

QLD Teachers Wage Rates from first payment on or after 1 July 2011						
<b>TEACHER IN CENTRE OPERATING TERM TIME</b>						
South-East						
<b>Child Care Industry Award - State (NAPSA) South East DIVISION</b>	<b>Educational Services (Teachers) Award 2010</b>		<b>MIN BASE RATE OF PAY FOR AGREEMENT FROM 1/7/11</b>			
Award Classification	Award Classification		Minimum Weekly Rate	Casual Full Day Rate (23.8%)	Casual Half Day rate (23.8%)	Casual Qrt day rate (23.8%)
	All Other Teachers					
	1	Commence	785.51			
	2	Year 2	801.72			
	3	Year 3	823.51			
	4	Year 4	853.24			
	5	Year 5	882.96			
	2 Yr Trained					
	1	Commence	785.51			
	2	Year 2	801.72			
	3	Year 3	823.51			
	4	Year 4	853.24			
	5	Year 5	882.96			
<b>Teacher Band 1 (3 Yr trained)</b>	3 Yr trained					
Step 1	1	commence	756.85	187.40	93.70	46.85
Step 2	2	Year 2	771.86	191.11	95.56	47.78
Step 3	3	Year 3	791.04	195.86	97.93	48.97
Step 4	4	Year 4	811.27	200.87	100.43	50.22
Band 2 Step 1	5	Year 5	832.41	206.10	103.05	51.53
Step 2	6	Year 6	858.60	212.59	106.29	53.15
Step 3	7	Year 7	887.78	219.81	109.91	54.95
Step 4	8	Year 8	918.04	227.31	113.65	56.83
Step 5	9	Year 9	946.93	234.46	117.23	58.61
Band 3 Step 1	10	Year 10	973.08	240.94	120.47	60.23
Step 1	11	Year 11	985.56	244.02	122.01	61.01
Step 2	12	Year 12	1012.63	250.73	125.36	62.68
Step 2			1012.63	250.73	125.36	62.68
<b>Teacher Band 2 (4 Yr trained)</b>	4Yr trained					
Band 2 Step 1	3	commence	807.45	199.93	99.96	49.98
Step 2	4	Year 2	834.52	206.63	103.31	51.66
Step 3	5	Year 3	864.55	214.06	107.03	53.52
Step 4	6	Year 4	893.94	221.34	110.67	55.33
Step 5	7	Year 5	921.98	228.28	114.14	57.07
Band 3 Step 1	8	Year 6	948.13	234.76	117.38	58.69
Step 2	9	Year 7	975.20	241.46	120.73	60.36
	10	Year 8	987.68	244.55	122.27	61.14
	11	Year 9	1000.15	247.64	123.82	61.91
	12	Year 10	1012.63	250.73	125.36	62.68
<b>Teacher Band 2 (4 Yr trained)</b>	5 Yr Trained					
Band 2 Step 1	4	commence	819.93	203.01	101.51	50.75
Step 2	5	Year 2	847.00	209.72	104.86	52.43
Step 3	6	Year 3	876.16	216.94	108.47	54.23
Step 4	7	Year 4	905.56	224.22	112.11	56.05
Step 5	8	Year 5	934.45	231.37	115.69	57.84
Band 3 Step 1	9	Year 6	960.61	237.85	118.92	59.46
Step 2	10	Year 7	987.68	244.55	122.27	61.14
	11	Year 8	1000.15	247.64	123.82	61.91
	12	Year 9	1012.63	250.73	125.36	62.68

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<b>TEACHER IN CENTRE OPERATING TERM TIME</b>						
South-West						
<b>Child Care Industry Award - State (NAPSA) South West DIVISION</b>	<b>Educational Services (Teachers) Award 2010</b>		<b>MIN BASE RATE OF PAY FOR AGREEMENT FROM 1/7/11</b>			
Award Classification	Award Classification		Minimum Weekly Rate	Casual Full Day Rate (23.8%)	Casual Half Day rate (23.8%)	Casual Qrt day rate (23.8%)
	All Other Teachers					
	1	Commence	785.51			
	2	Year 2	801.72			
	3	Year 3	823.51			
	4	Year 4	853.24			
	5	Year 5	882.96			
	2 Yr Trained					
	1	Commence	785.51			
	2	Year 2	801.72			
	3	Year 3	823.51			
	4	Year 4	853.24			
	5	Year 5	882.96			
	3 Yr trained					
<b>Teacher Band 1 (3 Yr trained)</b>						
Step 1	1	commence	757.48	187.55	93.78	46.89
Step 2	2	Year 2	772.49	191.27	95.63	47.82
Step 3	3	Year 3	791.67	196.02	98.01	49.00
Step 4	4	Year 4	811.90	201.03	100.51	50.26
Band 2 Step 1	5	Year 5	833.04	206.26	103.13	51.56
Step 2	6	Year 6	859.23	212.75	106.37	53.19
Step 3	7	Year 7	888.41	219.97	109.98	54.99
Step 4	8	Year 8	918.67	227.46	113.73	56.87
Step 5	9	Year 9	947.56	234.62	117.31	58.65
Band 3 Step 1	10	Year 10	973.71	241.09	120.55	60.27
Step 1	11	Year 11	986.19	244.18	122.09	61.05
Step 2	12	Year 12	1013.26	250.88	125.44	62.72
Step 2			1013.26	250.88	125.44	62.72
	4Yr trained					
<b>Teacher Band 2 (4 Yr trained)</b>						
Band 2 Step 1	3	commence	808.08	200.08	100.04	50.02
Step 2	4	Year 2	835.15	206.78	103.39	51.70
Step 3	5	Year 3	865.18	214.22	107.11	53.55
Step 4	6	Year 4	894.57	221.50	110.75	55.37
Step 5	7	Year 5	922.61	228.44	114.22	57.11
Band 3 Step 1	8	Year 6	948.76	234.91	117.46	58.73
Step 2	9	Year 7	975.83	241.62	120.81	60.40
	10	Year 8	988.31	244.70	122.35	61.18
	11	Year 9	1000.78	247.79	123.90	61.95
	12	Year 10	1013.26	250.88	125.44	62.72
	5 Yr Trained					
<b>Teacher Band 2 (4 Yr trained)</b>						
Band 2 Step 1	4	commence	820.56	203.17	101.59	50.79
Step 2	5	Year 2	847.63	209.87	104.94	52.47
Step 3	6	Year 3	876.79	217.09	108.55	54.27
Step 4	7	Year 4	906.19	224.37	112.19	56.09
Step 5	8	Year 5	935.08	231.53	115.76	57.88
Band 3 Step 1	9	Year 6	961.24	238.00	119.00	59.50
Step 2	10	Year 7	988.31	244.70	122.35	61.18
	11	Year 8	1000.78	247.79	123.90	61.95
	12	Year 9	1013.26	250.88	125.44	62.72

QLD Teachers Wage Rates from first payment on or after 1 July 2011						
<b>TEACHER IN CENTRE OPERATING TERM TIME</b>						
Mackay						
<b>Child Care Industry Award - State (NAPSA) Mackay DIVISION</b>	<b>Educational Services (Teachers) Award 2010</b>		<b>MIN BASE RATE OF PAY FOR AGREEMENT FROM 1/7/11</b>			
Award Classification	Award Classification		Minimum Weekly Rate	Casual Full Day Rate (23.8%)	Casual Half Day rate (23.8%)	Casual Qrt day rate (23.8%)
	All Other Teachers					
	1	Commence	785.51			
	2	Year 2	801.72			
	3	Year 3	823.51			
	4	Year 4	853.24			
	5	Year 5	882.96			
	2 Yr Trained					
	1	Commence	785.51			
	2	Year 2	801.72			
	3	Year 3	823.51			
	4	Year 4	853.24			
	5	Year 5	882.96			
	3 Yr trained					
<b>Teacher Band 1 (3 Yr trained)</b>						
Step 1	1	commence	757.39	187.53	93.76	46.88
Step 2	2	Year 2	772.40	191.25	95.62	47.81
Step 3	3	Year 3	791.58	195.99	98.00	49.00
Step 4	4	Year 4	811.81	201.00	100.50	50.25
Band 2 Step 1	5	Year 5	832.95	206.24	103.12	51.56
Step 2	6	Year 6	859.14	212.72	106.36	53.18
Step 3	7	Year 7	888.32	219.95	109.97	54.99
Step 4	8	Year 8	918.58	227.44	113.72	56.86
Step 5	9	Year 9	947.47	234.59	117.30	58.65
Band 3 Step 1	10	Year 10	973.62	241.07	120.53	60.27
Step 1	11	Year 11	986.10	244.16	122.08	61.04
Step 2	12	Year 12	1013.17	250.86	125.43	62.72
Step 2			1013.17	250.86	125.43	62.72
	4Yr trained					
<b>Teacher Band 2 (4 Yr trained)</b>						
Band 2 Step 1	3	commence	807.99	200.06	100.03	50.01
Step 2	4	Year 2	835.06	206.76	103.38	51.69
Step 3	5	Year 3	865.09	214.20	107.10	53.55
Step 4	6	Year 4	894.48	221.47	110.74	55.37
Step 5	7	Year 5	922.52	228.42	114.21	57.10
Band 3 Step 1	8	Year 6	948.67	234.89	117.45	58.72
Step 2	9	Year 7	961.15	237.98	118.99	59.50
	10	Year 8	988.22	244.68	122.34	61.17
	11	Year 9	1000.69	247.77	123.89	61.94
	12	Year 10	1013.17	250.86	125.43	62.72
	5 Yr Trained					
<b>Teacher Band 2 (4 Yr trained)</b>						
Band 2 Step 1	4	commence	820.47	203.15	101.57	50.79
Step 2	5	Year 2	847.54	209.85	104.93	52.46
Step 3	6	Year 3	876.70	217.07	108.53	54.27
Step 4	7	Year 4	906.10	224.35	112.18	56.09
Step 5	8	Year 5	934.99	231.50	115.75	57.88
Band 3 Step 1	9	Year 6	961.15	237.98	118.99	59.50
Step 2	10	Year 7	988.22	244.68	122.34	61.17
	11	Year 8	1000.69	247.77	123.89	61.94
	12	Year 9	1013.17	250.86	125.43	62.72

QLD Teachers Wage Rates from first payment on or after 1 July 2011						
<b>TEACHER IN CENTRE OPERATING TERM TIME</b>						
North-East						
<b>Child Care Industry Award - State (NAPSA) North East DIVISION</b>	<b>Educational Services (Teachers) Award 2010</b>		<b>MIN BASE RATE OF PAY FOR AGREEMENT FROM 1/7/11</b>			
Award Classification	Award Classification		Minimum Weekly Rate	Casual Full Day Rate (23.8%)	Casual Half Day rate (23.8%)	Casual Qrt day rate (23.8%)
	All Other Teachers					
	1	Commence	785.51			
	2	Year 2	801.72			
	3	Year 3	823.51			
	4	Year 4	853.24			
	5	Year 5	882.96			
	2 Yr Trained					
	1	Commence	785.51			
	2	Year 2	801.72			
	3	Year 3	823.51			
	4	Year 4	853.24			
	5	Year 5	882.96			
<b>Teacher Band 1 (3 Yr trained)</b>	3 Yr trained					
Step 1	1	commence	757.48	187.55	93.78	46.89
Step 2	2	Year 2	772.49	191.27	95.63	47.82
Step 3	3	Year 3	791.67	196.02	98.01	49.00
Step 4	4	Year 4	811.90	201.03	100.51	50.26
Band 2 Step 1	5	Year 5	833.04	206.26	103.13	51.56
Step 2	6	Year 6	859.23	212.75	106.37	53.19
Step 3	7	Year 7	888.41	219.97	109.98	54.99
Step 4	8	Year 8	918.67	227.46	113.73	56.87
Step 5	9	Year 9	947.56	234.62	117.31	58.65
Band 3 Step 1	10	Year 10	973.71	241.09	120.55	60.27
Step 1	11	Year 11	986.19	244.18	122.09	61.05
Step 2	12	Year 12	1013.26	250.88	125.44	62.72
Step 2			1013.26	250.88	125.44	62.72
<b>Teacher Band 2 (4 Yr trained)</b>	4Yr trained					
Band 2 Step 1	3	commence	808.08	200.08	100.04	50.02
Step 2	4	Year 2	835.15	206.78	103.39	51.70
Step 3	5	Year 3	865.18	214.22	107.11	53.55
Step 4	6	Year 4	894.57	221.50	110.75	55.37
Step 5	7	Year 5	922.61	228.44	114.22	57.11
Band 3 Step 1	8	Year 6	948.76	234.91	117.46	58.73
Step 2	9	Year 7	975.83	241.62	120.81	60.40
	10	Year 8	988.31	244.70	122.35	61.18
	11	Year 9	1000.78	247.79	123.90	61.95
	12	Year 10	1013.26	250.88	125.44	62.72
<b>Teacher Band 2 (4 Yr trained)</b>	5 Yr Trained					
Band 2 Step 1	4	commence	820.56	203.17	101.59	50.79
Step 2	5	Year 2	847.63	209.87	104.94	52.47
Step 3	6	Year 3	876.79	217.09	108.55	54.27
Step 4	7	Year 4	906.19	224.37	112.19	56.09
Step 5	8	Year 5	935.08	231.53	115.76	57.88
Band 3 Step 1	9	Year 6	961.24	238.00	119.00	59.50
Step 2	10	Year 7	988.31	244.70	122.35	61.18
	11	Year 8	1000.78	247.79	123.90	61.95
	12	Year 9	1013.26	250.88	125.44	62.72

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<b>TEACHER IN CENTRE OPERATING TERM TIME</b>						
North-West						
<b>Child Care Industry Award - State (NAPSA) North West DIVISION</b>	<b>Educational Services (Teachers) Award 2010</b>		<b>MIN BASE RATE OF PAY FOR AGREEMENT FROM 1/7/11</b>			
Award Classification	Award Classification		Minimum Weekly Rate	Casual Full Day Rate (23.8%)	Casual Half Day rate (23.8%)	Casual Qrt day rate (23.8%)
	All Other Teachers					
	1	Commence	785.51			
	2	Year 2	801.72			
	3	Year 3	823.51			
	4	Year 4	853.24			
	5	Year 5	882.96			
	2 Yr Trained					
	1	Commence	785.51			
	2	Year 2	801.72			
	3	Year 3	823.51			
	4	Year 4	853.24			
	5	Year 5	882.96			
<b>Teacher Band 1 (3 Yr trained)</b>	3 Yr trained					
Step 1	1	commence	758.80	187.88	93.94	46.97
Step 2	2	Year 2	773.81	191.60	95.80	47.90
Step 3	3	Year 3	792.99	196.34	98.17	49.09
Step 4	4	Year 4	813.22	201.35	100.68	50.34
Band 2 Step 1	5	Year 5	834.36	206.59	103.29	51.65
Step 2	6	Year 6	860.55	213.07	106.54	53.27
Step 3	7	Year 7	889.73	220.30	110.15	55.07
Step 4	8	Year 8	919.99	227.79	113.89	56.95
Step 5	9	Year 9	948.88	234.94	117.47	58.74
Band 3 Step 1	10	Year 10	975.03	241.42	120.71	60.35
Step 1	11	Year 11	987.51	244.51	122.25	61.13
Step 2	12	Year 12	1014.58	251.21	125.60	62.80
Step 2			1014.58	251.21	125.60	62.80
<b>Teacher Band 2 (4 Yr trained)</b>	4Yr trained					
Band 2 Step 1	3	commence	809.40	200.41	100.20	50.10
Step 2	4	Year 2	836.47	207.11	103.56	51.78
Step 3	5	Year 3	866.50	214.55	107.27	53.64
Step 4	6	Year 4	895.89	221.82	110.91	55.46
Step 5	7	Year 5	923.93	228.76	114.38	57.19
Band 3 Step 1	8	Year 6	950.08	235.24	117.62	58.81
Step 2	9	Year 7	977.15	241.94	120.97	60.49
	10	Year 8	989.63	245.03	122.52	61.26
	11	Year 9	1002.10	248.12	124.06	62.03
	12	Year 10	1014.58	251.21	125.60	62.80
<b>Teacher Band 2 (4 Yr trained)</b>	5 Yr Trained					
Band 2 Step 1	4	commence	821.88	203.50	101.75	50.87
Step 2	5	Year 2	848.95	210.20	105.10	52.55
Step 3	6	Year 3	878.11	217.42	108.71	54.35
Step 4	7	Year 4	907.51	224.70	112.35	56.17
Step 5	8	Year 5	936.40	231.85	115.93	57.96
Band 3 Step 1	9	Year 6	962.56	238.33	119.16	59.58
Step 2	10	Year 7	989.63	245.03	122.52	61.26
	11	Year 8	1002.10	248.12	124.06	62.03
	12	Year 9	1014.58	251.21	125.60	62.80

QLD Teachers Wage Rates from first payment on or after 1 July 2011						
<b>TEACHER IN CENTRE OPERATING 48 + WEEKS PER YEAR</b>						
South-East						
<b>Child Care Industry Award - State (NAPSA) South East DIVISION</b>	<b>Educational Services (Teachers) Award 2010</b>		<b>MIN BASE RATE OF PAY FOR AGREEMENT FROM 1/7/11</b>			
Award Classification	Award Classification		Minimum Weekly Rate including 4%	Casual Full Day Rate (23.8%)	Casual Half Day rate (23.8%)	Casual Qrt day rate (23.8%)
	All Other Teachers					
	1	Commence	816.93			
	2	Year 2	833.79			
	3	Year 3	856.46			
	4	Year 4	887.37			
	5	Year 5	918.28			
	2 Yr Trained					
	1	Commence	816.93			
	2	Year 2	833.79			
	3	Year 3	856.46			
	4	Year 4	887.37			
	5	Year 5	918.28			
<b>Teacher Band 1 (3 Yr trained)</b>	3 Yr trained					
Step 1	1	commence	770.66	190.82	95.41	47.70
Step 2	2	Year 2	785.95	194.60	97.30	48.65
Step 3	3	Year 3	805.49	199.44	99.72	49.86
Step 4	4	Year 4	826.21	204.57	102.29	51.14
Band 2 Step 1	5	Year 5	847.85	209.93	104.96	52.48
Step 2	6	Year 6	874.51	216.53	108.26	54.13
Step 3	7	Year 7	904.15	223.87	111.93	55.97
Step 4	8	Year 8	934.91	231.48	115.74	57.87
Step 5	9	Year 9	964.30	238.76	119.38	59.69
Band 3 Step 1	10	Year 10	990.96	245.36	122.68	61.34
Step 1	11	Year 11	1003.93	248.57	124.29	62.14
Step 2	12	Year 12	1031.50	255.40	127.70	63.85
Step 2			1031.50	255.40	127.70	63.85
<b>Teacher Band 2 (4 Yr trained)</b>	4Yr trained					
Band 2 Step 1	3	commence	821.90	203.50	101.75	50.88
Step 2	4	Year 2	849.47	210.33	105.16	52.58
Step 3	5	Year 3	880.00	217.89	108.94	54.47
Step 4	6	Year 4	909.85	225.28	112.64	56.32
Step 5	7	Year 5	938.35	232.34	116.17	58.08
Band 3 Step 1	8	Year 6	965.01	238.94	119.47	59.73
Step 2	9	Year 7	992.58	245.76	122.88	61.44
	10	Year 8	1005.55	248.97	124.49	62.24
	11	Year 9	1018.53	252.19	126.09	63.05
	12	Year 10	1031.50	255.40	127.70	63.85
<b>Teacher Band 2 (4 Yr trained)</b>	5 Yr Trained					
Band 2 Step 1	4	commence	834.88	206.72	103.36	51.68
Step 2	5	Year 2	862.45	213.54	106.77	53.39
Step 3	6	Year 3	892.07	220.88	110.44	55.22
Step 4	7	Year 4	921.94	228.27	114.14	57.07
Step 5	8	Year 5	951.33	235.55	117.77	58.89
Band 3 Step 1	9	Year 6	977.98	242.15	121.07	60.54
Step 2	10	Year 7	1005.55	248.97	124.49	62.24
	11	Year 8	1018.53	252.19	126.09	63.05
	12	Year 9	1031.50	255.40	127.70	63.85

QLD Teachers Wage Rates from first payment on or after 1 July 2011						
<b>TEACHER IN CENTRE OPERATING 48 + WEEKS PER YEAR</b>						
South-West						
<b>Child Care Industry Award - State (NAPSA) South West DIVISION</b>	<b>Educational Services (Teachers) Award 2010</b>		<b>MIN BASE RATE OF PAY FOR AGREEMENT FROM 1/7/11</b>			
Award Classification	Award Classification		Minimum Weekly Rate	Casual Full Day Rate (23.8%)	Casual Half Day rate (23.8%)	Casual Qrt day rate (23.8%)
	All Other Teachers					
	1	Commence	816.93			
	2	Year 2	833.79			
	3	Year 3	856.46			
	4	Year 4	887.37			
	5	Year 5	918.28			
	2 Yr Trained					
	1	Commence	816.93			
	2	Year 2	833.79			
	3	Year 3	856.46			
	4	Year 4	887.37			
	5	Year 5	918.28			
	3 Yr trained					
<b>Teacher Band 1 (3 Yr trained)</b>						
Step 1	1	commence	771.29	190.97	95.49	47.74
Step 2	2	Year 2	786.58	194.76	97.38	48.69
Step 3	3	Year 3	806.12	199.59	99.80	49.90
Step 4	4	Year 4	826.84	204.73	102.36	51.18
Band 2 Step 1	5	Year 5	848.48	210.08	105.04	52.52
Step 2	6	Year 6	875.14	216.69	108.34	54.17
Step 3	7	Year 7	904.78	224.02	112.01	56.01
Step 4	8	Year 8	935.54	231.64	115.82	57.91
Step 5	9	Year 9	964.93	238.92	119.46	59.73
Band 3 Step 1	10	Year 10	991.59	245.52	122.76	61.38
Step 1	11	Year 11	1004.56	248.73	124.37	62.18
Step 2	12	Year 12	1032.13	255.56	127.78	63.89
Step 2			1032.13	255.56	127.78	63.89
<b>Teacher Band 2 (4 Yr trained)</b>	4Yr trained					
Band 2 Step 1	3	commence	822.53	203.66	101.83	50.91
Step 2	4	Year 2	850.10	210.48	105.24	52.62
Step 3	5	Year 3	880.63	218.04	109.02	54.51
Step 4	6	Year 4	910.48	225.44	112.72	56.36
Step 5	7	Year 5	938.98	232.49	116.25	58.12
Band 3 Step 1	8	Year 6	965.64	239.09	119.55	59.77
Step 2	9	Year 7	993.21	245.92	122.96	61.48
	10	Year 8	1006.18	249.13	124.57	62.28
	11	Year 9	1019.16	252.34	126.17	63.09
	12	Year 10	1032.13	255.56	127.78	63.89
<b>Teacher Band 2 (4 Yr trained)</b>	5 Yr Trained					
Band 2 Step 1	4	commence	835.51	206.87	103.44	51.72
Step 2	5	Year 2	863.08	213.70	106.85	53.42
Step 3	6	Year 3	892.70	221.03	110.52	55.26
Step 4	7	Year 4	922.57	228.43	114.21	57.11
Step 5	8	Year 5	951.96	235.71	117.85	58.93
Band 3 Step 1	9	Year 6	978.61	242.30	121.15	60.58
Step 2	10	Year 7	1006.18	249.13	124.57	62.28
	11	Year 8	1019.16	252.34	126.17	63.09
	12	Year 9	1032.13	255.56	127.78	63.89

QLD Teachers Wage Rates from first payment on or after 1 July 2011						
<b>TEACHER IN CENTRE OPERATING 48 + WEEKS PER YEAR</b>						
Mackay						
<b>Child Care Industry Award - State (NAPSA) Mackay DIVISION</b>	<b>Educational Services (Teachers) Award 2010</b>		<b>MIN BASE RATE OF PAY FOR AGREEMENT FROM 1/7/11</b>			
Award Classification	Award Classification		Minimum Weekly Rate	Casual Full Day Rate (23.8%)	Casual Half Day rate (23.8%)	Casual Qrt day rate (23.8%)
	All Other Teachers					
	1	Commence	816.93			
	2	Year 2	833.79			
	3	Year 3	856.46			
	4	Year 4	887.37			
	5	Year 5	918.28			
	2 Yr Trained					
	1	Commence	816.93			
	2	Year 2	833.79			
	3	Year 3	856.46			
	4	Year 4	887.37			
	5	Year 5	918.28			
	3 Yr trained					
<b>Teacher Band 1 (3 Yr trained)</b>						
Step 1	1	commence	771.20	190.95	95.47	47.74
Step 2	2	Year 2	786.49	194.73	97.37	48.68
Step 3	3	Year 3	806.03	199.57	99.79	49.89
Step 4	4	Year 4	826.75	204.70	102.35	51.18
Band 2 Step 1	5	Year 5	848.39	210.06	105.03	52.52
Step 2	6	Year 6	875.05	216.66	108.33	54.17
Step 3	7	Year 7	904.69	224.00	112.00	56.00
Step 4	8	Year 8	935.45	231.62	115.81	57.90
Step 5	9	Year 9	964.84	238.90	119.45	59.72
Band 3 Step 1	10	Year 10	991.50	245.50	122.75	61.37
Step 1	11	Year 11	1004.47	248.71	124.35	62.18
Step 2	12	Year 12	1032.04	255.53	127.77	63.88
Step 2			1032.04	255.53	127.77	63.88
<b>Teacher Band 2 (4 Yr trained)</b>	4Yr trained					
Band 2 Step 1	3	commence	822.44	203.64	101.82	50.91
Step 2	4	Year 2	850.01	210.46	105.23	52.62
Step 3	5	Year 3	880.54	218.02	109.01	54.51
Step 4	6	Year 4	910.39	225.41	112.71	56.35
Step 5	7	Year 5	938.89	232.47	116.24	58.12
Band 3 Step 1	8	Year 6	965.55	239.07	119.53	59.77
Step 2	9	Year 7	978.52	242.28	121.14	60.57
	10	Year 8	1006.09	249.11	124.55	62.28
	11	Year 9	1019.07	252.32	126.16	63.08
	12	Year 10	1032.04	255.53	127.77	63.88
<b>Teacher Band 2 (4 Yr trained)</b>	5 Yr Trained			0.00	0.00	0.00
Band 2 Step 1	4	commence	835.42	206.85	103.42	51.71
Step 2	5	Year 2	862.99	213.68	106.84	53.42
Step 3	6	Year 3	892.61	221.01	110.50	55.25
Step 4	7	Year 4	922.48	228.41	114.20	57.10
Step 5	8	Year 5	951.87	235.68	117.84	58.92
Band 3 Step 1	9	Year 6	978.52	242.28	121.14	60.57
Step 2	10	Year 7	1006.09	249.11	124.55	62.28
	11	Year 8	1019.07	252.32	126.16	63.08
	12	Year 9	1032.04	255.53	127.77	63.88

QLD Teachers Wage Rates from first payment on or after 1 July 2011						
<b>TEACHER IN CENTRE OPERATING 48 + WEEKS PER YEAR</b>						
North-East						
<b>Child Care Industry Award - State (NAPSA) North East DIVISION</b>	<b>Educational Services (Teachers) Award 2010</b>		<b>MIN BASE RATE OF PAY FOR AGREEMENT FROM 1/7/11</b>			
Award Classification	Award Classification		Minimum Weekly Rate	Casual Full Day Rate (23.8%)	Casual Half Day rate (23.8%)	Casual Qrt day rate (23.8%)
	All Other Teachers					
	1	Commence	816.93			
	2	Year 2	833.79			
	3	Year 3	856.46			
	4	Year 4	887.37			
	5	Year 5	918.28			
	2 Yr Trained					
	1	Commence	816.93			
	2	Year 2	833.79			
	3	Year 3	856.46			
	4	Year 4	887.37			
	5	Year 5	918.28			
	3 Yr trained					
<b>Teacher Band 1 (3 Yr trained)</b>						
Step 1	1	commence	771.29	190.97	95.49	47.74
Step 2	2	Year 2	786.58	194.76	97.38	48.69
Step 3	3	Year 3	806.12	199.59	99.80	49.90
Step 4	4	Year 4	826.84	204.73	102.36	51.18
Band 2 Step 1	5	Year 5	848.48	210.08	105.04	52.52
Step 2	6	Year 6	875.14	216.69	108.34	54.17
Step 3	7	Year 7	904.78	224.02	112.01	56.01
Step 4	8	Year 8	935.54	231.64	115.82	57.91
Step 5	9	Year 9	964.93	238.92	119.46	59.73
Band 3 Step 1	10	Year 10	991.59	245.52	122.76	61.38
Step 1	11	Year 11	1004.56	248.73	124.37	62.18
Step 2	12	Year 12	1032.13	255.56	127.78	63.89
Step 2			1032.13	255.56	127.78	63.89
<b>Teacher Band 2 (4 Yr trained)</b>	4Yr trained					
Band 2 Step 1	3	commence	822.53	203.66	101.83	50.91
Step 2	4	Year 2	850.10	210.48	105.24	52.62
Step 3	5	Year 3	880.63	218.04	109.02	54.51
Step 4	6	Year 4	910.48	225.44	112.72	56.36
Step 5	7	Year 5	938.98	232.49	116.25	58.12
Band 3 Step 1	8	Year 6	965.64	239.09	119.55	59.77
Step 2	9	Year 7	993.21	245.92	122.96	61.48
	10	Year 8	1006.18	249.13	124.57	62.28
	11	Year 9	1019.16	252.34	126.17	63.09
	12	Year 10	1032.13	255.56	127.78	63.89
<b>Teacher Band 2 (4 Yr trained)</b>	5 Yr Trained			0.00	0.00	0.00
Band 2 Step 1	4	commence	835.51	206.87	103.44	51.72
Step 2	5	Year 2	863.08	213.70	106.85	53.42
Step 3	6	Year 3	892.70	221.03	110.52	55.26
Step 4	7	Year 4	922.57	228.43	114.21	57.11
Step 5	8	Year 5	951.96	235.71	117.85	58.93
Band 3 Step 1	9	Year 6	978.61	242.30	121.15	60.58
Step 2	10	Year 7	1006.18	249.13	124.57	62.28
	11	Year 8	1019.16	252.34	126.17	63.09
	12	Year 9	1032.13	255.56	127.78	63.89

QLD Teachers Wage Rates from first payment on or after 1 July 2011						
<b>TEACHER IN CENTRE OPERATING 48 + WEEKS PER YEAR</b>						
North-West						
<b>Child Care Industry Award - State (NAPSA) North West DIVISION</b>	<b>Educational Services (Teachers) Award 2010</b>		<b>MIN BASE RATE OF PAY FOR AGREEMENT FROM 1/7/11</b>			
Award Classification	Award Classification	Minimum Weekly Rate	Casual Full Day Rate (23.8%)	Casual Half Day rate (23.8%)	Casual Qrt day rate (23.8%)	
	All Other Teachers					
	1 Commence	816.93				
	2 Year 2	833.79				
	3 Year 3	856.46				
	4 Year 4	887.37				
	5 Year 5	918.28				
	2 Yr Trained					
	1 Commence	816.93				
	2 Year 2	833.79				
	3 Year 3	856.46				
	4 Year 4	887.37				
	5 Year 5	918.28				
<b>Teacher Band 1 (3 Yr trained)</b>	3 Yr trained					
Step 1	1 commence	772.61	191.30	95.65	47.82	
Step 2	2 Year 2	787.90	195.08	97.54	48.77	
Step 3	3 Year 3	807.44	199.92	99.96	49.98	
Step 4	4 Year 4	828.16	205.05	102.53	51.26	
Band 2 Step 1	5 Year 5	849.80	210.41	105.21	52.60	
Step 2	6 Year 6	876.46	217.01	108.51	54.25	
Step 3	7 Year 7	906.10	224.35	112.18	56.09	
Step 4	8 Year 8	936.86	231.97	115.98	57.99	
Step 5	9 Year 9	966.25	239.24	119.62	59.81	
Band 3 Step 1	10 Year 10	992.91	245.84	122.92	61.46	
Step 1	11 Year 11	1005.88	249.06	124.53	62.26	
Step 2	12 Year 12	1033.45	255.88	127.94	63.97	
Step 2		1033.45	255.88	127.94	63.97	
<b>Teacher Band 2 (4 Yr trained)</b>	4Yr trained					
Band 2 Step 1	3 commence	823.85	203.99	101.99	51.00	
Step 2	4 Year 2	851.42	210.81	105.41	52.70	
Step 3	5 Year 3	881.95	218.37	109.19	54.59	
Step 4	6 Year 4	911.80	225.76	112.88	56.44	
Step 5	7 Year 5	940.30	232.82	116.41	58.20	
Band 3 Step 1	8 Year 6	966.96	239.42	119.71	59.85	
Step 2	9 Year 7	994.53	246.24	123.12	61.56	
	10 Year 8	1007.50	249.46	124.73	62.36	
	11 Year 9	1020.48	252.67	126.33	63.17	
	12 Year 10	1033.45	255.88	127.94	63.97	
<b>Teacher Band 2 (4 Yr trained)</b>	5 Yr Trained		0.00	0.00	0.00	
Band 2 Step 1	4 commence	836.83	207.20	103.60	51.80	
Step 2	5 Year 2	864.40	214.02	107.01	53.51	
Step 3	6 Year 3	894.02	221.36	110.68	55.34	
Step 4	7 Year 4	923.89	228.75	114.38	57.19	
Step 5	8 Year 5	953.28	236.03	118.02	59.01	
Band 3 Step 1	9 Year 6	979.93	242.63	121.32	60.66	
Step 2	10 Year 7	1007.50	249.46	124.73	62.36	
	11 Year 8	1020.48	252.67	126.33	63.17	
	12 Year 9	1033.45	255.88	127.94	63.97	

# QUEENSLAND DIRECTORS ALLOWANCE FOR TEACHER DIRECTOR

The Directors Allowance in the Educational Services (Teachers) Award 2010 may be deemed to form part of the Base Rate of Pay in accordance with the Fair Work Ombudsman Guidance Note on Transitional Arrangements for Modern Awards, which provides "Where it is clear that an item (such as an allowance) is intended to form part of a base rate of pay, they will be part of the employee's minimum wage for phasing purposes". There was previously no such allowance in the Child Care Industry Award - State (QLD) (NAPSA). However the Modern Award contains a Directors Allowance for Teachers who are Directors this may be deemed to be included in the Base rate of pay for the purposes of the Modern Award.

If deemed to form part of the Minimum Base rate of pay, the following Allowance (which is the second transitional increment of the Directors Allowance for Teachers in the Educational Services (Teachers) Award 2010 is to be paid in addition to the applicable rate of pay at 1 July 2011.

		% of Standard Rate	Payable in Addition to Minimum Rate of Pay from 1 July 2011			
			Per Annum Modern Award rate at 30/06/2010	Per Annum Transitional Amount	Weekly Transitional Amount	Hourly Transitional Amount
(i)	Level 1 - A Centre with no more than 39 places	11.50%	\$4,402.55	\$2,072.02	\$39.71	\$1.04
(ii)	Level 2 - A Centre with 40-59 places	14.25%	\$5,455.33	\$2,567.51	\$49.20	\$1.29
(iii)	Level 3 - A Centre with 60 or more places	17.30%	\$6,622.96	\$3,117.04	\$59.74	\$1.57