	213.48	106.74	53.37
Band 2 Step 4	6 [after 3 years]	827.78	21.76	26.76	854.68	859.17	22.61	212.04	106.02	53.01	880.68	23.18	220.17	110.09	55.04
Band 2 Step 5	7 [after 4 years]	855.14	22.48	27.65	881.43	886.40	23.33	218.76	109.38	54.69	907.44	23.88	226.86	113.43	56.71
Band 3 Step 1	8 [after 5 years]	877.94	23.08	28.39	910.18	910.39	23.96	224.69	112.34	56.17	936.18	24.64	234.05	117.02	58.51
Band 3 Step 1	9 [after 6 years]	877.94	23.08	28.39	938.92	916.14	24.11	226.10	113.05	56.53	964.93	25.39	241.23	120.62	60.31
Band 3 Step 2	10 [after 7 years]	902.26	23.72	29.18	967.67	941.35	24.77	232.32	116.16	58.08	993.68	26.15	248.42	124.21	62.10
Band 3 Step 2	11 [after 8 years]	902.26	23.72	29.18	996.42	947.10	24.92	233.74	116.87	58.44	1,022.42	26.91	255.61	127.80	63.90
Band 3 Step 2	12 [after 9 years]	902.26	23.72	29.18	1,025.16	952.85	25.07	235.16	117.58	58.79	1,051.17	27.66	262.79	131.40	65.70
Teacher - 5 Year Trained	5 Year Trained														
Band 2 Step 1	4 [on commencement]	744.56	19.57	24.07	799.18	781.49	20.57	192.87	96.44	48.22	825.18	21.72	206.30	103.15	51.57
Band 2 Step 2	5 [after 1 year]	768.88	20.21	24.86	827.92	806.69	21.23	199.09	99.55	49.77	853.93	22.47	213.48	106.74	53.37
Band 2 Step 3	6 [after 2 years]	798.14	20.98	25.81	854.68	835.45	21.99	206.19	103.09	51.55	880.68	23.18	220.17	110.09	55.04
Band 2 Step 4	7 [after 3 years]	827.78	21.76	26.76	881.43	864.52	22.75	213.36	106.68	53.34	907.44	23.88	226.86	113.43	56.71
Band 2 Step 5	8 [after 4 years]	855.14	22.48	27.65	910.18	892.15	23.48	220.18	110.09	55.05	936.18	24.64	234.05	117.02	58.51
Band 3 Step 1	9 [after 5 years]	877.94	23.08	28.39	938.92	916.14	24.11	226.10	113.05	56.53	964.93	25.39	241.23	120.62	60.31
Band 3 Step 1	10 [after 6 years]	877.94	23.08	28.39	967.67	921.89	24.26	227.52	113.76	56.88	993.68	26.15	248.42	124.21	62.10
Band 3 Step 2	11 [after 7 years]	902.26	23.72	29.18	996.42	947.10	24.92	233.74	116.87	58.44	1,022.42	26.91	255.61	127.80	63.90
Band 3 Step 2	12 [after 8 years]	902.26	23.72	29.18	1,025.16	952.85	25.07	235.16	117.58	58.79	1,051.17	27.66	262.79	131.40	65.70
Directors Allowance (per week):	Centre with 39 places or less -					Transitional					Full Modern Award				
	Centre with 40-59 places -														
	Centre with more than 60 places -														

TEACHERS - CENTRES WORKING NON-TERM TIME (48+ WEEKS PER YEAR)															
OLD Award Level	Current Award Level	Rate at 1/10/08	Hourly rate	Casual rate	Modern Award Rate (Excl \$26)	SECTION: A					SECTION: B				
						New Weekly Rate at 1/07/10	Hourly rate	Casual Full Day	Casual Half Day	Casual Quarter Day	New Weekly Rate at 1/07/10	Hourly rate	Casual Full Day	Casual Half Day	Casual Quarter Day
	All other Teachers														
	1 [on commencement]				733.67	790.07	20.79	194.99	97.49	48.75	790.07	20.79	197.52	98.76	49.38
	2 [after 1 year]				749.35	806.37	21.22	199.01	99.51	49.75	806.37	21.22	201.59	100.80	50.40
	3 [after 2 years]				770.43	828.29	21.80	204.42	102.21	51.11	828.29	21.80	207.07	103.54	51.77
	4 [after 3 years]				799.18	858.19	22.58	211.80	105.90	52.95	858.19	22.58	214.55	107.27	53.64
	5 [after 4 years]				827.92	888.09	23.37	219.18	109.59	54.79	888.09	23.37	222.02	111.01	55.51
	2 Year Trained														
	1 [on commencement]				733.67	790.07	20.79	194.99	97.49	48.75	790.07	20.79	197.52	98.76	49.38
	2 [after 1 year]				749.35	806.37	21.22	199.01	99.51	49.75	806.37	21.22	201.59	100.80	50.40
	3 [after 2 years]				770.43	828.29	21.80	204.42	102.21	51.11	828.29	21.80	207.07	103.54	51.77
	4 [after 3 years]				799.18	858.19	22.58	211.80	105.90	52.95	858.19	22.58	214.55	107.27	53.64
	5 [after 4 years]				827.92	888.09	23.37	219.18	109.59	54.79	888.09	23.37	222.02	111.01	55.51
Teacher - 3 Year Trained	3 Year Trained														
Band 1 Step 1	1 [on commencement]	686.80	18.05	22.20	733.67	729.09	19.19	179.94	89.97	44.98	790.07	20.79	197.52	98.76	49.38
Band 1 Step 2	2 [after 1 year]	700.48	18.41	22.64	749.35	743.29	19.56	183.45	91.72	45.86	806.37	21.22	201.59	100.80	50.40
Band 1 Step 3	3 [after 2 years]	717.20	18.85	23.19	770.43	761.06	20.03	187.63	93.91	46.96	828.29	21.80	207.07	103.54	51.77
Band 1 Step 4	4 [after 3 years]	730.12	19.19	23.60	799.18	777.37	20.46	191.66	95.93	47.96	858.19	22.58	214.55	107.27	53.64
Band 2 Step 1	5 [after 4 years]	744.56	19.57	24.07	827.92	794.90	20.92	196.18	98.09	49.05	888.09	23.37	222.02	111.01	55.51
Band 2 Step 2	6 [after 5 years]	768.88	20.21	24.86	854.68	819.92	21.58	202.36	101.18	50.59	915.91	24.10	228.98	114.49	57.24
Band 2 Step 3	7 [after 6 years]	798.14	20.98	25.81	881.43	848.90	22.34	209.51	104.75	52.38	943.73	24.84	235.93	117.97	58.98
Band 2 Step 4	8 [after 7 years]	827.78	21.76	26.76	910.18	878.59	23.12	216.84	108.42	54.21	973.63	25.62	243.41	121.70	60.85
Band 2 Step 5	9 [after 8 years]	855.14	22.48	27.65	938.92	906.45	23.85	223.71	111.86	55.93	1,003.53	26.41	250.88	125.44	62.72
Band 3 Step 1	10 [after 9 years]	877.94	23.08	28.39	967.67	930.67	24.49	229.69	114.85	57.42	1,033.42	27.20	258.36	129.18	64.59
Band 3 Step 2	11 [after 10 years]	877.94	23.08	28.39	967.67	936.65	24.65	231.17	115.58	57.79	1,063.32	27.98	265.83	132.91	66.46
Band 3 Step 2	12 [after 11 years]	902.26	23.72	29.18	1,025.16	962.09	25.32	237.44	118.72	59.36	1,093.22	28.77	273.30	136.65	68.33
Band 3 Step 2		902.26	23.72	29.18	1,025.16	962.09	25.32	237.44	118.72	59.36	1,093.22	28.77	273.30	136.65	68.33
Teacher - 4 Year Trained	4 Year Trained														
Band 2 Step 1	3 [on commencement]	744.56	19.57	24.07	770.43	782.94	20.60	193.23	96.62	48.31	828.29	21.80	207.07	103.54	51.77
Band 2 Step 2	4 [after 1 year]	768.88	20.21	24.86	799.18	808.38	21.27	199.51	99.75	49.88	858.19	22.58	214.55	107.27	53.64
Band 2 Step 3	5 [after 2 years]	798.14	20.98	25.81	827.92	837.77	22.05	206.76	103.38	51.69	888.09	23.37	222.02	111.01	55.51
Band 2 Step 4	6 [after 3 years]	827.78	21.76	26.76	854.68	867.04	22.82	213.99	106.99	53.50	915.91	24.10	228.98	114.49	57.24
Band 2 Step 5	7 [after 4 years]	855.14	22.48	27.65	881.43	894.50	23.54	220.76	110.38	55.19	943.73	24.84	235.93	117.97	58.98
Band 3 Step 1	8 [after 5 years]	877.94	23.08	28.39	910.18	918.72	24.18	226.74	113.37	56.68	973.63	25.62	243.41	121.70	60.85
Band 3 Step 2	9 [after 6 years]	877.94	23.08	28.39	938.92	924.69	24.33	228.21	114.11	57.05	1,003.53	26.41	250.88	125.44	62.72
Band 3 Step 2	10 [after 7 years]	902.26	23.72	29.18	967.67	950.13	25.00	234.49	117.25	58.62	1,033.42	27.20	258.36	129.18	64.59
Band 3 Step 2	11 [after 8 years]	902.26	23.72	29.18	967.67	956.11	25.16	235.97	117.98	58.99	1,063.32	27.98	265.83	132.91	66.46
Band 3 Step 2	12 [after 9 years]	902.26	23.72	29.18	1,025.16	962.09	25.32	237.44	118.72	59.36	1,093.22	28.77	273.30	136.65	68.33
Directors Allowance (per week):	Centre with 39 places or less -					23.36					90.86				
	Centre with 40-59 places -					28.95					112.58				
	Centre with more than 60 places -					35.14					136.68				