

MA000120 OSHC Mackay		CHILDREN'S SERVICES AWARD 2010 transitioning from CHILD CARE INDUSTRY AWARD (QLD) 2003 - WAGES AND CLASSIFICATION STRUCTURE (Transition Period ends on 1 July 2014). Outside School Hours Care and Vacation Care										
PLEASE NOTE: TABLE INCLUDES THE LATEST FEDERAL MINIMUM WAGE (FMW) INCREASE OF APPROXIMATELY \$26.00 PER WEEK (\$0.69 per hour) EFFECTIVE FROM THE FIRST PAY PERIOD ON, OR AFTER, 1 JULY 2010.												
PLEASE NOTE: Section A - Wage Rates are applicable to Services who wish to Transition from the Old Award to the new Modern Award. Section B - Wage Rates are applicable to Services who DO NOT wish to Transition, but wish to move directly to the new Modern Award. All "Levels A" apply to Employees who DO NOT hold the relevant Qualifications, but who are required by the Employer perform the indicative duties at that Level.						SECTION: A PLEASE NOTE: Wage Rates below are Transitional Minimum Wage Rates.			SECTION: B PLEASE NOTE: Wage Rates below are all inclusive, FULL Modern Award Wage Rates.			
OLD Award Level	Current Award Level	Rate at 1/10/08	Hourly rate	Casual rate	Modern Award Rate (at 30 June 2010)	New Weekly Rate at 1/07/10	Hourly rate	Casual rate	New Weekly Rate at 1/07/10	Hourly rate	Casual rate	
Assistant Child Care Worker - Unqualified												
Year 1	1.1 [on commencement]	557.46	14.67	18.04	557.00	583.00	15.34	18.93	583.00	15.34	19.18	
Year 2	2.1 [on commencement]	579.88	15.26	18.77	579.30	605.30	15.93	19.66	605.30	15.93	19.91	
Year 3	2.2 [after 1 year]	600.78	15.81	19.45	600.20	626.20	16.48	20.34	626.20	16.48	20.60	
Assistant Child Care Worker - 1 Year Qualified - Year 1	3.1 [Certificate III]	638.40	16.80	20.66	637.64	663.64	17.46	21.55	663.64	17.46	21.83	
Assistant Child Care Worker - 1 Year Qualified - Year 2	3.2 [after 1 year]	661.58	17.41	21.41	660.44	686.44	18.06	22.29	686.44	18.06	22.58	
Assistant Child Care Worker - 1 Year Qualified - Year 3	3.3 [after 2 years]	682.86	17.97	22.10	682.10	708.10	18.63	22.99	708.10	18.63	23.29	
Assistant Child Care Worker - 1 Year Qualified - Year 3	3.4 [Diploma]	682.86	17.97	22.10	721.24	716.54	18.86	23.27	747.24	19.66	24.58	
	4A.1				682.10	708.10	18.63	22.99	708.10	18.63	23.29	
	4A.2				691.98	717.98	18.89	23.32	717.98	18.89	23.62	
	4A.3				701.86	727.86	19.15	23.64	727.86	19.15	23.94	
	4A.4				712.12	738.12	19.42	23.97	738.12	19.42	24.28	
	4A.5				722.00	748.00	19.68	24.29	748.00	19.68	24.61	
	4.1				755.82	781.82	20.57	25.39	781.82	20.57	25.72	
	4.2				767.60	793.60	20.88	25.77	793.60	20.88	26.11	
	4.3				779.38	805.38	21.19	26.15	805.38	21.19	26.49	
	5A.1				791.54	817.54	21.51	26.55	817.54	21.51	26.89	
	5A.2				803.32	829.32	21.82	26.93	829.32	21.82	27.28	
	5A.3				815.10	841.10	22.13	27.31	841.10	22.13	27.67	
Coordinator (Unqualified)/ Assistant Coordinator (Large Service)												
Year 1	5.1 [Level V Diploma]	792.30	20.85	25.65	791.54	817.54	21.51	26.55	817.54	21.51	26.89	
Year 2	5.2 [after 1 year]	815.86	21.47	26.41	803.32	829.32	21.82	26.93	829.32	21.82	27.28	
Year 3	5.3 [after 2 years]	813.58	21.41	26.33	815.10	839.88	22.10	27.27	841.10	22.13	27.67	
	5.4 [Asst Director Adv Dip]	813.58	21.41	26.33	818.14	840.49	22.12	27.29	844.14	22.21	27.77	
	6A.1				916.56	942.56	24.80	30.61	942.56	24.80	31.01	
	6A.2				928.34	954.34	25.11	30.99	954.34	25.11	31.39	
	6A.3				940.12	966.12	25.42	31.37	966.12	25.42	31.78	
Qualified Coordinator (Small)	Licensed up to 39 children											
Year 1	6.1 [on Commencement]	829.92	21.84	26.86	916.56	873.25	22.98	28.36	942.56	24.80	31.01	
Year 2	6.2 [after 1 year]	849.68	22.36	27.50	928.34	891.41	23.46	28.95	954.34	25.11	31.39	
Year 3	6.3 [after 2 years]	849.68	22.36	27.50	940.12	893.77	23.52	29.02	966.12	25.42	31.78	
Qualified Coordinator (Large)	Licensed 40 to 59 children											
Year 1	6.4 [on Commencement]	869.82	22.89	28.15	976.22	917.10	24.13	29.78	1002.22	26.37	32.97	
Year 2	6.5 [after 1 year]	889.96	23.42	28.81	985.34	935.04	24.61	30.36	1011.34	26.61	33.27	
Year 3	6.6 [after 2 years]	917.32	24.14	29.69	997.50	959.36	25.25	31.15	1023.50	26.93	33.67	
Year 4	6.6 [after 2 years]	929.10	24.45	30.07	997.50	968.78	25.49	31.46	1023.50	26.93	33.67	
	Licensed 60 or more children											
	6.7				1,009.66	1,035.66	27.25	33.63	1035.66	27.25	34.07	
	6.8				1,021.44	1,047.44	27.56	34.01	1047.44	27.56	34.46	
	6.9				1,033.22	1,059.22	27.87	34.40	1059.22	27.87	34.84	

JUNIOR RATES															
PLEASE NOTE: Section A - Wage Rates are applicable to Services who wish to Transition from the Old Award to the new Modern Award. Section B - Wage Rates are applicable to Services who DO NOT wish to Transition, but wish to move directly to the new Modern Award.						SECTION: A PLEASE NOTE: Wage Rates below are Transitional Minimum Wage Rates.			SECTION: B PLEASE NOTE: Wage Rates below are all inclusive, FULL Modern Award Wage Rates.						
Assistant Child Care Worker - Unqualified						Weekly Rate payable fom 1/7/10	Hourly Rate payable from 1/7/10	Casual rate payable from 1/7/10	Weekly Rate payable fom 1/7/10	Hourly Rate payable from 1/7/10	Casual rate payable from 1/7/10				
OLD AWARD LEVEL	MODERN AWARD LEVEL on commencement	Weekly Rate at 1/10/08	Hourly Rate at 1/10/08	Casual rate at 1/10/08	New Modern Award Weekly Rate (excl \$26)										
Percentage of ACCW Year 1:	Percentage of CSE Level 2.1:														
17 and under 18 years: 55%	Under 17 yrs of age: 70%	306.60	8.07	9.92	405.51	344.58	9.07	11.19	423.71	11.15	13.94				
17 and under 18 years: 55%	Under 18 yrs of age: 80%	306.60	8.07	9.92	463.44	358.77	9.44	11.65	484.24	12.74	15.93				
18 and under 19 years: 65%	Under 19 yrs of age: 90%	362.35	9.54	11.73	521.37	417.55	10.99	13.56	544.77	14.34	17.92				
19 and under 20 years: 75%	Under 20 yrs of age: 100%	418.10	11.00	13.53	579.30	476.34	12.54	15.47	605.30	15.93	19.91				
20 and under 21 years: 85%	Under 21 yrs of age: 100%	473.84	12.47	15.34	579.30	520.93	13.71	16.92	605.30	15.93	20.60				
OLD AWARD LEVEL	MODERN AWARD LEVEL after 1 Year														
Percentage of ACCW Year 2:	Percentage of CSE Level 2.2:														
17 and under 18 years: 55%	Under 17 yrs of age: 70%	318.93	8.39	10.32	420.14	357.38	9.40	11.61	438.34	11.54	14.42				
17 and under 18 years: 55%	Under 18 yrs of age: 80%	318.93	8.39	10.32	480.16	371.98	9.79	12.08	500.96	13.18	16.48				
18 and under 19 years: 65%	Under 19 yrs of age: 90%	376.92	9.92	12.20	540.18	432.97	11.39	14.06	563.58	14.83	18.54				
19 and under 20 years: 75%	Under 20 yrs of age: 100%	434.91	11.45	14.08	600.20	493.97	13.00	16.04	626.20	16.48	20.60				
20 and under 21 years: 85%	Under 21 yrs of age: 100%	492.90	12.97	15.95	600.20	540.36	14.22	17.55	626.20	16.48	20.60				
OLD AWARD LEVEL	MODERN AWARD LEVEL after 2 Years														
Percentage of ACCW Year 3:	Percentage of CSE Level 2.2:														
17 and under 18 years: 55%	Under 17 yrs of age: 70%	330.43	8.70	10.70	420.14	366.57	9.65	11.90	438.34	11.54	14.42				
17 and under 18 years: 55%	Under 18 yrs of age: 80%	330.43	8.70	10.70	480.16	381.18	10.03	12.38	500.96	13.18	16.48				
18 and under 19 years: 65%	Under 19 yrs of age: 90%	390.51	10.28	12.64	540.18	443.84	11.68	14.41	563.58	14.83	18.54				
19 and under 20 years: 75%	Under 20 yrs of age: 100%	450.59	11.86	14.58	600.20	506.51	13.33	16.45	626.20	16.48	20.60				
20 and under 21 years: 85%	Under 21 yrs of age: 100%	510.66	13.44	16.53	600.20	554.57	14.59	18.01	626.20	16.48	20.60				
Assistant Child Care Worker - Qualified (Employees with a Certificate III must be paid the adult rate at Level 3 under the Children's Services Award 2010)						Weekly Rate at 1/10/08	Hourly Rate at 1/10/08	Casual rate at 1/10/08	New Modern Award Weekly Rate (excl \$26)	Weekly Rate payable fom 1/7/10	Hourly Rate payable from 1/7/10	Casual rate payable from 1/7/10	Weekly Rate payable fom 1/7/10	Hourly Rate payable from 1/7/10	Casual rate payable from 1/7/10
OLD AWARD LEVEL	MODERN AWARD LEVEL on commencement														
Percentage of ACCW Year 1:	Percentage of CSE Level 3.1:														
17 and under 18 years: 55%	Under 17 yrs of age: 100%	351.12	9.24	11.37	637.64	434.42	11.43	14.11	663.64	17.46	21.83				
17 and under 18 years: 55%	Under 18 yrs of age: 100%	351.12	9.24	11.37	637.64	434.42	11.43	14.11	663.64	17.46	21.83				
18 and under 19 years: 65%	Under 19 yrs of age: 100%	414.96	10.92	13.43	637.64	485.50	12.78	15.77	663.64	17.46	21.83				
19 and under 20 years: 75%	Under 20 yrs of age: 100%	478.80	12.60	15.50	637.64	536.57	14.12	17.42	663.64	17.46	21.83				
20 and under 21 years: 85%	Under 21 yrs of age: 100%	542.64	14.28	17.56	637.64	587.64	15.46	19.08	663.64	17.46	21.83				
OLD AWARD LEVEL	MODERN AWARD LEVEL after 1 Year														
Percentage of ACCW Year 2:	Percentage of CSE Level 3.2:														
17 and under 18 years: 55%	Under 17 yrs of age: 100%	363.87	9.58	11.78	660.44	449.18	11.82	14.59	686.44	18.06	22.58				
17 and under 18 years: 55%	Under 18 yrs of age: 100%	363.87	9.58	11.78	660.44	449.18	11.82	14.59	686.44	18.06	22.58				
18 and under 19 years: 65%	Under 19 yrs of age: 100%	430.03	11.32	13.92	660.44	502.11	13.21	16.31	686.44	18.06	22.58				
19 and under 20 years: 75%	Under 20 yrs of age: 100%	496.19	13.06	16.06	660.44	555.04	14.61	18.02	686.44	18.06	22.58				
20 and under 21 years: 85%	Under 21 yrs of age: 100%	562.34	14.80	18.20	660.44	607.96	16.00	19.74	686.44	18.06	22.58				
OLD AWARD LEVEL	MODERN AWARD LEVEL after 2 Years														
Percentage of ACCW Year 3:	Percentage of CSE Level 3.3:														
17 and under 18 years: 55%	Under 17 yrs of age: 100%	375.57	9.88	12.16	682.10	462.88	12.18	15.03	708.10	18.63	23.29				
17 and under 18 years: 55%	Under 18 yrs of age: 100%	375.57	9.88	12.16	682.10	462.88	12.18	15.03	708.10	18.63	23.29				
18 and under 19 years: 65%	Under 19 yrs of age: 100%	443.86	11.68	14.37	682.10	517.51	13.62	16.81	708.10	18.63	23.29				
19 and under 20 years: 75%	Under 20 yrs of age: 100%	512.15	13.48	16.58	682.10	572.14	15.06	18.58	708.10	18.63	23.29				
20 and under 21 years: 85%	Under 21 yrs of age: 100%	580.43	15.27	18.79	682.10	626.76	16.49	20.35	708.10	18.63	23.29				
SUPPORT WORKER															
Assistant Child Care Worker - Unqualified	Modern Award Level					Weekly Rate payable fom 1/7/10	Hourly Rate payable from 1/7/10	Casual rate payable from 1/7/10	Weekly Rate payable fom 1/7/10	Hourly Rate payable from 1/7/10	Casual rate payable from 1/7/10				
Year 1	Level 1.1 [on commencement]	557.46	14.67	18.04	557.00	583.00	15.34	18.93	583.00	15.34	19.18				
Year 2	Level 2.1 [on commencement]	579.88	15.26	18.77	579.30	605.30	15.93	19.66	605.30	15.93	19.91				
Year 3	Level 2.2 [after 1 year]	600.78	15.81	19.45	600.20	626.20	16.48	20.34	626.20	16.48	20.60				
	Level 3.1 [on commencement]	600.78	15.81	19.45	637.64	634.15	16.69	20.59	663.64	17.46	21.83				
PLEASE NOTE: Junior employees employed as Children's Services Employee Levels 3, 4 and 5 must be paid as adults.															

TEACHERS - CENTRES WORKING TERM TIME															
OLD Award Level	Current Award Level	Rate at 1/10/08	Hourly rate	Casual rate	Modern Award Rate (Excl \$26)	SECTION: A					SECTION: B				
						New Weekly Rate at 1/07/10	Hourly rate	Casual Full Day	Casual Half Day	Casual Quarter Day	New Weekly Rate at 1/07/10	Hourly rate	Casual Full Day	Casual Half Day	Casual Quarter Day
	All other Teachers														
	1 [on commencement]				733.67	759.68	19.99	187.49	93.74	46.87	759.68	19.99	189.92	94.96	47.48
	2 [after 1 year]				749.35	775.35	20.40	191.36	95.68	47.84	775.35	20.40	193.84	96.92	48.46
	3 [after 2 years]				770.43	796.44	20.96	196.56	98.28	49.14	796.44	20.96	199.11	99.55	49.78
	4 [after 3 years]				799.18	825.18	21.72	203.65	101.83	50.91	825.18	21.72	206.30	103.15	51.57
	5 [after 4 years]				827.92	853.93	22.47	210.75	105.37	52.69	853.93	22.47	213.48	106.74	53.37
	2 Year Trained														
	1 [on commencement]				733.67	759.68	19.99	187.49	93.74	46.87	759.68	19.99	189.92	94.96	47.48
	2 [after 1 year]				749.35	775.35	20.40	191.36	95.68	47.84	775.35	20.40	193.84	96.92	48.46
	3 [after 2 years]				770.43	796.44	20.96	196.56	98.28	49.14	796.44	20.96	199.11	99.55	49.78
	4 [after 3 years]				799.18	825.18	21.72	203.65	101.83	50.91	825.18	21.72	206.30	103.15	51.57
	5 [after 4 years]				827.92	853.93	22.47	210.75	105.37	52.69	853.93	22.47	213.48	106.74	53.37
Teacher - 3 Year Trained	3 Year Trained														
Band 1 Step 1	1 [on commencement]	686.80	18.07	22.23	733.67	722.18	19.00	178.23	89.12	44.56	759.68	19.99	189.92	94.96	47.48
Band 1 Step 2	2 [after 1 year]	700.48	18.43	22.67	749.35	736.26	19.38	181.71	90.85	45.43	775.35	20.40	193.84	96.92	48.46
Band 1 Step 3	3 [after 2 years]	717.20	18.87	23.21	770.43	753.85	19.84	186.05	93.03	46.51	796.44	20.96	199.11	99.55	49.78
Band 1 Step 4	4 [after 3 years]	730.12	19.21	23.63	799.18	769.94	20.26	190.02	95.01	47.51	825.18	21.72	206.30	103.15	51.57
Band 2 Step 1	5 [after 4 years]	744.56	19.59	24.10	827.92	787.24	20.72	194.29	97.15	48.57	853.93	22.47	213.48	106.74	53.37
Band 2 Step 2	6 [after 5 years]	768.88	20.23	24.89	854.68	812.05	21.37	200.41	100.21	50.10	880.68	23.18	220.17	110.09	55.04
Band 2 Step 3	7 [after 6 years]	798.14	21.00	25.83	881.43	840.80	22.13	207.51	103.76	51.88	907.44	23.88	226.86	113.43	56.71
Band 2 Step 4	8 [after 7 years]	827.78	21.78	26.79	910.18	870.27	22.90	214.78	107.39	53.70	936.18	24.64	234.05	117.02	58.51
Band 2 Step 5	9 [after 8 years]	855.14	22.50	27.68	938.92	897.90	23.63	221.60	110.80	55.40	964.93	25.39	241.23	120.62	60.31
Band 3 Step 1	10 [after 9 years]	877.94	23.10	28.42	967.67	921.89	24.26	227.52	113.76	56.88	993.68	26.15	248.42	124.21	62.10
Band 3 Step 2	11 [after 10 years]	902.26	23.74	29.20	996.42	947.64	24.41	228.94	114.47	57.24	1,022.42	26.91	255.61	127.80	63.90
Band 3 Step 2	12 [after 11 years]	902.26	23.74	29.20	1,025.16	952.85	25.07	235.16	117.58	58.79	1,051.17	27.66	262.79	131.40	65.70
Band 3 Step 2		902.26	23.74	29.20	1,025.16	952.85	25.07	235.16	117.58	58.79	1,051.17	27.66	262.79	131.40	65.70
Teacher - 4 Year Trained	4 Year Trained														
Band 2 Step 1	3 [on commencement]	744.56	19.59	24.10	770.43	775.74	20.41	191.45	95.73	47.86	796.44	20.96	199.11	99.55	49.78
Band 2 Step 2	4 [after 1 year]	768.88	20.23	24.89	799.18	800.95	21.08	197.67	98.84	49.42	825.18	21.72	206.30	103.15	51.57
Band 2 Step 3	5 [after 2 years]	798.14	21.00	25.83	827.92	830.10	21.84	204.87	102.43	51.22	853.93	22.47	213.48	106.74	53.37
Band 2 Step 4	6 [after 3 years]	827.78	21.78	26.79	854.68	859.17	22.61	212.04	106.02	53.01	880.68	23.18	220.17	110.09	55.04
Band 2 Step 5	7 [after 4 years]	855.14	22.50	27.68	881.43	886.40	23.33	218.76	109.38	54.69	907.44	23.88	226.86	113.43	56.71
Band 3 Step 1	8 [after 5 years]	877.94	23.10	28.42	910.18	910.39	23.96	224.69	112.34	56.17	936.18	24.64	234.05	117.02	58.51
Band 3 Step 1	9 [after 6 years]	877.94	23.10	28.42	938.92	916.14	24.11	226.10	113.05	56.53	964.93	25.39	241.23	120.62	60.31
Band 3 Step 2	10 [after 7 years]	902.26	23.74	29.20	967.67	941.35	24.77	232.32	116.16	58.08	993.68	26.15	248.42	124.21	62.10
Band 3 Step 2	11 [after 8 years]	902.26	23.74	29.20	996.42	947.10	24.92	233.74	116.87	58.44	1,022.42	26.91	255.61	127.80	63.90
Band 3 Step 2	12 [after 9 years]	902.26	23.74	29.20	1,025.16	952.85	25.07	235.16	117.58	58.79	1,051.17	27.66	262.79	131.40	65.70
Teacher - 5 Year Trained	5 Year Trained														
Band 2 Step 1	4 [on commencement]	744.56	19.59	24.10	799.18	781.49	20.57	192.87	96.44	48.22	825.18	21.72	206.30	103.15	51.57
Band 2 Step 2	5 [after 1 year]	768.88	20.23	24.89	827.92	806.69	21.23	199.09	99.55	49.77	853.93	22.47	213.48	106.74	53.37
Band 2 Step 3	6 [after 2 years]	798.14	21.00	25.83	854.68	835.45	21.99	206.19	103.09	51.55	880.68	23.18	220.17	110.09	55.04
Band 2 Step 4	7 [after 3 years]	827.78	21.78	26.79	881.43	864.52	22.75	213.36	106.68	53.34	907.44	23.88	226.86	113.43	56.71
Band 2 Step 5	8 [after 4 years]	855.14	22.50	27.68	910.18	892.15	23.48	220.18	110.09	55.05	936.18	24.64	234.05	117.02	58.51
Band 3 Step 1	9 [after 5 years]	877.94	23.10	28.42	938.92	916.14	24.11	226.10	113.05	56.53	964.93	25.39	241.23	120.62	60.31
Band 3 Step 1	10 [after 6 years]	877.94	23.10	28.42	967.67	921.89	24.26	227.52	113.76	56.88	993.68	26.15	248.42	124.21	62.10
Band 3 Step 2	11 [after 7 years]	902.26	23.74	29.20	996.42	947.10	24.92	233.74	116.87	58.44	1,022.42	26.91	255.61	127.80	63.90
Band 3 Step 2	12 [after 8 years]	902.26	23.74	29.20	1,025.16	952.85	25.07	235.16	117.58	58.79	1,051.17	27.66	262.79	131.40	65.70
Directors Allowance (per week):	Centre with 39 places or less -					Transitional	19.87				Full Modern Award	87.36			
	Centre with 40-59 places -						24.62					108.25			
	Centre with more than 60 places -						29.88					131.42			

TEACHERS - CENTRES WORKING NON-TERM TIME (48+ WEEKS PER YEAR)															
OLD Award Level	Current Award Level	Rate at 1/10/08	Hourly rate	Casual rate	Modern Award Rate (Excl \$26)	SECTION: A					SECTION: B				
						New Weekly Rate at 1/07/10	Hourly rate	Casual Full Day	Casual Half Day	Casual Quarter Day	New Weekly Rate at 1/07/10	Hourly rate	Casual Full Day	Casual Half Day	Casual Quarter Day
	All other Teachers														
	1 [on commencement]				733.67	790.07	20.79	194.99	97.49	48.75	790.07	20.79	197.52	98.76	49.38
	2 [after 1 year]				749.35	806.37	21.22	199.01	99.51	49.75	806.37	21.22	201.59	100.80	50.40
	3 [after 2 years]				770.43	828.29	21.80	204.42	102.21	51.11	828.29	21.80	207.07	103.54	51.77
	4 [after 3 years]				799.18	858.19	22.58	211.80	105.90	52.95	858.19	22.58	214.55	107.27	53.64
	5 [after 4 years]				827.92	888.09	23.37	219.18	109.59	54.79	888.09	23.37	222.02	111.01	55.51
	2 Year Trained														
	1 [on commencement]				733.67	790.07	20.79	194.99	97.49	48.75	790.07	20.79	197.52	98.76	49.38
	2 [after 1 year]				749.35	806.37	21.22	199.01	99.51	49.75	806.37	21.22	201.59	100.80	50.40
	3 [after 2 years]				770.43	828.29	21.80	204.42	102.21	51.11	828.29	21.80	207.07	103.54	51.77
	4 [after 3 years]				799.18	858.19	22.58	211.80	105.90	52.95	858.19	22.58	214.55	107.27	53.64
	5 [after 4 years]				827.92	888.09	23.37	219.18	109.59	54.79	888.09	23.37	222.02	111.01	55.51
Teacher - 3 Year Trained	3 Year Trained														
Band 1 Step 1	1 [on commencement]	686.80	18.05	22.20	733.67	729.09	19.19	179.94	89.97	44.98	790.07	20.79	197.52	98.76	49.38
Band 1 Step 2	2 [after 1 year]	700.48	18.41	22.64	749.35	743.29	19.56	183.45	91.72	45.86	806.37	21.22	201.59	100.80	50.40
Band 1 Step 3	3 [after 2 years]	717.20	18.85	23.19	770.43	761.06	20.03	187.63	93.91	46.96	828.29	21.80	207.07	103.54	51.77
Band 1 Step 4	4 [after 3 years]	730.12	19.19	23.60	799.18	777.37	20.46	191.66	95.93	47.96	858.19	22.58	214.55	107.27	53.64
Band 2 Step 1	5 [after 4 years]	744.56	19.57	24.07	827.92	794.90	20.92	196.18	98.09	49.05	888.09	23.37	222.02	111.01	55.51
Band 2 Step 2	6 [after 5 years]	768.88	20.21	24.86	854.68	819.92	21.58	202.36	101.18	50.59	915.91	24.10	228.98	114.49	57.24
Band 2 Step 3	7 [after 6 years]	798.14	20.98	25.81	881.43	848.90	22.34	209.51	104.75	52.38	943.73	24.84	235.93	117.97	58.98
Band 2 Step 4	8 [after 7 years]	827.78	21.76	26.76	910.18	878.59	23.12	216.84	108.42	54.21	973.63	25.62	243.41	121.70	60.85
Band 2 Step 5	9 [after 8 years]	855.14	22.48	27.65	938.92	906.45	23.85	223.71	111.86	55.93	1,003.53	26.41	250.88	125.44	62.72
Band 3 Step 1	10 [after 9 years]	877.94	23.08	28.39	967.67	930.67	24.49	229.69	114.85	57.42	1,033.42	27.20	258.36	129.18	64.59
Band 3 Step 2	11 [after 10 years]	877.94	23.08	28.39	967.67	930.67	24.49	229.69	114.85	57.42	1,033.42	27.20	258.36	129.18	64.59
Band 3 Step 2	12 [after 11 years]	902.26	23.72	29.18	1,025.16	962.09	25.32	237.44	118.72	59.36	1,093.22	28.77	273.30	136.65	68.33
Band 3 Step 2	12 [after 11 years]	902.26	23.72	29.18	1,025.16	962.09	25.32	237.44	118.72	59.36	1,093.22	28.77	273.30	136.65	68.33
Teacher - 4 Year Trained	4 Year Trained														
Band 2 Step 1	3 [on commencement]	744.56	19.57	24.07	770.43	782.94	20.60	193.23	96.62	48.31	828.29	21.80	207.07	103.54	51.77
Band 2 Step 2	4 [after 1 year]	768.88	20.21	24.86	799.18	808.38	21.27	199.51	99.75	49.88	858.19	22.58	214.55	107.27	53.64
Band 2 Step 3	5 [after 2 years]	798.14	20.98	25.81	827.92	837.77	22.05	206.76	103.38	51.69	888.09	23.37	222.02	111.01	55.51
Band 2 Step 4	6 [after 3 years]	827.78	21.76	26.76	854.68	867.04	22.82	213.99	106.99	53.50	915.91	24.10	228.98	114.49	57.24
Band 2 Step 5	7 [after 4 years]	855.14	22.48	27.65	881.43	894.50	23.54	220.76	110.38	55.19	943.73	24.84	235.93	117.97	58.98
Band 3 Step 1	8 [after 5 years]	877.94	23.08	28.39	910.18	918.72	24.18	226.74	113.37	56.68	973.63	25.62	243.41	121.70	60.85
Band 3 Step 1	9 [after 6 years]	877.94	23.08	28.39	938.92	924.69	24.33	228.21	114.11	57.05	1,003.53	26.41	250.88	125.44	62.72
Band 3 Step 2	10 [after 7 years]	902.26	23.72	29.18	967.67	950.13	25.00	234.49	117.25	58.62	1,033.42	27.20	258.36	129.18	64.59
Band 3 Step 2	11 [after 8 years]	902.26	23.72	29.18	967.67	950.13	25.00	234.49	117.25	58.62	1,033.42	27.20	258.36	129.18	64.59
Band 3 Step 2	12 [after 9 years]	902.26	23.72	29.18	1,025.16	962.09	25.32	237.44	118.72	59.36	1,093.22	28.77	273.30	136.65	68.33
Band 3 Step 2	12 [after 9 years]	902.26	23.72	29.18	1,025.16	962.09	25.32	237.44	118.72	59.36	1,093.22	28.77	273.30	136.65	68.33
Teacher - 5 Year Trained	5 Year Trained														
Band 2 Step 1	4 [on commencement]	744.56	19.57	24.07	799.18	788.92	20.76	194.71	97.35	48.68	858.19	22.58	214.55	107.27	53.64
Band 2 Step 2	5 [after 1 year]	768.88	20.21	24.86	827.92	814.36	21.43	200.98	100.49	50.25	888.09	23.37	222.02	111.01	55.51
Band 2 Step 3	6 [after 2 years]	798.14	20.98	25.81	854.68	843.33	22.19	208.13	104.07	52.03	915.91	24.10	228.98	114.49	57.24
Band 2 Step 4	7 [after 3 years]	827.78	21.76	26.76	881.43	872.61	22.96	215.36	107.68	53.84	943.73	24.84	235.93	117.97	58.98
Band 2 Step 5	8 [after 4 years]	855.14	22.48	27.65	910.18	900.48	23.70	222.24	111.12	55.56	973.63	25.62	243.41	121.70	60.85
Band 3 Step 1	9 [after 5 years]	877.94	23.08	28.39	938.92	924.69	24.33	228.21	114.11	57.05	1,003.53	26.41	250.88	125.44	62.72
Band 3 Step 1	10 [after 6 years]	877.94	23.08	28.39	967.67	930.67	24.49	229.69	114.85	57.42	1,033.42	27.20	258.36	129.18	64.59
Band 3 Step 2	11 [after 7 years]	902.26	23.72	29.18	967.67	956.11	25.16	235.97	117.98	58.99	1,063.32	27.98	265.83	132.91	66.46
Band 3 Step 2	12 [after 8 years]	902.26	23.72	29.18	1,025.16	962.09	25.32	237.44	118.72	59.36	1,093.22	28.77	273.30	136.65	68.33
Directors Allowance (per week):	Centre with 39 places or less -					Transitional					Full Modern Award				
	Centre with 40-59 places -					23.36					90.86				
	Centre with more than 60 places -					28.95					112.58				
						35.14					136.68				