

QLD Childcare Wage Rates from First Pay Period on or after 1 July 2011 Transitioning to the Children's Services Award 2010						
OTHER THAN OUTSIDE SCHOOL HOURS CARE						
South-East Queensland				Transitional hourly rate from 1 July 2011	Transitional hourly rate from 1 July 2011 (Including 20% loading)	
UNDER 18 YEARS OLD				Excluding 20% loading for Providing some or all Training on-the-job	20% Loading included for NO Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 7.93	\$ 8.71	
	1 year out	School leaver		\$ 8.25	\$ 9.10	
	2 years out	1 year out	School leaver	\$ 8.87	\$ 9.88	
	3 years out	2 years out	1 year out	\$ 9.55	\$ 10.73	
	4 years out	3 years out	2 years out	\$ 10.32	\$ 11.69	
	5 years out or more	4 years out or more	3 years out or more	\$ 11.12	\$ 12.69	
	Level IV Traineeship		1st Year	\$ 11.37	\$ 13.00	
			2nd Year and Thereafter	\$ 11.62	\$ 13.32	
	School-based Trainee		Year 11 or Lower	\$ 7.93	\$ 8.71	
			Year 12	\$ 8.25	\$ 9.10	
18 YEARS OLD AND UNDER 19 YEARS				Excluding 20% loading for Providing some or all Training on-the-job	20% loading for Providing some or all Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 8.81	\$ 9.58	
	1 year out	School leaver		\$ 9.13	\$ 9.98	
	2 years out	1 year out	School leaver	\$ 9.75	\$ 10.76	
	3 years out	2 years out	1 year out	\$ 10.43	\$ 11.61	
	4 years out	3 years out	2 years out	\$ 11.19	\$ 12.56	
	5 years out or more	4 years out or more	3 years out or more	\$ 11.99	\$ 13.56	
	Level IV Traineeship		1st Year	\$ 12.24	\$ 13.88	
			2nd Year and Thereafter	\$ 12.50	\$ 14.19	
	School-based Trainee		Year 11 or Lower	\$ 8.81	\$ 9.58	
			Year 12	\$ 9.13	\$ 9.98	
19 YEARS OLD AND UNDER 20 YEARS				Excluding 20% loading for Providing some or all Training on-the-job	20% loading for Providing some or all Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 9.69	\$ 10.46	
	1 year out	School leaver		\$ 10.01	\$ 10.86	
	2 years out	1 year out	School leaver	\$ 10.63	\$ 11.64	
	3 years out	2 years out	1 year out	\$ 11.31	\$ 12.49	
	4 years out	3 years out	2 years out	\$ 12.07	\$ 13.44	
	5 years out or more	4 years out or more	3 years out or more	\$ 12.88	\$ 14.45	
	Level IV Traineeship		1st Year	\$ 13.12	\$ 14.76	
			2nd Year and Thereafter	\$ 13.38	\$ 15.07	
	School-based Trainee		Year 11 or Lower	\$ 9.69	\$ 10.46	
			Year 12	\$ 10.01	\$ 10.86	
20 YEARS OLD AND UNDER 21 YEARS				Excluding 20% loading for Providing some or all Training on-the-job	20% loading for Providing some or all Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 10.57	\$ 11.34	
	1 year out	School leaver		\$ 10.88	\$ 11.74	
	2 years out	1 year out	School leaver	\$ 11.51	\$ 12.52	
	3 years out	2 years out	1 year out	\$ 12.18	\$ 13.36	
	4 years out	3 years out	2 years out	\$ 12.95	\$ 14.32	
	5 years out or more	4 years out or more	3 years out or more	\$ 13.75	\$ 15.32	
	Level IV Traineeship		1st Year	\$ 14.00	\$ 15.63	
			2nd Year and Thereafter	\$ 14.25	\$ 15.95	
	School-based Trainee		Year 11 or Lower	\$ 10.57	\$ 11.34	
			Year 12	\$ 10.88	\$ 11.74	
ADULTS (OVER 21 YEARS OLD)				Excluding 20% loading for Providing some or all Training on-the-job	20% loading for Providing some or all Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 11.15	\$ 11.92	
	1 year out	School leaver		\$ 11.47	\$ 12.32	
	2 years out	1 year out	School leaver	\$ 12.09	\$ 13.10	
	3 years out	2 years out	1 year out	\$ 12.77	\$ 13.95	
	4 years out	3 years out	2 years out	\$ 13.53	\$ 14.90	
	5 years out or more	4 years out or more	3 years out or more	\$ 14.33	\$ 15.90	
	Level IV Traineeship		1st Year	\$ 14.58	\$ 16.22	
			2nd Year and Thereafter	\$ 14.84	\$ 16.53	
OUTSIDE SCHOOL HOURS CARE						
ADULTS (OVER 21 YEARS OLD)				Excluding 20% loading for Providing some or all Training on-the-job	20% loading for Providing some or all Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 11.44	\$ 12.22	
	1 year out	School leaver		\$ 11.76	\$ 12.61	
	2 years out	1 year out	School leaver	\$ 12.38	\$ 13.39	
	3 years out	2 years out	1 year out	\$ 13.06	\$ 14.24	
	4 years out	3 years out	2 years out	\$ 13.83	\$ 15.20	
	5 years out or more	4 years out or more	3 years out or more	\$ 14.63	\$ 16.20	
	Level IV Traineeship		1st Year	\$ 14.88	\$ 16.51	
			2nd Year and Thereafter	\$ 15.13	\$ 16.83	

QLD Childcare Wage Rates from First Pay Period on or after 1 July 2011 Transitioning to the Children's Services Award 2010						
OTHER THAN OUTSIDE SCHOOL HOURS CARE						
South-West Queensland				Transitional hourly rate from 1 July 2011	Transitional hourly rate from 1 July 2011 (Including 20% loading)	
UNDER 18 YEARS OLD				Excluding 20% loading for Providing some or all Training on-the-job	20% Loading included for NO Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 7.94	\$ 8.71	
	1 year out	School leaver		\$ 8.26	\$ 9.11	
	2 years out	1 year out	School leaver	\$ 8.88	\$ 9.89	
	3 years out	2 years out	1 year out	\$ 9.56	\$ 10.74	
	4 years out	3 years out	2 years out	\$ 10.32	\$ 11.69	
	5 years out or more	4 years out or more	3 years out or more	\$ 11.12	\$ 12.69	
	Level IV Traineeship		1st Year	\$ 11.37	\$ 13.01	
			2nd Year and Thereafter	\$ 11.63	\$ 13.32	
	School-based Trainee		Year 11 or Lower	\$ 7.94	\$ 8.71	
			Year 12	\$ 8.26	\$ 9.11	
18 YEARS OLD AND UNDER 19 YEARS				Excluding 20% loading for Providing some or all Training on-the-job	20% loading for Providing some or all Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 8.82	\$ 9.59	
	1 year out	School leaver		\$ 9.14	\$ 9.99	
	2 years out	1 year out	School leaver	\$ 9.76	\$ 10.77	
	3 years out	2 years out	1 year out	\$ 10.44	\$ 11.62	
	4 years out	3 years out	2 years out	\$ 11.20	\$ 12.57	
	5 years out or more	4 years out or more	3 years out or more	\$ 12.01	\$ 13.58	
	Level IV Traineeship		1st Year	\$ 12.25	\$ 13.89	
			2nd Year and Thereafter	\$ 12.51	\$ 14.20	
	School-based Trainee		Year 11 or Lower	\$ 8.82	\$ 9.59	
			Year 12	\$ 9.14	\$ 9.99	
19 YEARS OLD AND UNDER 20 YEARS				Excluding 20% loading for Providing some or all Training on-the-job	20% loading for Providing some or all Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 9.70	\$ 10.48	
	1 year out	School leaver		\$ 10.02	\$ 10.87	
	2 years out	1 year out	School leaver	\$ 10.64	\$ 11.65	
	3 years out	2 years out	1 year out	\$ 11.32	\$ 12.50	
	4 years out	3 years out	2 years out	\$ 12.09	\$ 13.46	
	5 years out or more	4 years out or more	3 years out or more	\$ 12.89	\$ 14.46	
	Level IV Traineeship		1st Year	\$ 13.14	\$ 14.77	
			2nd Year and Thereafter	\$ 13.39	\$ 15.09	
	School-based Trainee		Year 11 or Lower	\$ 9.70	\$ 10.48	
			Year 12	\$ 10.02	\$ 10.87	
20 YEARS OLD AND UNDER 21 YEARS				Excluding 20% loading for Providing some or all Training on-the-job	20% loading for Providing some or all Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 10.58	\$ 11.36	
	1 year out	School leaver		\$ 10.90	\$ 11.76	
	2 years out	1 year out	School leaver	\$ 11.53	\$ 12.54	
	3 years out	2 years out	1 year out	\$ 12.20	\$ 13.38	
	4 years out	3 years out	2 years out	\$ 12.97	\$ 14.34	
	5 years out or more	4 years out or more	3 years out or more	\$ 13.77	\$ 15.34	
	Level IV Traineeship		1st Year	\$ 14.02	\$ 15.65	
			2nd Year and Thereafter	\$ 14.27	\$ 15.97	
	School-based Trainee		Year 11 or Lower	\$ 10.58	\$ 11.36	
			Year 12	\$ 10.90	\$ 11.76	
ADULTS (OVER 21 YEARS OLD)				Excluding 20% loading for Providing some or all Training on-the-job	20% loading for Providing some or all Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 11.17	\$ 11.94	
	1 year out	School leaver		\$ 11.48	\$ 12.34	
	2 years out	1 year out	School leaver	\$ 12.11	\$ 13.12	
	3 years out	2 years out	1 year out	\$ 12.78	\$ 13.96	
	4 years out	3 years out	2 years out	\$ 13.55	\$ 14.92	
	5 years out or more	4 years out or more	3 years out or more	\$ 14.35	\$ 15.92	
	Level IV Traineeship		1st Year	\$ 14.60	\$ 16.23	
			2nd Year and Thereafter	\$ 14.85	\$ 16.55	
OUTSIDE SCHOOL HOURS CARE						
ADULTS (OVER 21 YEARS OLD)				Excluding 20% loading for Providing some or all Training on-the-job	20% loading for Providing some or all Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 11.46	\$ 12.23	
	1 year out	School leaver		\$ 11.78	\$ 12.63	
	2 years out	1 year out	School leaver	\$ 12.40	\$ 13.41	
	3 years out	2 years out	1 year out	\$ 13.08	\$ 14.25	
	4 years out	3 years out	2 years out	\$ 13.84	\$ 15.21	
	5 years out or more	4 years out or more	3 years out or more	\$ 14.64	\$ 16.21	
	Level IV Traineeship		1st Year	\$ 14.89	\$ 16.52	
			2nd Year and Thereafter	\$ 15.15	\$ 16.84	

QLD Childcare Wage Rates from First Pay Period on or after 1 July 2011 Transitioning to the Children's Services Award 2010						
OTHER THAN OUTSIDE SCHOOL HOURS CARE						
Mackay				Transitional hourly rate from 1 July 2011	Transitional hourly rate from 1 July 2011 (Including 20% loading)	
UNDER 18 YEARS OLD				Excluding 20% loading for Providing some or all Training on-the-job	20% Loading included for NO Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 7.94	\$	8.71
	1 year out	School leaver		\$ 8.26	\$	9.11
	2 years out	1 year out	School leaver	\$ 8.88	\$	9.89
	3 years out	2 years out	1 year out	\$ 9.56	\$	10.74
	4 years out	3 years out	2 years out	\$ 10.32	\$	11.69
	5 years out or more	4 years out or more	3 years out or more	\$ 11.12	\$	12.69
	Level IV Traineeship		1st Year	\$ 11.37	\$	13.01
			2nd Year and Thereafter	\$ 11.63	\$	13.32
	School-based Trainee		Year 11 or Lower	\$ 7.94	\$	8.71
			Year 12	\$ 8.26	\$	9.11
18 YEARS OLD AND UNDER 19 YEARS				Excluding 20% loading for Providing some or all Training on-the-job	20% loading for Providing some or all Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 8.82	\$	9.59
	1 year out	School leaver		\$ 9.14	\$	9.99
	2 years out	1 year out	School leaver	\$ 9.76	\$	10.77
	3 years out	2 years out	1 year out	\$ 10.44	\$	11.62
	4 years out	3 years out	2 years out	\$ 11.20	\$	12.57
	5 years out or more	4 years out or more	3 years out or more	\$ 12.01	\$	13.58
	Level IV Traineeship		1st Year	\$ 12.25	\$	13.89
			2nd Year and Thereafter	\$ 12.51	\$	14.20
	School-based Trainee		Year 11 or Lower	\$ 8.82	\$	9.59
			Year 12	\$ 9.14	\$	9.99
19 YEARS OLD AND UNDER 20 YEARS				Excluding 20% loading for Providing some or all Training on-the-job	20% loading for Providing some or all Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 9.70	\$	10.47
	1 year out	School leaver		\$ 10.01	\$	10.87
	2 years out	1 year out	School leaver	\$ 10.64	\$	11.65
	3 years out	2 years out	1 year out	\$ 11.31	\$	12.49
	4 years out	3 years out	2 years out	\$ 12.08	\$	13.45
	5 years out or more	4 years out or more	3 years out or more	\$ 12.89	\$	14.45
	Level IV Traineeship		1st Year	\$ 13.13	\$	14.76
			2nd Year and Thereafter	\$ 13.38	\$	15.08
	School-based Trainee		Year 11 or Lower	\$ 9.70	\$	10.47
			Year 12	\$ 10.01	\$	10.87
20 YEARS OLD AND UNDER 21 YEARS				Excluding 20% loading for Providing some or all Training on-the-job	20% loading for Providing some or all Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 10.58	\$	11.35
	1 year out	School leaver		\$ 10.90	\$	11.75
	2 years out	1 year out	School leaver	\$ 11.52	\$	12.53
	3 years out	2 years out	1 year out	\$ 12.20	\$	13.38
	4 years out	3 years out	2 years out	\$ 12.96	\$	14.33
	5 years out or more	4 years out or more	3 years out or more	\$ 13.76	\$	15.33
	Level IV Traineeship		1st Year	\$ 14.01	\$	15.65
			2nd Year and Thereafter	\$ 14.27	\$	15.96
	School-based Trainee		Year 11 or Lower	\$ 10.58	\$	11.35
			Year 12	\$ 10.90	\$	11.75
ADULTS (OVER 21 YEARS OLD)				Excluding 20% loading for Providing some or all Training on-the-job	20% loading for Providing some or all Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 11.16	\$	11.93
	1 year out	School leaver		\$ 11.48	\$	12.33
	2 years out	1 year out	School leaver	\$ 12.10	\$	13.11
	3 years out	2 years out	1 year out	\$ 12.78	\$	13.96
	4 years out	3 years out	2 years out	\$ 13.54	\$	14.91
	5 years out or more	4 years out or more	3 years out or more	\$ 14.35	\$	15.92
	Level IV Traineeship		1st Year	\$ 14.59	\$	16.23
			2nd Year and Thereafter	\$ 14.85	\$	16.54
OUTSIDE SCHOOL HOURS CARE						
ADULTS (OVER 21 YEARS OLD)				Excluding 20% loading for Providing some or all Training on-the-job	20% loading for Providing some or all Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 11.45	\$	12.23
	1 year out	School leaver		\$ 11.77	\$	12.62
	2 years out	1 year out	School leaver	\$ 12.39	\$	13.40
	3 years out	2 years out	1 year out	\$ 13.07	\$	14.25
	4 years out	3 years out	2 years out	\$ 13.84	\$	15.21
	5 years out or more	4 years out or more	3 years out or more	\$ 14.64	\$	16.21
	Level IV Traineeship		1st Year	\$ 14.89	\$	16.52
			2nd Year and Thereafter	\$ 15.14	\$	16.84

QLD Childcare Wage Rates from First Pay Period on or after 1 July 2011 Transitioning to the Children's Services Award 2010						
OTHER THAN OUTSIDE SCHOOL HOURS CARE						
North-East Queensland				Transitional hourly rate from 1 July 2011	Transitional hourly rate from 1 July 2011 (Including 20% loading)	
UNDER 18 YEARS OLD				Excluding 20% loading for Providing some or all Training on-the-job	20% Loading included for NO Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 7.94	\$ 8.71	
	1 year out	School leaver		\$ 8.26	\$ 9.11	
	2 years out	1 year out	School leaver	\$ 8.88	\$ 9.89	
	3 years out	2 years out	1 year out	\$ 9.56	\$ 10.74	
	4 years out	3 years out	2 years out	\$ 10.32	\$ 11.69	
	5 years out or more	4 years out or more	3 years out or more	\$ 11.12	\$ 12.69	
	Level IV Traineeship		1st Year	\$ 11.37	\$ 13.01	
			2nd Year and Thereafter	\$ 11.63	\$ 13.32	
	School-based Trainee		Year 11 or Lower	\$ 7.94	\$ 8.71	
			Year 12	\$ 8.26	\$ 9.11	
18 YEARS OLD AND UNDER 19 YEARS				Excluding 20% loading for Providing some or all Training on-the-job	20% loading for Providing some or all Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 8.82	\$ 9.59	
	1 year out	School leaver		\$ 9.14	\$ 9.99	
	2 years out	1 year out	School leaver	\$ 9.76	\$ 10.77	
	3 years out	2 years out	1 year out	\$ 10.44	\$ 11.62	
	4 years out	3 years out	2 years out	\$ 11.20	\$ 12.57	
	5 years out or more	4 years out or more	3 years out or more	\$ 12.01	\$ 13.58	
	Level IV Traineeship		1st Year	\$ 12.25	\$ 13.89	
			2nd Year and Thereafter	\$ 12.51	\$ 14.20	
	School-based Trainee		Year 11 or Lower	\$ 8.82	\$ 9.59	
			Year 12	\$ 9.14	\$ 9.99	
19 YEARS OLD AND UNDER 20 YEARS				Excluding 20% loading for Providing some or all Training on-the-job	20% loading for Providing some or all Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 9.70	\$ 10.48	
	1 year out	School leaver		\$ 10.02	\$ 10.87	
	2 years out	1 year out	School leaver	\$ 10.64	\$ 11.65	
	3 years out	2 years out	1 year out	\$ 11.32	\$ 12.50	
	4 years out	3 years out	2 years out	\$ 12.09	\$ 13.46	
	5 years out or more	4 years out or more	3 years out or more	\$ 12.89	\$ 14.46	
	Level IV Traineeship		1st Year	\$ 13.14	\$ 14.77	
			2nd Year and Thereafter	\$ 13.39	\$ 15.09	
	School-based Trainee		Year 11 or Lower	\$ 9.70	\$ 10.48	
			Year 12	\$ 10.02	\$ 10.87	
20 YEARS OLD AND UNDER 21 YEARS				Excluding 20% loading for Providing some or all Training on-the-job	20% loading for Providing some or all Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 10.58	\$ 11.36	
	1 year out	School leaver		\$ 10.90	\$ 11.76	
	2 years out	1 year out	School leaver	\$ 11.53	\$ 12.54	
	3 years out	2 years out	1 year out	\$ 12.20	\$ 13.38	
	4 years out	3 years out	2 years out	\$ 12.97	\$ 14.34	
	5 years out or more	4 years out or more	3 years out or more	\$ 13.77	\$ 15.34	
	Level IV Traineeship		1st Year	\$ 14.02	\$ 15.65	
			2nd Year and Thereafter	\$ 14.27	\$ 15.97	
	School-based Trainee		Year 11 or Lower	\$ 10.58	\$ 11.36	
			Year 12	\$ 10.90	\$ 11.76	
ADULTS (OVER 21 YEARS OLD)				Excluding 20% loading for Providing some or all Training on-the-job	20% loading for Providing some or all Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 11.17	\$ 11.94	
	1 year out	School leaver		\$ 11.48	\$ 12.34	
	2 years out	1 year out	School leaver	\$ 12.11	\$ 13.12	
	3 years out	2 years out	1 year out	\$ 12.78	\$ 13.96	
	4 years out	3 years out	2 years out	\$ 13.55	\$ 14.92	
	5 years out or more	4 years out or more	3 years out or more	\$ 14.35	\$ 15.92	
	Level IV Traineeship		1st Year	\$ 14.60	\$ 16.23	
			2nd Year and Thereafter	\$ 14.85	\$ 16.55	
OUTSIDE SCHOOL HOURS CARE						
ADULTS (OVER 21 YEARS OLD)				Excluding 20% loading for Providing some or all Training on-the-job	20% loading for Providing some or all Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 11.46	\$ 12.23	
	1 year out	School leaver		\$ 11.78	\$ 12.63	
	2 years out	1 year out	School leaver	\$ 12.40	\$ 13.41	
	3 years out	2 years out	1 year out	\$ 13.08	\$ 14.25	
	4 years out	3 years out	2 years out	\$ 13.84	\$ 15.21	
	5 years out or more	4 years out or more	3 years out or more	\$ 14.64	\$ 16.21	
	Level IV Traineeship		1st Year	\$ 14.89	\$ 16.52	
			2nd Year and Thereafter	\$ 15.15	\$ 16.84	

QLD Childcare Wage Rates from First Pay Period on or after 1 July 2011 Transitioning to the Children's Services Award 2010						
OTHER THAN OUTSIDE SCHOOL HOURS CARE						
North-West Queensland				Transitional hourly rate from 1 July 2011	Transitional hourly rate from 1 July 2011 (Including 20% loading)	
UNDER 18 YEARS OLD				Excluding 20% loading for Providing some or all Training on-the-job	20% Loading included for NO Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 7.96	\$ 8.74	
	1 year out	School leaver		\$ 8.28	\$ 9.13	
	2 years out	1 year out	School leaver	\$ 8.90	\$ 9.91	
	3 years out	2 years out	1 year out	\$ 9.58	\$ 10.76	
	4 years out	3 years out	2 years out	\$ 10.35	\$ 11.72	
	5 years out or more	4 years out or more	3 years out or more	\$ 11.15	\$ 12.72	
	Level IV Traineeship		1st Year	\$ 11.40	\$ 13.03	
			2nd Year and Thereafter	\$ 11.65	\$ 13.35	
	School-based Trainee		Year 11 or Lower	\$ 7.96	\$ 8.74	
			Year 12	\$ 8.28	\$ 9.13	
18 YEARS OLD AND UNDER 19 YEARS				Excluding 20% loading for Providing some or all Training on-the-job	20% loading for Providing some or all Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 8.84	\$ 9.62	
	1 year out	School leaver		\$ 9.16	\$ 10.02	
	2 years out	1 year out	School leaver	\$ 9.79	\$ 10.80	
	3 years out	2 years out	1 year out	\$ 10.46	\$ 11.64	
	4 years out	3 years out	2 years out	\$ 11.23	\$ 12.60	
	5 years out or more	4 years out or more	3 years out or more	\$ 12.03	\$ 13.60	
	Level IV Traineeship		1st Year	\$ 12.28	\$ 13.91	
			2nd Year and Thereafter	\$ 12.53	\$ 14.23	
	School-based Trainee		Year 11 or Lower	\$ 8.84	\$ 9.62	
			Year 12	\$ 9.16	\$ 10.02	
19 YEARS OLD AND UNDER 20 YEARS				Excluding 20% loading for Providing some or all Training on-the-job	20% loading for Providing some or all Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 9.73	\$ 10.51	
	1 year out	School leaver		\$ 10.05	\$ 10.90	
	2 years out	1 year out	School leaver	\$ 10.67	\$ 11.68	
	3 years out	2 years out	1 year out	\$ 11.35	\$ 12.53	
	4 years out	3 years out	2 years out	\$ 12.12	\$ 13.49	
	5 years out or more	4 years out or more	3 years out or more	\$ 12.92	\$ 14.49	
	Level IV Traineeship		1st Year	\$ 13.17	\$ 14.80	
			2nd Year and Thereafter	\$ 13.42	\$ 15.12	
	School-based Trainee		Year 11 or Lower	\$ 9.73	\$ 10.51	
			Year 12	\$ 10.05	\$ 10.90	
20 YEARS OLD AND UNDER 21 YEARS				Excluding 20% loading for Providing some or all Training on-the-job	20% loading for Providing some or all Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 10.61	\$ 11.39	
	1 year out	School leaver		\$ 10.93	\$ 11.79	
	2 years out	1 year out	School leaver	\$ 11.56	\$ 12.57	
	3 years out	2 years out	1 year out	\$ 12.23	\$ 13.41	
	4 years out	3 years out	2 years out	\$ 13.00	\$ 14.37	
	5 years out or more	4 years out or more	3 years out or more	\$ 13.80	\$ 15.37	
	Level IV Traineeship		1st Year	\$ 14.05	\$ 15.68	
			2nd Year and Thereafter	\$ 14.30	\$ 16.00	
	School-based Trainee		Year 11 or Lower	\$ 10.61	\$ 11.39	
			Year 12	\$ 10.93	\$ 11.79	
ADULTS (OVER 21 YEARS OLD)				Excluding 20% loading for Providing some or all Training on-the-job	20% loading for Providing some or all Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 11.20	\$ 11.97	
	1 year out	School leaver		\$ 11.51	\$ 12.37	
	2 years out	1 year out	School leaver	\$ 12.14	\$ 13.15	
	3 years out	2 years out	1 year out	\$ 12.81	\$ 13.99	
	4 years out	3 years out	2 years out	\$ 13.58	\$ 14.95	
	5 years out or more	4 years out or more	3 years out or more	\$ 14.38	\$ 15.95	
	Level IV Traineeship		1st Year	\$ 14.63	\$ 16.26	
			2nd Year and Thereafter	\$ 14.88	\$ 16.58	
OUTSIDE SCHOOL HOURS CARE						
ADULTS (OVER 21 YEARS OLD)				Excluding 20% loading for Providing some or all Training on-the-job	20% loading for Providing some or all Training on-the-job	
Highest Year of Schooling						
	Year 10	Year 11	Year 12			
Years out of School	School leaver			\$ 11.49	\$ 12.26	
	1 year out	School leaver		\$ 11.80	\$ 12.66	
	2 years out	1 year out	School leaver	\$ 12.43	\$ 13.44	
	3 years out	2 years out	1 year out	\$ 13.10	\$ 14.28	
	4 years out	3 years out	2 years out	\$ 13.87	\$ 15.24	
	5 years out or more	4 years out or more	3 years out or more	\$ 14.67	\$ 16.24	
	Level IV Traineeship		1st Year	\$ 14.92	\$ 16.55	
			2nd Year and Thereafter	\$ 15.17	\$ 16.87	